

ANNUAL REPORT



2024



RAYMOND J. HAYDUCKA
CHIEF OF POLICE





A MESSAGE FROM CHIEF RAYMOND J. HAYDUCKA

This report, along with the many programs and initiatives put forth by our agency, is a sincere effort to provide transparency into our operations—a window into our police department. It is critical to us that our community understands who we are, what we do, and what we stand for. These values define the character and strength of our department, and I hope this report allows the personality of our agency to shine through.

As I have said time and again, it is only with the full and unwavering support of the community that a police department can reach its highest potential. It is my hope that, after reading this report, we will have earned your full support.

Our 2024 goals looked to enhance driver safety, develop additional school safety officers, and expand community policing efforts. Our traffic safety initiatives required a global approach involving state, county, and local engineers to evaluate roadway improvements. In addition, thousands of dollars in grants allowed for increased enforcement efforts to reduce crashes. We were able to obtain federal funding for added officers to spend time in our schools and expand community outreach efforts. I believe we have exceeded our goals, but I leave it to you to evaluate our accomplishments for yourself.



For 2025, we have developed a new set of goals. These represent just a few of the strategies we will implement over the next year. Our township continues to grow, and with that growth comes the expectation that our department will meet the highest standards of service and performance. We are excited to keep building on the progress we’ve made, focusing on efforts that truly make a

difference—for both our officers and our community. With the new technology we’ve implemented—and more on the horizon—our team will work smarter and more efficiently. This past year, we fully renovated our training room into a modern space where our officers can sharpen their skills and stay ready for anything.



As you read through this report, you’ll notice several new sections designed to give you a broader understanding of our agency. Our civilian staff remains a vital part of our team, and we are proud to once again showcase the work they do behind the scenes each day. You will also see highlights from our community-focused efforts and understand why we value our partnership with you so deeply.

As Chief of Police, I couldn’t be prouder of the dedicated men and women who serve this department. Each year brings new challenges and complexities to the job, yet our officers continue to rise to the occasion with professionalism, compassion, and a true commitment to growth. Our connection to the community has never been stronger, and we remain focused on serving with integrity, respect, and purpose. It is with our community partnership that we improve. I look forward to any feedback you have after reviewing our annual report. It is my privilege to lead this department and serve this great community.

Raymond J. Hayducka

Chief of Police





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MISSION STATEMENT

The mission of the South Brunswick Police Department is to provide effective and efficient police services, through a partnership with the community, to prevent and deter crime as well as reduce the fear of crime, protect property and individual rights, and improve traffic safety through education and enforcement.

VISION STATEMENT

The South Brunswick Police Department is staffed with the finest men and women in the United States.

We will provide a level of service which is second to none. We will deliver a progressive and cost effective law enforcement service, as well as identifying and meeting the challenges of our increasingly diverse community. We will continue to seek input from our citizens and employees in hopes to improve the lives of our township residents and guests.

To achieve this vision, the South Brunswick Police Department is dedicated to sustaining a quality and equitable work environment that is based on merit and developing its members through effective training and leadership.

CORE VALUES

INTEGRITY - We are committed to maintaining the trust of our community through honest, moral, and ethical behavior that is above reproach.

RESPECT - We are dedicated to be objective, fair, consistent, and compassionate in the treatment of our community and fellow employees in all of our actions.

PROFESSIONALISM - In partnership with the community, we strive to provide responsive, effective, and quality service through teamwork, problem solving, and personal accountability.





TABLE OF ORGANIZATION





PERSONNEL ACTIONS

RETIREMENTS

March 1, 2024

Captain Frank Lombardo
Sergeant Eric Tighelaar

June 1, 2024

PST Supervisor Robert Carinci

July 1, 2024

Lieutenant Tara Jairdullo
Civ. Supervisor Al Nardi

December 1, 2024

Lieutenant Jay Jairdullo

December 31, 2024

Civ. Supervisor Virginia Phillips

NEW HIRES

Patrol Officers

Yash Shroff-1/2/2024
Haden Cascone-1/2/2024
David Flanders-1/2/2024
Joseph Penney-1/2/2024
Thomas Sites-1/2/2024
Brandon Cook-4/18/2024
Victoria Olexa-4/18/2024
Robert Halmi-04/18/2024

Civilian Staff

Vera Voytko—Crossing Guard-11/3/2024
Edward Mockovak-Crossing Guard-11/3/2024

PROMOTIONS

March 1, 2024

Captain Eugene Rickle
Lieutenant William Merkler

Sergeant Jesse Blake

Sergeant Salvatore Fama

Sergeant Jarrid Harpster

June 1, 2024

PST Supervisor Renee Messina

December 1, 2024

Civ. Supervisor Lorena Pyne

Lieutenant Richard Schwarz

December 11, 2024

Sergeant Brooke LaBell





COMMITTEE ASSIGNMENTS



Awards Committee

Captain Ronald Seaman
Detective Sergeant Timothy Hoover

Sergeant Brady Shelcusky

Patrol Officer Christopher Magee-Vanderveen
Patrol Officer Thomas Spilatore

Uniform Committee

PO Colleen Murphy

PFC. Gerald Sarno

Sgt. Jarrid Harpster

PFC. Christopher Magee-Vanderveen

Sgt. Peter Santa

Sgt. Michael Leung

ASSIGNMENTS

PFC. Chris Magee-Vanderveen—Traffic
6/17/2024

Lt. Dennis Yuhasz—Community Policing
07/1/2024

PO Brian Kim-Firearms -7/22/2024

Lt. Eric Buraszkeski-Firearms-7/22/2024

PFC Ryan Bartunek-Community Policing
9/26/2024

PO Matthew Hagood-Investigations





BUDGET

The Police Department’s budget is comprised of salaries and wages, and operating expenses. The salaries and wages budget includes police officers, dispatchers, and civilian employees. The operating expenses budget includes equipment, supplies, training, service contracts, and program expenses.

The chart below compares the 2023 and 2024 expenditures:

Activity	Year	Total Operating Budget (excluding grant funds)	Year	Total Operating Budget (excluding grant funds)	% Change
Total actual expenditures (current year)	2023	\$16,078,208.07	2024	\$16,192,642.50	0.71%
Salaries and wages		\$ 15,682,176.86		\$ 15,864,524.38	1.16%
a) Police		\$ 13,960,845.01		\$ 14,609,962.94	4.65%
b) Dispatch		\$ 1,095,394.15		\$ 1,054,370.28	-3.75%
c) Crossing Guards		\$ 201,999.64		\$ 200,191.16	-0.90%
d) Transportation		\$ 423,938.06		*	
e) OEM					
Operating Expenses		\$ 396,031.21		\$ 328,118.12	-17.15%
a) Police		\$ 376,746.65		\$ 312,835.47	-16.96%
b) Dispatch		\$ 12,971.79		\$ 14,149.63	9.08%
c) Crossing Guards		\$ 1,982.49		\$ -	-100.00%
d) Transportation		\$ 2,835.69		\$ *	
e) OEM		\$ 1,494.59		\$ 1,133.02	-24.19%

* Transportation is no longer under the Police Department

OVERTIME

Police overtime pay for 2024 totaled \$249,797.51 This represents an increase of \$14,991.31 compared to 2023.

QUASI DUTY

“Quasi duty” is when a police officer is hired through our agency to perform a service, such as security or traffic control, for an outside contractor. Officers work these details outside their normal duty hours, and are paid for by the outside contractor.

South Brunswick Police Officers worked a total of 17,146.25 hours of billable quasi duty, 873.00 quasi hours at a reduced rate and 521.00 hours of non-billable quasi duty in the year 2024. This represents an increase of 4,927.00 hours of billable quasi duty, a decrease of -196.50 hours at a reduced rate and an increase of 69.50 hours of non-billable quasi duty compared to 2023. The Township received approximately \$ 214,041.25 after officer payments from quasi work for calendar year 2024. Non-billable and Reduced Rate quasi duty (Shared Services) had a cost of \$ 101,143.00 in 2024, a decrease of -\$ 2,706.50 compared to 2023





GRANTS:

The South Brunswick Police Department received additional funds from the following grants:

	2023	2024
NJ Body Armor Replacement Fund Grant	\$5,875.00	\$6,339.60
Federal BVP Grant	\$2,084.56	\$544.00
Click It or Ticket Seat Belt Enforcement Grant	\$5,845.00	
Body-Worn Camera Grant Program	**	\$8,152.00
Drive Sober or Get Pulled Over	\$18,770.00	*
Drunk Driving Enforcement Fund Grant	**	\$1,260.00
Distracted Driving	\$9,485.00	\$13,370.00
HTS Federal Highway Safety	\$8,750.00	\$14,142.45
N.J. Transit Grant - Transportation Bus	\$63,454.50	**
Safe Corridor	\$7,615.00	*
FEMA—2021 Hurricane Ida Reimbursement	\$1,975.74	\$987.88
FEMA—COVID Expenses Reimbursement	\$6,549.74	**
Cost Recovery—NJDEP—Helicopter Crash Response	\$26,910.34	**
Cost Recovery—NJDEP—Garbage Truck Fire Response	\$1,374.89	**
Cost Recovery—NJDEP—Overturned Fuel Truck Response	\$3,948.68	**
FY 2023 COPS Hiring Grant Program—USDOJ	**	\$71,479.20
Total	\$136,253.45	\$116,275.13

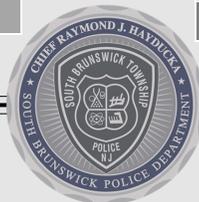
FORFEITURE FUNDS:

Forfeiture funds are acquired through the seizure of property and assets used in the commission of a crime, or as a result of criminal activity. This money is then strictly allocated for law enforcement purposes, and is carefully overseen by the Middlesex County Prosecutor.

Accounting for the forfeiture funds for 2024 was as follows:

State of New Jersey	
January 1st, 2024 Balance	\$39,264.33
Funds Received in 2024	-
Funds Expended in 2024	\$1,675.59
Interest Received in 2023	\$961.01
Ending Balance For 2023	\$38,549.75

Federal	
January 1st, 2024 Balance	\$90,762.13
Funds Received in 2024	*
Funds Expended in 2024	\$4,900.00
Interest Received in 2024	\$2,180.82
Ending Balance For 2024	\$88,042.95





UCR CRIME REPORTING STATISTICS

The Uniform Crime Reporting (UCR) program is a system of collecting and analyzing crime and arrest statistics on selected types of crime. The UCR program’s primary objective is to generate reliable information for use in law enforcement administration, operation, and management.

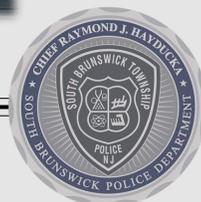
The National Incident-Based Reporting System (NIBRS) has become the standard for law enforcement crime data reporting in South Brunswick.

NIBRS captures detailed data about the characteristics of criminal incidents, including a broad array of offenses. NIBRS data accurately reflects the types of crime addressed by police agencies.

The chart below provides a comparison of arrest statistics from 2023 to 2024, and the chart on the next page reflects our NIBRS statistics.

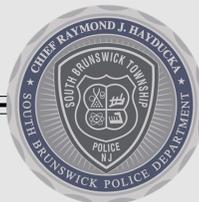
NIBRS Arrests	2023 Arrest Count	2024 Arrest Count	Change In Arrest Count
Adults	176	222	26.14%
Juveniles	18	17	-5.56%
Total	194	239	23.20%
Station House Adjustments (Juvenile Diversions)	8	8	0

*Arrest statistics provided to the State Police follow specific Federal guidelines. These arrests are only for those individuals arrested in crimes occurring in South Brunswick. They do not include warrant arrests for other jurisdictions. NIBRS statistics and arrest numbers are based on availability at the time this report was generated and may vary slightly over time.





Offense	Reported in 2024	Reported in 2023	Percent Change	Offenses Cleared	Percent Cleared
Murder	0	0	0.00%	0	0.00%
Negligent Manslaughter	3	1	-200	0	0.00%
Justifiable Homicide	0	0	0.00%	0	0.00%
Non-consensual Sex Offenses:					
Rape	4	4	-50.00%	3	75%
Sodomy	0	2	0.00%	0	0.00%
Sexual Assault with Object	0	0	0.00%	0	0.00%
Fondling	13	5	160.00%	6	46%
Aggravated Assault	42	50	-16%	30	71%
Simple Assault	218	200	9%	98	45%
Intimidation	94	84	12%	19	20%
Kidnapping/Abduction	9	1	800%	7	78%
Consensual Sex Offenses:					
Incest	0	0	0.00%	0	0.00%
Statutory Rape	0	0	0.00%	0	0.00%
Human Trafficking, Commercial Sex Acts	0	0	0.00%	0	0.00%
Human Trafficking, Involuntary Servitude	0	0	0.00%	0	0.00%
Robbery	2	6	-67%	1	50%
Burglary/Breaking & Entering	45	37	22%	1	2%
Larceny/Theft Offenses	299	329	-9%	48	16%
Motor Vehicle Theft	37	39	-5%	6	16%
Arson	3	5	-40%	2	67%
Destruction Of Property	42	65	-35%	6	14%
Counterfeiting/Forgery	18	22	-18%	1	6%
Fraud Offense	263	267	-2%	7	3%
Embezzlement	4	15	-73%	1	25%
Extortion/Blackmail	17	22	-23%	0	0.00%
Bribery	0	0	0.00%	0	0.00%
Stolen Property Offenses	11	19	-42%	7	64%
Drug/Narcotic Violations	7	13	-46%	6	86%
Drug Equipment Violations	8	8	0%	8	100%
Gambling Offenses	0	0	0.00%	0	0.00%
Pornography/Obscene Material	2	0	0%	2	100%
Prostitution	1	0	0%	0	0.00%
Weapons Law Violation	6	9	-33%	6	100%
Animal Cruelty	0	2	0%	0	0.00%
Total Group "A" Offenses	1,148	1,205	-47%	265	23%

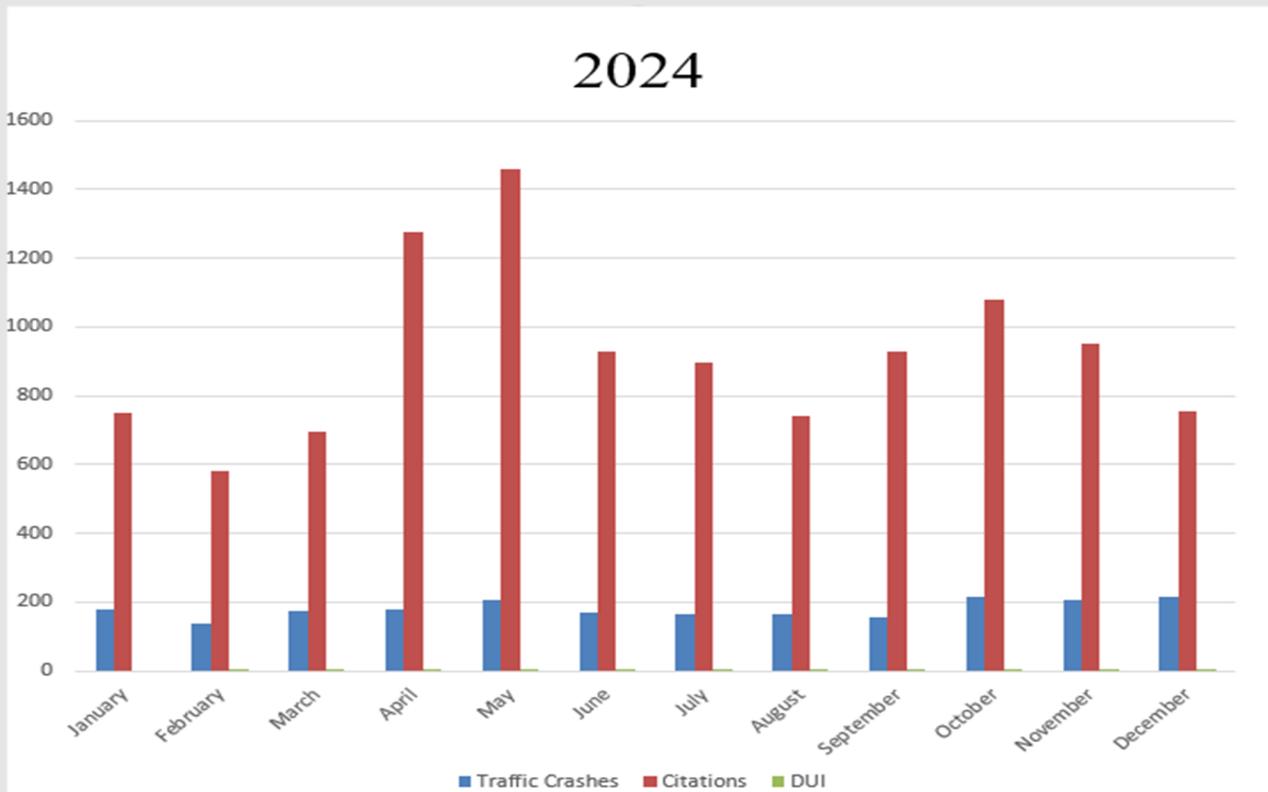




TRAFFIC STATISTICS

2024 Totals	Traffic Crashes	Citations	DUI
January	178	752	0
February	138	583	2
March	175	696	2
April	178	1,278	5
May	207	1,458	5
June	169	928	3
July	167	898	4
August	164	741	5
September	154	927	2
October	215	1,082	5
November	208	950	3
December	217	756	1
Total Number	2,170	11,049	37

Department Statistics	2023	2024	Change	% Change
Motor Vehicle Stops	14,124	15,297	+1,173	+8%
Summonses Issued	9,327	11,049	+1,722	+18%
Motor Vehicle Crashes	2,038	2,170	+132	+6%
Fatal Motor Vehicle Crashes	4	6	+2	+50%
DUI Arrests	34	37	+3	+8%





OPERATIONS COMMAND

In 2024, Operations Command was comprised of the Patrol Division, the Public Safety Division, the Communications Bureau, and the Transportation Bureau. Members of the Operations Command are typically tasked with responding to calls for service, including all EMS and fire calls, patrolling the roadways of South Brunswick, conducting directed patrols in response to identified trends, and assisting with traffic control, motor vehicle crashes, burglar alarms, and other criminal, motor vehicle, or quality of life issues. These officers are on the front lines, fulfilling our goal of protecting and serving the Township of South Brunswick.



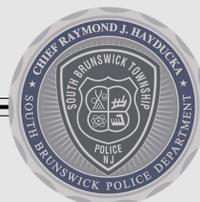
PATROL DIVISION

The Patrol Division’s primary mission is to maintain the welfare and safety of the people who reside in, work in, or visit the township. Officers respond to calls for service ranging anywhere from first aid calls to violent offender apprehension. They are responsible for traffic enforcement, motor vehicle crash investigations, initial criminal investigations and a proactive response to a wide variety of calls for service that impact South Brunswick residents’ quality of life.



They achieve this goal by analyzing current traffic or criminal incident trends for patterns and developing patrol strategies to address these concerns. This analytical approach provides a more efficient response to the township’s public safety needs than a random patrol strategy. In 2024, the agency handled 93,838 calls for service.

	2023	2024	Change	% Change
All Calls For Service	94,404	93,838	-566	-0.60%
Operations Reports	11,080	10,064	-1,016	-9.17%
Investigations Reports	2,545	2,460	-85	-3.34%
Arrest Reports	199	235	+36	+18.09%





Noteworthy Cases:

On January 8th, a suspect was charged with burglary and theft as a result of residential burglary with two vehicles that were stolen. The charges were a result of evidence obtained and processed by agency evidence technicians.

This agency received notification of a fingerprint match from evidence processed at the scene of a residential burglary from 2012. As a result of the evidence obtained and positive confirmation, the suspect was charged with burglary.

In January, a suspect was identified in reference to a pharmacy robbery where the suspect brandished a handgun and struck the victim with it multiple times. The suspect was charged with robbery, weapon offenses, assault, theft and CDS offenses.



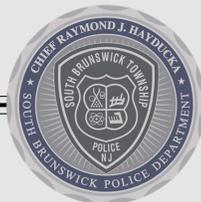
On January 11th, a suspect was identified and charged with arson and other related offenses. The charges stemmed from a suspicious vehicle fire where the vehicle was determined to be involved in the recent homicide of a Philadelphia Police Officer.

On January 24th, the US Marshalls were involved a fatal officer involved shooting while they were serving a warrant for a robbery suspect at a township hotel on Rt 1. The suspect exited the room with a firearm and the suspect was fatally wounded as a result. The New Jersey Attorney General's Office oversaw the ensuing investigation pursuant to NJOAG Directive 2019-4.

On January 28th, an officer received a "hit" on the patrol vehicle's ALPR system which was wanted in connection to an investigation in the state of Pennsylvania. Officers secured the driver, and the vehicle was impounded for further investigation.

On January 31st, officers responded to Rt 130 and Stults Road for the report of a motor vehicle crash with serious injuries. With the assistance of fire personnel, the occupants were removed. As a result of the crash, three occupants sustained fatal injuries.

On February 27th, officers responded to a single family residence for the report of someone possibly murdered in the residence. Officers utilized entry tools and breached the door. Officers encountered an elderly male with a loaded firearm. The resident was secured without incident or force utilized. He was subsequently transported for a mental health evaluation.





Noteworthy Cases:

On March 1st, officers were checking the well being of occupant in a vehicle that appeared to be slumped over. Officers observed CDS in plain view. The occupant was arrested and charged with CDS related offenses.

On March 30th, a single family residence was occupied and burglarized while the residence was asleep. A key fob was removed, and the vehicle was stolen. It was later recovered in northern New Jersey.

On April 5th, the township experienced the effects of an earthquake. No issues or interruptions of emergency services were experienced.

On April 6th, officers responded to the report of shoplifting. Officers encountered one suspect who pushed an officer and then fled on foot. A brief foot pursuit ensued into the travel lanes of Rt 1, where the suspect was arrested after resisting. The suspect was charged with various offenses.

On April 8th, a motor vehicle stop was conducted and the driver refused to identify himself, cooperate and follow commands. The suspect tried to leave the scene but was arrested after resisting control and charged with various offenses.

On April 12th, officers responded to the area of Rt 1 and Ridge Road for a serious motor vehicle crash involved a passenger van and an oversized commercial vehicle. As a result of the crash and ensuing vehicle fire, three occupants sustained fatal injuries. The driver of the commercial vehicle was later charged with Aggravated Manslaughter and vehicular homicide.

On April 13th, officers coordinated and planned a charity hockey game. All proceeds from the event were donated for medical research.

On April 23rd, officers responded to Rt 535 for a serious motor vehicle crash involving a roll over. The occupant of the vehicle was pronounced deceased on scene.





Noteworthy Cases:

On April 23rd, officers responded to Rt 1 for the report of a motorcyclist ejected as a result of a motor vehicle crash. The motorcyclist was pronounced deceased on scene as a result of the crash.

On April 29th, officers were conducting a DWI investigation on Rt 130. During the investigation, a marked police vehicle with emergency lights activated was struck by a separate intoxicated driver. There were no injuries, and the driver was placed under arrest for DWI.

On May 16th, an officer was on a motor vehicle stop on Rt 130 when the patrol vehicle was side swiped. The vehicle fled the scene. The driver was later identified and was served with motor vehicle summonses.

On May 17th, officers received a “hit” on the patrol vehicle ALPR system. As a result, officers assisted another agency with their investigation and search warrant execution pursuant to a Theft by Extortion and Impersonating a Law Enforcement Officer investigation.

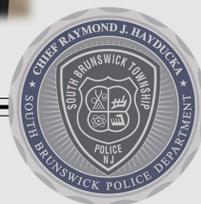
On May 24th, a bicyclist was struck by a vehicle on Rt 1 while crossing the highway. The bicyclist was transported to an area hospital for injuries sustained as a result.

On May 29th, officers were dispatched to the report of a female who was unresponsive and not breathing. Officers began rendering aid and delivered three shocks from an AED. The victim was then transported to an area hospital for further patient care.

On June 10th, officers responded to a warehouse for the report of an industrial accident. Officers assessed the patient, locating a serious injury and an apparent arterial bleed. Officers applied a tourniquet and rendered aid before the patient was transported to an area hospital for further patient care.

On June 28th, officers investigated a motor vehicle crash where the driver sustained serious bodily injury. Officers learned the vehicle was recently stolen. The driver was transported to an area hospital where a search warrant was secured. The driver was subsequently charged with DWI and receiving stolen property.

On July 5th, an occupant of a vehicle was suffering a mental health crisis and jumped out of a moving vehicle. The occupant sustained moderate injuries as a result and was transported to an area hospital for a mental health evaluation.





Noteworthy Cases:

On July 6th, officers were assisting a neighboring jurisdiction searching the area for a burglary suspect. Officers located the suspect who was subsequently placed under arrest without incident.

On July 15th, officers responded to a residential burglary where a large amount of jewelry was taken. As a result of the investigation, a suspect was identified, arrested and the stolen jewelry was recovered.

On July 26th, a motor vehicle stop was conducted where the driver was arrested for DWI in addition to CDS distribution and other CDS related offenses



On August 3rd, officers responded to a residence for the report of a stabbing. The actor was on scene and was arrested shortly thereafter. The actor was subsequently charged with attempted murder, aggravated assault and weapon offenses.

On August 3rd, officers located an unoccupied vehicle involved in a motor vehicle crash. Officers learned the vehicle along with an additional vehicle was stolen from a township residence. Officers located the second vehicle and four suspects a short time later. All suspects were arrested and charged with various crimes.

On August 13th, officers responded to a motor vehicle crash involving a motorcycle. The motorcyclist sustained serious bodily injury, and an officer began life saving measures including CPR. A pulse was regained, and the motorcyclist was transported to an area hospital. The motorcycle was reported stolen, and the suspect was charged accordingly.

On August 24th, officers applied a tourniquet to a distraught male suffering from self-inflicted lacerations to his wrist. The male was treated and transported to an area hospital for a mental health evaluation.

On September 3rd, officers were investigating a dispute at a residence involving a structure fire. The ensuing investigation led to the arrest of one resident who was charged with Aggravated Arson.

On September 6th, officers responded to a motor vehicle crash and found the vehicle to be unoccupied. The driver was located fleeing from the scene. After a brief foot pursuit, the suspect was arrested and charged with DWI and other offenses.





Noteworthy Cases:

On September 9th, officers investigated a commercial burglary at a pharmacy. Four actors forced entry through the front door and removed cash from the register as well as other narcotics.

On October 3rd, officers responded to Rt 522 and Georges Road for the report of a motor vehicle crash with serious injuries. As a result, one occupant was transported to an area hospital and pronounced deceased a short time later.

On October 9th, officers were dispatched to a single family residence for an unresponsive resident. Officers began life saving efforts and delivered 8 shocks in total for their AED. The patient regained a pulse and was transferred to an area hospital for further patient care.

On October 16th, patrol responded to a motor vehicle crash involving a vehicle into a house with a ruptured gas line. Amidst the active gas leak, the injured occupant was removed, and the area was evacuated until the gas was isolated by technicians.

On October 28th, a citizen came upon a motor vehicle crash and stopped to offer assistance. The citizen was then carjacked by the suspect. The citizen's location was able to be tracked by a family member. With the assistance of dispatch relaying critical information, officers quickly located the vehicle. After stopping the vehicle, the suspect was taken into custody without incident and charged. The citizen was unharmed.

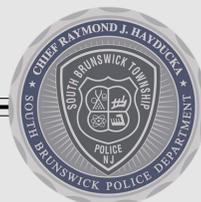


On October 31st, officers encountered a female lying down on Rt 27. The female was suffering from a mental health crisis. As a result, she was transported to an area hospital for a mental health evaluation.

On November 2nd, officers responded to New Road for the report of a vehicle that left the roadway. Officers arrived and found the driver to be unconscious. The driver was transported to an area hospital and was pronounced deceased a short time later.



On November 8th, officers investigated a crash on Rt 1. The driver was administered Narcan and transported to an area hospital. Officers obtained a search warrant for a blood draw and the driver was charged with DWI as a result.





Noteworthy Cases:

On November 11th, a female from North Carolina was struck by a train. She was pronounced on scene and the investigation was turned over to Amtrak Police.

On November 12th, an individual at a local business became engaged in a verbal dispute with a customer. The individual then was observed to conceal a knife on their person. Officers arrived and after a brief struggle, the individual was taken into custody and charged with weapon offenses and resisting arrest. A large butcher knife was recovered that was concealed by the suspect.

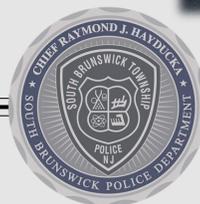
On November 19th, officers were dispatched to investigate the report of an individual burglarizing vehicles. Officers quickly arrived and while searching the area, a suspect was located. As a result of the investigation, the subject was placed under arrest and charged with various offenses.

On November 24th, a resident reported that he was walking to his vehicle when he was approached by a male with a handgun. The resident was assaulted and the suspect stole money from his person before fleeing the area.

On November 28th, officers investigated a pedestrian who was struck by a vehicle on Rt 1. The pedestrian was transported to an area hospital for injuries. The pedestrian was found to be intoxicated, and the driver of the vehicle was not at fault.

On December 21st, an officer was in route to another call for service when he came upon a vehicle near the rail road tracks. The officer located an individual in the vicinity of the railroad tracks. The individual was transferred to the care of a family member without harm.

On December 29th, officers conducted a well being check on a suicidal individual in a hotel room. The barricaded subject refused to exit the room. After employing various resources and with assistance from the Middlesex County Prosecutor's Office negotiators, the individual eventually exited the room. The individual was transported to a facility for a mental health evaluation without further incident.





PUBLIC SAFETY DIVISION

The Public Safety Division was created in 2022 to address a management void in the Township’s emergency medical services. The Division works in cooperation with EMS to provide support and oversight for the EMS function within the Township.

The Public Safety Division also manages the Communications Bureau, tasked with providing emergency communication between the Township’s police, EMS, and fire departments, the School Resource Officers and all communication with the township schools, Community Policing Division and the Clerical Division.

During 2024, South Brunswick emergency services ambulances handled 4,268 calls for medical aid and assistance.





COMMUNICATIONS BUREAU

The Communications Center is a clearinghouse for information related to all emergency services. The Public Safety Telecommunicators (PSTs) operate and monitor approximately 50 radio channels serving over 800 portable and mobile radios. In addition, the PSTs operate the mutual aid radios such as SPEN (State Police Emergency Network) and the Middlesex County Hotline.

The PSTs are responsible for monitoring six 9-1-1 phone lines, five non-emergency phone lines, and four internal phone lines, as well as radio traffic transmitted from over 800 portable radios, around the clock.

On average, our dispatchers answer 2,121 9-1-1 emergency calls a month. For 2024 the PSTs handled a total of 74,510 telephone calls for the year.

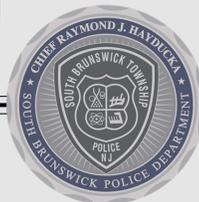
In addition, the Communications Center dispatched numerous police, first aid, and fire calls for service:

	2023	2024	Increase	% Increase
South Brunswick Police Calls	89,684	90,211	527	+0.59%
Cranbury Police Calls	25,159	27,140	1,981	+7.87%
First Aid Calls	4,464	4,370	-94	-2.11%
Fire Calls	1,193	1,282	89	+7.46%
Total Calls For Service	120,500	123,003	2,503	+2.08%

Each PST is able to access the New Jersey MVC files, Administrative Office of the Courts files, and the internet from their workstation. They track and document every call and all responding units in an in-house computer aided dispatch system. The PSTs also monitor approximately 60 security cameras and 30 panic alarms located throughout both the police department and the Township Municipal Building.



The PSTs monitor the APB Net information service which notifies every police department in the state of ongoing issues such as missing persons and wanted persons. The PSTs also monitor a system that alerts us if a bank robbery has taken place at an area bank.





The Communications Center works with an integrated Think GIS program which has automatic vehicle location capability for tracking the location of the patrol vehicles that are currently on duty. This assists the PSTs in locating an officer if the officer is unable to transmit their location for any reason. The Think GIS program is also able to plot the location of all incoming 9-1-1 calls directly on the map displayed on the PST's monitor. This technology is used daily to locate 9-1-1 cellular calls, and assist callers with determining their location when they are not familiar with the area. In 2024, Think GIS added a new feature in which PSTs can see a google street view on the map. This feature allows PSTs to have a street view of locations to get a better understanding of the area and provide officers with the best information



when responding to calls. The Crime Mapper program has also been fully implemented, which better allows the department to visually follow crime trends, and to direct concentrated patrols in a more precise manner.

The Enforsys Computer Aided Dispatch (CAD) system, which was initially installed in October 2007, is an integral part of the call taking and dispatch process. The software had a major upgrade in October, 2020, which has greatly improved its usability, with data continuously being updated or modified to ensure accuracy. In 2022, our Enforsys CAD System was again upgraded, and was moved to the cloud. This made updates and upgrades seamless, and allows us to have redundant back-ups. The system is linked with Think GIS mapping software, giving dispatchers and officers exact location information on calls, and streamlining the call taking process, thereby affording the call taker more time to address the caller's needs. Think GIS has been modified to display the address, police patrol district, the residential development or shopping center, the police tow zone, the primary fire company and the assigned fire box alarm plan, and the utility companies servicing the location. This enhances the call taker's ability to obtain pertinent information in order to make informed decisions from a central location and dispatch the appropriate agencies. All three fire companies assist with updating the fire box plans for their jurisdictions.

The Communications Bureau uses the Middlesex County digital radio system which was upgraded to handle more capacity. The internal phone system is now a digital system. To guarantee redundancy we have ten fiber optics lines to backup our five copper administrative lines. We also added a second internet connection which gives the agency triple redundancy for our connection to the cloud.

In 2024, PSTs were granted access to the Enhanced PSAP Registry and Census (EPRC). The EPRC is a nationwide registry of PSAP information for 9-1-1 call transfers. EPRC users can search for a PSAP by its name or by a location specified by street address, street intersection, point of interest or common name, latitude and longitude, or community name.

The Communications Center continues to move forward in training and technology in an effort to provide the best service and protection for the officers and the public.





ADMINISTRATION COMMAND

The Administration Command provides leadership, expertise, investigative support, and appropriate resources that support line operations in investigating criminal acts, solving problems, preventing crime, and improving the quality of life in our community. The Administration Command works coactively with citizens and officers to enhance community relations and partnerships throughout South Brunswick Township. The Administrative Command includes the Support Services Division, Investigations Division, and School Resource Officer Division.



SUPPORT SERVICES DIVISION

The Support Services Division is comprised of various bureaus, units and functions. These include the Training Bureau, Communications Bureau, Accreditation Unit, logistics function, administrative function, Court Security Unit, and the finance function. All these sections combined provide administrative and operational support for the South Brunswick Police Department. The Support Services Division provides the necessary tools and expertise to ensure that the department can operate successfully.

TRAINING BUREAU

The Training Bureau coordinates various types of training for the members of the South Brunswick Police Department, including basic training for new recruits, mandatory, recommended, discretionary, and command staff training. The overall mission of the Training Bureau is to ensure the professional development of all staff. The Bureau's goal is to ensure that all



employees receive training that is both relevant to their job and contemporary in content and delivery.

In 2024, the Training Bureau continued the agency's commitment to training, as Chief Hayducka emphasized the importance of remaining up-to-date and relevant. This training is a cornerstone to our efforts to increase officer capabilities and mitigate agency liability. In 2024, officers completed a total of 7,483.5 hours of initial and in-service training. This training was conducted in both in-person and virtual forums.





ACCREDITATION UNIT

Accreditation is a progressive and time proven way of helping law enforcement agencies evaluate and improve their overall performance. Our agency received initial national accreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA) in 2014. We have since maintained our Accreditation status with CALEA for their Law Enforcement program and New Jersey State Chiefs of Police (NJSACOP) for both Law Enforcement (2023) and our Communications Center (2023). In 2024, we completed both our Year 3 and Year 4 remote based assessment for the current assessment period. The final component of the CALEA Re-Accreditation program is an On-Site Assessment. Mr. Daniel Mills from CALEA was at our agency from October 28th – 31st completing our on-site assessment. As a result of Mr. Mills' findings and the progress made during the assessment period, our agency will be receiving our 4th award for Advanced Accreditation Status in March of 2025 from CALEA.

Chief Hayducka believes strongly in accreditation and the standards in which our officers and dispatchers must follow for our agency to continue to receive re-accreditation status from both CALEA and the NJSACOP accreditation programs. The standards set forth in all three programs in which our agency is accredited guide our officers and dispatchers to ensure they hold true to our agency's core values of Respect, Integrity, and Professionalism.

ADMINISTRATIVE FUNCTION

The administrative function includes the management of the Data Management System (DMS) and numerous other databases. Supporting DMS is labor intensive, and involves ensuring that the Department's entire set of policies and procedures is in accordance with applicable federal, state, and county directives.

Scheduling is a critical aspect of administration, and all elements of personnel schedules are managed. Schedules are crafted to maximize efficiency of the agency and value received from human capital.

LOGISTICS FUNCTION

The logistics function ensures that the police department is able to carry out its duties and serve the public by providing and maintaining the required means and tools, including day-to-day logistical support, and the procurement of necessary equipment, such as uniforms, defibrillators, ammunition, flares, and upgrades to Police Headquarters.





Axon Body Worn Cameras

In 2021, the South Brunswick Police Department selected Axon’s body worn camera solution to comply with the New Jersey Attorney General’s guideline on body worn cameras.

In late 2023, there was a refresh of the Body Worn Camera program, resulting in the deployment of the Axon Body 4. The Axon Body 4 offers improved resolution, battery life, and programmable features.



The Axon AB4 is one of the most advanced integrated hardware and software solutions available to law enforcement officers, and is completely maintained on a secure cloud. The proprietary software suite allows easy dissemination within the department, to other agencies, or to applicable public requests. Body worn camera footage and other digital evidence is maintained on a contracted secure online video evidence management system, and has begun to eliminate the need for paper records or burning evidence to disks. As an added benefit, officers can provide victims and witnesses a citizen link to add digital evidence such as home

security camera footage to an email or text message, which is then electronically added to the case file. The South Brunswick Police Department is pleased that this body worn camera system has allowed for increased transparency, greater accountability, and enhanced citizen experience.

In 2024, all marked patrol vehicles were equipped with Automated License Plate Readers (ALPR) which enables officers and investigators to use vehicle information to solve cases.

Axon Body Fleet 3 In-Car Cameras

In 2022, each of the 35 South Brunswick Police Department marked patrol cars were equipped with the Axon Fleet 3 in-car camera system to replace the aging camera system which had reached end-of-life. The Fleet 3 integrates with the Axon digital evidence management system to allow efficient and transparent reviews of incidents. Additional functionality was added to the Fleet 3 Cameras in 2023 by adding Automated License Plate Reader (ALPR) technology. The Axon Fleet 3’s ALPR catalogs plate reads, allows searchability of plates, and integrates with the New Jersey State Police’s ALPR repository.

Axon TASER 7

In 2022, each officer was issued a new TASER 7 Conducted Energy Device (CED), and officers were provided extensive training by the Middlesex County Prosecutor’s Office on how to use it. The TASER 7 provides officers with another non-lethal solution to solve critical incidents after de-escalation techniques have been exhausted. The TASER 7 integrates with the Axon ecosystem for transparent after-action reviews.





Officer Wellness and Resiliency

The South Brunswick Police Department understands the high stress and physical demands of the job that its employees hold. With that in mind, the Chief and his administration take pride in the programs offered to sworn and civilian members of the department.

The department has implemented the following programs, seminars, and gym upgrades to address employees' physical health and nutrition needs. Employees are afforded the opportunity to work out on their lunch breaks and to take advantage of the gym access.

- Updates, inspections, and repairs to all Gym equipment
- Nutrition and wellness seminars focusing on ways to improve physical and mental health, as well as improving sleep quality in order to recover properly and be more alert
- Presentations on the mental, physical, emotional, philosophical, and personal tools that lead to success of a mission when failure is not an option.

With officer resiliency and wellness as a top priority, the department has also enhanced its procedures on de-escalation techniques. All members of the department have gone through intensive training on Integrating Communications, Assessment, and Tactics (ICAT) and Active Bystandership For Law Enforcement (ABLE). These training courses help officers determine the best ways to handle high stress incidents and enable them to look for signs that they may need to assist other officers during high stress incidents. These skills have been well accepted and used daily by the members of the department at calls for service.

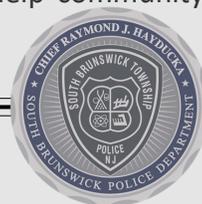
Financial workshops have also been offered to the employees to give them a better understanding of how to be better prepared and put themselves and their families in a good position for when they retire. Each quarter we conduct trainings which are made available to the civilian and sworn personnel. We have covered programs such as the importance of proper nutrition, physical therapy techniques and tips and mental health workshops.

ARRIVE Program

In late 2023 the State Attorney General introduced a program called "ARRIVE Together" which pairs a member of the police department with a state mental health screener in order to have a safe and productive interaction with members of the community going through a period of mental crisis. As continued success of the program has grown, the ARRIVE program has become an integral part of the department which utilizes its services to help community members weekly.



of





INVESTIGATIONS DIVISION

The Investigations Division conducts follow-up investigations of all criminal matters.

Detectives assigned to this division also initiate criminal investigations through the use of informants and other investigative tools. They review all police-reported incidents, and correlate information as it may pertain to open investigations. They work closely with neighboring police agencies, as well as county, state, and federal law enforcement.

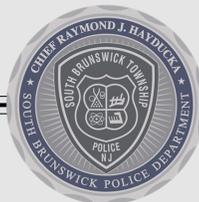
The Investigations Division is charged with these additional responsibilities:



- Obtain and execute search warrants and arrest warrants
- Conduct surveillances of suspicious persons and activities
- Process crime scenes for physical evidence
- Interview and interrogate victims, witnesses, and suspects
- Provide case preparation and testimony for prosecution
- Gather and provide law enforcement intelligence services
- Identify, collect, and analyze physical evidence and property
- Conduct police department pre-employment background investigations, civilian firearms application investigations, and liquor license application investigations.

The Investigations Division consists of the Detective Bureau, Office of Professional Standards/Internal Affairs Unit, and the Property and Evidence Unit. The Investigations Division is staffed by a lieutenant, two sergeants, six detectives, and three civilian staff members.

Category:	2023	2024	Change	% Change
Cases Assigned	1,652	1,502	-150	-9.07%
Cases Closed	1,580	1,532	-48	-3.03%
Arrests	50	82	32	+64%
Clearance Rate (Part I Crime)	20.92%	22.98%	+2.05%	+2.05%
Backgrounds	588	553	-35	-5.95%





Noteworthy Cases:

Receiving Stolen Property: Detectives responded to a local hotel where a stolen firearm was recovered. A suspect was identified through surveillance video, facial recognition, and with help from out of state agencies.



Filing a False Police Report: Detectives investigated a report of robbery that had occurred at a residence involving a handgun. The reporting party stated that he was approached by a group of men who pointed a firearm at him and demanded money. The detective's investigation determined that the incident did not occur the way it was reported and the individual was charged with Filing a False Police Report.

Theft by Deception/ Uttering a Forged Document: Detectives investigated the report of an individual who had attempted to pay for items at a local business using a forged \$50 bill. The suspect was interviewed and confessed to using the forged bill to buy items from the store. He was charged with Theft by Deception and Uttering a Forged Document.

Terroristic Threats/ False Public Alarm: Detectives investigated suspicious text messages that were



received by a township business that threatened to detonate explosive devices at their building. The building and surrounding areas were evacuated for an extended period of time. An extensive investigation by detectives identified an actor who was charged with Terroristic Threats and False Public Alarm.

Sexual Contact.

Criminal Sexual Contact: The victim reported while at a local gas station the attendant reached into the vehicle and grabbed the victim against their will. Video surveillance was obtained in this case and the actor was charged with Criminal

Motor Vehicle Burglaries/ Motor Vehicle Theft: Detectives responded to a local hotel after patrol officers had located a stolen vehicle in the parking lot. The actor was identified and a search warrant of his hotel room was executed. Evidence seized from the search warrant linked the actor to multiple other vehicle burglaries throughout the township. The actor was arrested with multiple counts of Motor Vehicle Theft and Burglary.





Noteworthy Cases:

Credit Card Theft: An investigation into a theft of a credit card was initiated when the victim reported fraudulent charges after losing the credit card. Detectives identified one of the fraudulent charges was to a local restaurant. Detectives developed a suspect, who was interviewed and confessed to using the card for food. They were charged with Credit Card Theft and Theft by Unlawful Taking.

Lewdness: Detectives investigated multiple reports over a few months period where a male was observed in an apartment complex engaging in lewd acts. After an extensive investigation, an actor was identified and was charged with six counts of Lewdness and two counts of Criminal Sexual Contact.

Lewdness/ Criminal Mischief: An investigation into multiple occasions of human waste being found inside the South Brunswick Library resulted in the arrest of an actor. The actor was identified using video surveillance that was obtained from inside the library. The actor was charged with Lewdness and Criminal Mischief

Motor Vehicle Burglaries and Motor Vehicle Theft: Detectives investigated a string of motor vehicle burglaries and a motor vehicle theft that occurred during the early morning hours in a residential neighborhood. An actor was identified and charged with Burglary to a Motor Vehicle and Motor Vehicle Theft.





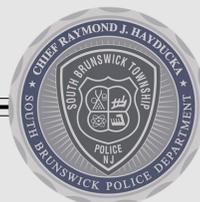
PROPERTY AND EVIDENCE UNIT:



The South Brunswick Police Department’s Property & Evidence Unit is responsible for the control, storage, security, and disposal of physical evidence and property collected by its employees. We handle seized property, found property, and abandoned property, as well as evidence of crimes and contraband. The property and evidence is maintained in a vault for a period of time prescribed by law, with some evidence being maintained forever.

Listed below are the statistics and differences between 2023 and 2024. The vault is maintained by Evidence Custodian John Klemas.

Category:	2023	2024	% Change
Total Cases	271	242	-11%
Total Items	855	807	-5%
Items Released/Disposed	1686	1378	-18%
Weapons Destroyed	41	47	+15%
Project Medicine Drop	629lbs	681lbs	+9%
Items Transferred to Labs	111	56	-50%
Forfeiture Applications	2	1	-50%





OFFICE OF PROFESSIONAL STANDARDS

The South Brunswick Police Department is dedicated to providing the best possible police service to the citizens it serves. Officers are carefully selected and receive the best possible training to help them perform their duties in a fair, honest, impartial, and professional manner. The Office of Professional Standards/Internal Affairs Unit of the South Brunswick Police Department is responsible for ensuring that members of the department meet the highest standards of professional conduct and are responsive to the citizens they serve. The Office of Professional Standards is also responsible for the thorough investigation of all complaints of misconduct against members of the South Brunswick Police Department.

The Office is charged with administering the investigative and disciplinary processes for the South Brunswick Police Department. The Office of Professional Standards reports directly to the Chief of Police.

Internally Generated Complaints

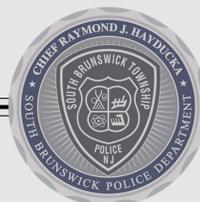
Disposition:	2023	2024
Exonerated	5	2
Sustained	9	9
Not Sustained	1	1
Administratively Closed	0	1
Pending	0	0
Unfounded	0	0
Total:	16	13

Citizen Generated Complaints

Disposition:	2023	2024
Exonerated	5	8
Sustained	3	3
Not sustained	0	0
Administratively Closed	1	1
Pending	3	5
Unfounded	1	0
Total:	13	17

2024 MAJOR DISCIPLINE:

Please refer to the NJ Attorney General’s Report for Major Discipline for information on South Brunswick Police Department’s 2024 Major Discipline Cases



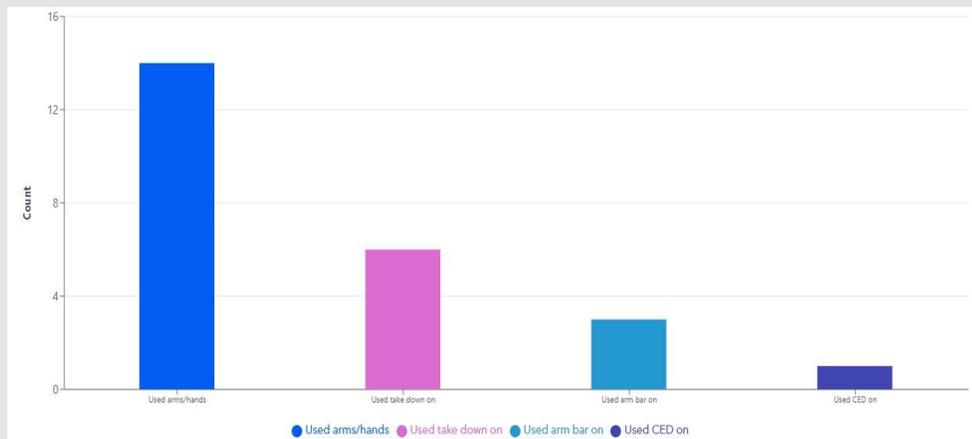
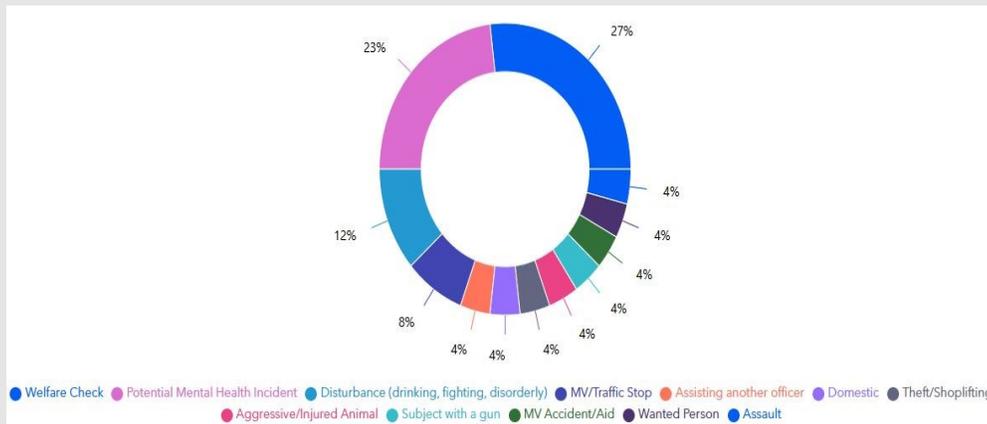


USE OF FORCE

In 2024, there were 93,838 total calls for service handled by South Brunswick Police Department. Force was used in 17 of those cases, a rate of 0.018%. There were 40 total Use of Force reports completed in 2024 for those incidents.

Every use of force must be reported and receive a thorough and meaningful command level review that includes review by the law enforcement executive, as set forth in the New Jersey Attorney General’s Use of Force Policy. This review is vital to ensuring a positive law enforcement/community relationship. The review of the incidents is undertaken by at least two levels of supervisors, which may include the immediate supervisor, internal affairs, training officers, or command staff. At least one reviewer must be two levels or more above the officer who used force. Reviews include examination of all available sources of information about the incident and an analysis of whether force was used in a non-discriminatory fashion, to ensure officers are treating every person equally without discrimination based on any protected characteristic. The reviewing supervisors shall make a recommendation of what action, if any, should be undertaken, including commendation, policy changes, remedial training, administrative action, disciplinary action, or if appropriate, referral for criminal prosecution.

All force used by officers in 2024 was found to be objectively reasonable, necessary, and proportional.





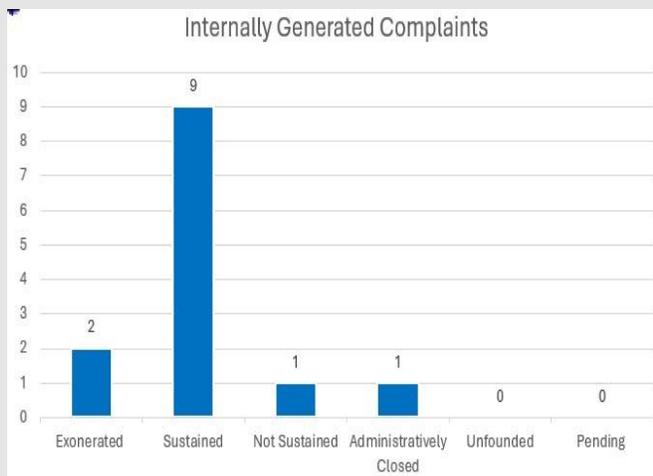
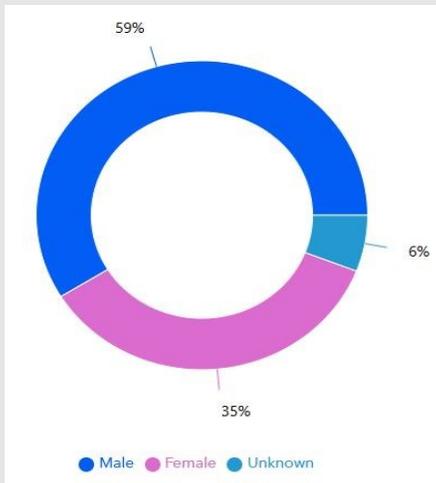
USE OF FORCE

Here is an overview of the Use of Force incidents in 2024. Please note that incidents were often represented under more than one category. For example, a single incident may be classified as a potential mental health incident, as well as a welfare check, and also involving alcohol and/or drugs.

- 17 incidents involved the use of physical force. Of the 17 incidents involving the use of force 1 incident involved the use of enhanced mechanical force with a CED (Conducted Energy Device). No deadly force incidents were used.
- “Arms/hands” was the most common type of physical force used.
- 4 subjects sustained a minor injury as a result of the force used. 1 subjects was transported to the hospital and released. 1 subject was listed as unknown.
- 3 officers reported sustaining minor injuries during the incidents.
- 47.06% of force used was against subjects who identified as white.
- 8 subjects were arrested as a results of the 17 incidents.
- Reasons listed for the Use of Force: 7 welfare checks, 6 due to a Potential Mental Health Incident, 3 for a Disturbance (fighting/drinking/disorderly), 1 MV/Traffic Stop, 1 Assisting another officer, 1 Domestic, 1 Theft/Shoplifting, 1 Aggressive/Injured animal, 1 Subject with a gun, I MV Accident/Aid, 1 Assault, 1 Wanted Person.

The Support Services Division coordinates various types of training for the members of this agency, including basic training for new recruits, mandatory, recommended, discretionary, and command staff training. The overall goal is to ensure the professional development of all staff. All employees receive training that is both relevant to their job and contemporary in content and delivery. Training is a cornerstone in our efforts to increase officer capabilities and to mitigate agency liability.

Our Support Services Division has continued to incorporate training to provide officers with de-escalation techniques and realistic scenario-based exercises to address use of force incidents and interactions with emotionally disturbed persons. In 2025, officers will continue to receive additional handcuffing and defensive tactics training to build proper techniques and improve proficiency in these areas.





SCHOOL RESOURCE OFFICER DIVISION

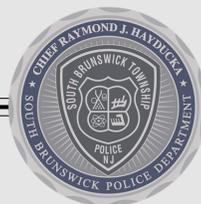
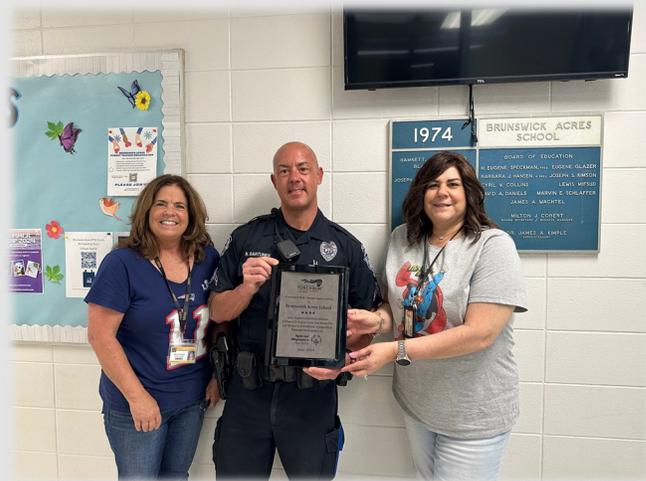
The School Resource Officer (SRO) Unit is responsible for the planning, facilitation, and implementation of programs and activities that reach out to school administrative and instructional staff, students, parents, and community members. The unit has the purpose of reducing crime and the fear of criminal acts within the school environment, providing guidance, instruction, and response within and around the schools, and assisting school staff in maintaining a safe school environment. We achieve this goal by collaborating with various individuals throughout the school, including administrators, teachers, counselors, and students. The officers and members of the school community develop shared goals and act to reach those goals, with the ultimate objective being the reduction or prevention of crime in the schools, and the maintenance of a safe school environment.



Initiatives this year included delivering the SAFE Program, updating school security response procedures, and the enhancement of security measures and police presence within the schools. In addition, our SRO Bureau assisted the private schools and preschools in safety and security planning, gave many presentations to youth-oriented groups, and provided several tours of Police Headquarters.

All fourteen schools across the district welcomed their staff and students back in early September. In addition to the public schools, two private schools are in South Brunswick. The SRO Bureau remained staffed at five officers. The officers visit the schools daily, checking in with school administration, staff and students. The relationship the police department has built with the school district over the years continues to be strong and our officers are involved in many day to day activities within the schools.

During 2024, members of the SRO Unit completed 58 Investigation Reports, 13 Supplemental Reports due to their follow-up investigations, completed 1 Curbside Warning, charged 5 juveniles with delinquency and issued 8 Stationhouse Adjustment Agreements with qualifying juveniles in lieu of formal charges. Collectively they handled **955** calls for service in and around the school buildings. These incidents range from well-being checks to DCPD notifications, traffic related issues, school bus complaints and safety concerns.





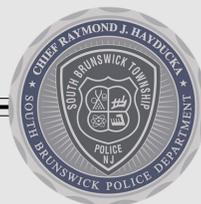
SCHOOL SECURITY:

SROs observed emergency drills in every public school and several in private schools, and provided feedback on improving procedures, as well as addressing other school security concerns. Every school building in the district is continually evaluated for physical safety and security, with school administrators being provided advice and suggestions related to improving security. The ongoing relationship between our agency and the school district allows for conversations pertaining to school safety to remain a top priority.

The SRO Bureau oversaw Operation Safe Schools, which deployed officers to each school during arrival and dismissal during the first week of school, and additional police presence was facilitated to schools during other high profile events.

All South Brunswick police officers were provided training in responding to active shooter situations in schools. Over the summer, the high school was utilized for live training allowing the officers to become familiar with the size of the school and the obstacles they may face during emergencies. The SRO Bureau is constantly in contact with the district's School Safety Specialist discussing best practices and keeping the district up to date on training and security.

The high school and two middle schools have additional security officers working at their schools. These individuals are retired law enforcement officers and are employed by the board of education. Each of our officers maintains a strong relationship with these individuals and works cooperatively with them to keep the buildings safe and secure.





SCHOOL PRESENTATIONS:

The SRO Bureau provided numerous assemblies on topics like bullying prevention, school and personal safety, stranger safety, and violence prevention. On several occasions officers went into the elementary schools as invited guests to read a book to the smaller children. Classes on police familiarization, driver’s education, and constitutional law were provided, among many other topics, and officers interacted with many students one-on-one by helping with reading, sitting with them at lunchtime or on the playground at recess, and during mentoring activities. During summer months SROs also visit day care centers and speak to the kids about stranger danger and school safety.

S.A.F.E. PROGRAM:

The Substance Awareness for Empowerment (S.A.F.E.) Program is South Brunswick Police Department’s drug prevention program. This program places a uniformed police officer in an educational setting, helping 5th grade students develop and practice their decision making skills. By combining these skills with factual data on drugs, alcohol, smoking, and peer pressure, it’s our goal to assist young people in developing strategies to keep safe and healthy.





CLERICAL BUREAU

Personnel assigned to the Clerical Bureau provide support to other police department functions.

The positions within the Clerical Division are as follows:

- 1 Administrative Assistant in Administration
- 1 Accountant in Administration
- 1 Information Management Supervisor in Records
- 3 Investigative Secretaries in Records Bureau
- 1 Investigative Secretary in Investigations Squad A
- 1 Investigative Secretary in Investigations Squad B
- 1 Investigative Secretary in Support Services
- 1 Investigative Secretary/Alarms Coordinator in Traffic



Some of the individual duties and positions are described below:

Administration Assistant:

The Administrative Assistant is the assistant to the Chief of Police and provides support for the Deputy Chief, Administration Command Captain, and the Operations Command Captain. Duties include personnel, new hires, retirees, FMLA, medical files and workers compensation. She also supervises the Information Management Supervisor and the other nine Clerical staff in the other five bureaus.

Police Accountant:

The Police Department Accountant plays a key role in the operations of the police department. She manages our yearly budget process, tracking expenses and verifying spending with the Chief of Police and Deputy Chief. She is responsible for grants, payroll, and salary changes across five separate unions. She manages both State and Federal forfeiture accounts while providing support to the staff in the Administration office.



Information Management Supervisor:

This supervisor oversees all the components of the Records Bureau and supervises the three Investigative Secretaries assigned there. Key duties include the collection, release, and archiving of police records. Some other aspects of the job include honoring OPRA requests, assisting with background checks, expungements, the preservation and release of body camera footage, and fulfilling records requests from the public.





CLERICAL BUREAU

Records Bureau:

The three Investigative Secretaries assigned to the Records Bureau each have individual responsibilities as well as sharing duties as a team. They include discovery, Prosecutor packets, DUI, and reviewing and releasing of body-worn camera videos. As a group they answer the public's requests for records, background checks, handicap placards, and the archiving and destruction of records. They are also responsible for maintaining, scanning, and uploading to the website all officers' certificates, the monthly Standard Solution Reports, and the bi-annual CHUN documentation provided from the State Police's testing of the Department's two Alcotest machines.



Investigations Squad A:

The Investigative Secretary assigned to Squad A's primary job is to manage the applications, payment and distribution of firearms permits and permits to carry. She oversees this process from the initial application, through background checks and payment, and ending with the final delivery of hundreds of permits. That process is now accessible online, allowing the applicants to apply, pay, and receive permits electronically. Files are maintained and shared with other agencies upon request. Her additional duties include the processing of background checks for township personnel, rescue squads, volunteers, vendors and liquor licensing, while also assisting the lieutenant and sergeant with various projects and statistical reports.

Investigations Squad B:

The Investigative Secretary assigned to Squad B manages the reporting and releasing of juvenile records. She is responsible for filing juvenile complaints with the county, preparing cases for court, and maintaining a records file on all juvenile offenders. She handles background checks for the Division of Children and Families, and files quarterly reports with the Middlesex County Prosecutor's Office on all Station House Adjustments and Handle with Care reports. She also is responsible for mailing and filing Megan's Law registration forms.

The Squad B Investigative Secretary also has the responsibility as the Community Policing Aide. She assists in the planning and facilitation of Community Policing projects, including the Child ID Program, Youth Police Academy, and the Department's Special Needs Registry. She is essential in the coordinating of our National Night Out celebration. This secretary is assigned to assist the lieutenants and sergeants in these bureaus, as well.





CLERICAL BUREAU

Traffic Safety Bureau:

This Investigative Secretary is responsible for the processing of all motor vehicle crash reports, closing them out to prepare them for distribution, and posting to online services. She responds to all traffic related OPRA requests. She also tracks and prepares all serious and fatal crash reports for completion and filing with the DOT and the NJ State Police Fatal Unit. She prepares statistical reports, while also assisting the lieutenant and sergeant with traffic safety programs, D.W.I., and aggressive driving prevention projects.

The Investigative Secretary in this bureau is also the Alarms Coordinator and is responsible for registering, coding, tracking, and issuing summonses to residents and businesses with burglar alarm systems.

Support Services:

This Investigative Secretary supports the division lieutenant, sergeant, and officers assigned to that division and carries a multitude of responsibilities. She maintains the scheduling and tracking of all police department personnel, both sworn and civilian. This division also maintains the department’s training schedule and training records for all personnel. The Support Services secretary maintains the POSS schedule which includes entering all the compensatory time that is earned by department personnel, as well as processing and scheduling training requests. This position also has the responsibility of processing all the purchasing for the police department, and tracks payments, invoices, and the distribution of products purchased.



	2023	2024	Change	Percentage
Operations Report	11080	10064	-1016	-9.2%
Investigations Report	2545	2460	-85	-3.3%
Internet Reports	139	145	6	4.3%
Arrest Reports	199	235	36	18.1%

Discovery

State Police Discovery	107	106	-1	-0.9%
DWI Discovery	36	33	-3	-8.3%
Municipal Discovery	494	574	80	16.2%
County Prosecutor Packets	126	132	6	4.8%

Miscellaneous

Background Checks	360	382	22	6.1%
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Burglar Alarms

False Burglar Alarms	2171	2233	62	2.9%
Summons Issued	10	99	89	890.0%
Fines Collected	\$100	\$3,050	2950	2950.0%
New Registrations	62	23	-39	-62.9%





COMMUNITY SERVICES COMMAND

South Brunswick Police Department’s Community Services Command provides services to the community designed to prevent or reduce crime, build community partnerships and collaboration, improve personal safety and security, and to enhance traffic safety within the township. The Community Services Command includes the Community Policing Division and the Traffic Safety Division, and also facilitates the Office of Emergency Management (OEM).

COMMUNITY POLICING DIVISION

South Brunswick Police Department’s community policing efforts take many forms in order to meet the needs of our diverse community. From community programs to outreach, prevention, and mitigation to response and recovery, a great deal of effort is made to create a holistic program which can benefit as many residents as possible. Our officers, working together, address the needs and concerns of our township regarding community partnerships, quality of life issues, crime prevention, and partnership with our houses of worship and the business community.



COMMUNITY POLICING BUREAU

The Community Policing Bureau is responsible for the planning and implementation of programs and initiatives that reach out to the community with the purpose of reducing crime and the fear of crime, and empowering community members and groups to assist the department in our shared goal of combating crime in South Brunswick Township. We achieve this goal by developing shared goals with community members and businesses, and acting together to reach those goals.

NATIONAL NIGHT OUT

National Night Out is our biggest and most anticipated community event of the year. Each year we host a huge number of residents, provide free food, games, prizes, and displays, and gain new friends within the community. We see this event as essential to maintaining lines of communication with our community, a necessity, as a police department is strongest when it has the full support of the community behind it.

In 2024, through the use of many highly successful partnerships with various businesses and community groups in South Brunswick, we hosted another amazing event. The outpouring of community support we felt was nothing short of amazing, and we are thankful for the partnership we share with the community that allowed us to hold the event, which was ranked fifth in the nation by the National Association of Town Watch! Another amazing accomplishment.





CITIZENS POLICE ACADEMY

Our Citizens Police Academy program provides education on law enforcement topics to a group of adult residents. In 2024 we held one class in the Spring for 21 residents. The program runs 11 weeks and topics included an overview of the criminal justice system, arrest, search, and seizure, investigations, traffic, ethics and internal affairs, use of force, and many other aspects of policing. Attendees went through shoot/don't shoot scenarios with a firearms simulator, and participated in practical exercises based on what they learned. Participants who completed the course left with a greater understanding of police operations, and the police department gained 21 new informed community contacts that can assist us in community relationships.



YOUTH POLICE ACADEMY

The South Brunswick Police Department's Youth Police Academy is a popular program for incoming 6th grade students. This program is held during the summer, and hosts three sessions, each a week long, during which students are introduced to the police department, and instructed on law enforcement topics such as basic training, patrol, investigations, traffic, and many others. We were happy to bring 50 youth recruits through the program in 2024!

SENIOR CITIZEN OUTREACH

Our senior citizen outreach efforts are always popular with the community, drawing a crowd each time we schedule a new presentation! Recognizing the value of providing training on various personal safety topics to our senior citizens, officers were excited to be able to connect with our senior population on several occasions during the year. Officers gave presentations on preventing financial scams and fraud, active shooter training for active adult communities, home security and crime prevention seminars and safe driving strategies.

NEIGHBORHOOD WATCH PROGRAM

Our Neighborhood Watch program successfully teams officers up with community members in an attempt to keep a watchful eye on our neighborhoods. Citizens are trained to be good observers, contacting police when they see anything amiss. Several burglary and crime preventions meetings were held with various neighborhood associations this year and good feedback was reported by those who attended.





BLUE ANGEL LOCKBOX PROGRAM

This program places lockboxes purchased by the police department on the homes of individuals 55 years old or older, and who live alone, or are alone on a frequent basis, and who may need the police to enter their homes to render emergency medical care.



CHILD ID DAY

The purpose of this program is to provide hard, permanent cards containing specific identifying information for children, which would be useful to an investigating agency if a child should go missing. 2024 was once again a successful year with over 100 children being issued cards at the event.

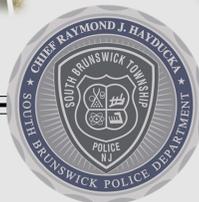
CRIME PREVENTION IN THE COMMUNITY

During the course of a typical year our police department provides numerous presentations to a variety of community groups such as scout troops, homeowners associations, businesses, school groups, and houses of worship, all designed to strengthen our relationship with the community, as well as provide advice to our residents on community building, safety, active shooter response, and crime prevention.

In 2024, we were pleased to have over 367 community policing interactions, and made over 100 formal community policing presentations. As always, we hope to expand our community outreach efforts during 2025!

CRAM THE CRUISER

In 2024 we implemented “Cram the Cruiser” event. This event was organized in conjunction with the South Brunswick Food Pantry and helped to gather food donations for those in need. The event was held twice during the year and each time was met with large success and bountiful donations. The event was requested again for the 2025 year with many groups who volunteered to lend a hand and take part in assisting.





TRAFFIC SAFETY BUREAU

The Traffic Services Bureau conducts traffic enforcement and investigations of serious and fatal motor vehicle crashes. The Traffic Services Bureau also provides support to various public and private entities. The Bureau assists the Township Planning, Zoning and Code Enforcement Departments by conducting site plan reviews and site inspections. The Traffic Bureau provides feedback to the Township and to private contractors on engineering and construction projects. The Bureau also has a liaison assigned to the Traffic Advisory Committee, established by the Township Council.



The Traffic Services Bureau is highly responsive to the needs of individuals and groups within the community who express a concern about traffic safety. The Bureau welcomes and encourages township residents to bring forth information that will help us respond to their concerns with the appropriate measures.

The Bureau is responsible for maintenance and repair of all Alcotest instruments, radar apparatus, as well as the Lidar units (Laser speed measurement). The Traffic Services Bureau inspects and regulates towing, vehicle junk titles, and annual taxi inspections. The Traffic Services Bureau oversees the training and day-to-day coordination of school crossing guards.

The Traffic Bureau continues to maintain and train personnel on Electronic ticketing, Automated License Plate Reader programs and are certified in the use of Radar.

The Traffic Safety Bureau goal for 2024 was increased enforcement of Aggressive and Distracted Driving behaviors. This effort was successful as Traffic Bureau personnel issued 1,863 summonses related to Aggressive and Distracted Driving behaviors, which was a 66% increase from the year prior.

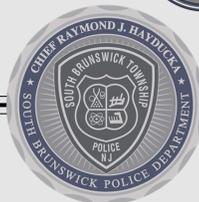
Traffic Enforcement Campaigns/Grants

- “Drive Sober or Get Pulled Over”
- “Click it or Ticket”
- “U-Text, U-Drive, U-Lose”
- Federal Highway Safety Grant
- Put the Brakes on Fatalities Day



Educational Initiatives:

- Distracted Driving Education
- National Night Out/Community Unity Day
- Youth and Citizens Police Academies
- National Teen Driver Safety Week
- Health Fair at South Brunswick High School
- Driver’s Education classes at SBHS





Noteworthy Cases:



2024	Traffic Crashes	Citations	DUI
January	178	752	0
February	138	583	2
March	175	696	2
April	178	1,278	5
May	207	1,458	5
June	169	928	3
July	167	898	4
August	164	741	5
September	154	927	2
October	215	1,082	5
November	208	950	3
December	217	756	1
Totals	2170	11,049	37

On January 24th at 6:56 am, a 2009 Ford Escape being operated as an Uber by a 52-year-old male from North Brunswick was traveling south on Route 1, approaching the intersection at New Road, when the driver failed to stop their vehicle prior to colliding into the rear of a 2001 Mack Dump Truck being operated by a 52-year-old male from Monmouth Junction. As a result of the crash the Uber driver, as well as his 64-year-old female passenger from Franklin Park, sustained serious bodily injuries. Investigation determined the Uber driver was at fault for driver inattention and operating their vehicle at an unsafe speed relative to the surrounding traffic conditions. The Uber driver was issued numerous motor vehicle summonses as a result of the investigation.

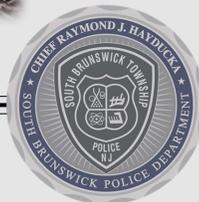
On January 31st at 5:25 pm, a 2011 Toyota Camry being operated by an 86-year-old female from Monroe was traveling south on Route 130 and attempted to make a left turn onto Stults Road, when their vehicle was struck by a 2023 School Bus being operated by a 65-year-old female from Toms River which was traveling on Route 130 North. As a result of the crash the 86-year-old driver, an 87-year-old female passenger of the Toyota from Monroe, and a 90-year-old male passenger of the Toyota also from Monroe all sustained fatal injuries. The School Bus driver sustained minor injuries as a result of the crash. Investigation determined the female driver of the Toyota was at fault for failing to yield the right-of-way while attempting to execute a left turn across a highway.





On February 12th at 9:39 pm, a 2018 Hino Moving Truck being operated by a 50-year-old male from Brooklyn NY was traveling north on Route 1, approaching the intersection at Major Road, when the driver failed to stop their vehicle prior to colliding into the rear of a 2019 International Tractor-Trailer being operated by a 46-year-old male from Warfordsburg PA, which was stopped in traffic. As a result of the crash, the 50-year-old male sustained serious bodily injuries. Investigation determined that the driver of the Moving Truck was intoxicated and drove their vehicle in a reckless manner prior to colliding into the rear of the tractor-trailer. The moving truck driver was issued numerous motor vehicle summonses as a result of the investigation.

On April 12th at 9:36am, a 2013 Mack Tractor-Trailer towing an oversized load was being operated by a 43-year-old male from Bridgeton NJ on Route 1 North, approaching the intersection at Ridge Road, when the driver failed to stop for a red traffic signal. Upon entering the intersection, the Tractor-Trailer struck a 2017 Ford Transit Van that was traveling westbound on Ridge Road attempting to crossover the intersection. As a result of this impact, the Ford Transit Van was pushed northbound along the concrete traffic barrier of Route 1, which resulted in a 2007 Honda CRV and a 2019 Honda Civic on the southbound side of Route 1 also sustaining damage. Following the initial collision, the Ford Transit Van subsequently caught on fire, which resulted in both the Ford and the Mack tractor becoming engulfed in flames. The three (3) occupants of the Ford Transit Van, a 24-year-old female from Princeton Junction, a 25-year-old female from Skillman, and a 28-year-old male from Princeton Junction all sustained fatal injuries as a result of the collision. Investigation determined that the driver of the Tractor-Trailer failed to stop for a Red Traffic Signal, despite the signal having been red for a prolonged period of time. The Tractor-Trailer driver was ultimately charged with three (3) counts of Aggravated Manslaughter and three (3) counts of Death by Auto, as well as numerous motor vehicle violations, as a result of the investigation.





On April 23rd at 5:56am, a 2008 Nissan Maxima operated by a 65-year-old male from South River was traveling south on Route 535, between Stults Road and Thatcher Road, when they attempted to pass a tractor-trailer and subsequently lost control of their vehicle. As a result, the Nissan went into an unrecoverable critical speed yaw, which ultimately resulted in the driver-side of the Nissan striking the curb of an access driveway on the northern edge of the Hankook Tire USA Property (18 Thatcher Road). Following this impact, the Nissan overturned onto its roof while also superficially striking a nearby Utility Pole. The driver of the Nissan was unrestrained and suffered fatal injuries as a result of the crash. Investigation determined the driver was traveling at an unsafe speed while attempting to pass another vehicle when he lost control of the Nissan and went into an unrecoverable critical speed yaw which ultimately resulted in his vehicle striking a curb and overturning onto its roof.

On June 28th at 11:25am, a 2007 Lincoln Town car operated by a 35-year-old male from Paterson was traveling on Route 1 South, passing through the intersection at Beekman Road, when he improperly utilized the exit ramp of the jughandle to pass other vehicles. It was at this time that he lost control of his vehicle, which ultimately resulted in his vehicle striking a utility pole. As a result of the crash the actor sustained suspected serious bodily injuries and was transported to RWJUH. During the investigation it was discovered that the Lincoln had been reported stolen in Paterson earlier that morning, and there was also CDS paraphernalia observed in plain view in the center console. A telephonic search warrant was also sought and granted for a blood draw and vehicle search. Investigation determined that the actor was under the influence of multiple drugs while operating a stolen vehicle, prior to crashing into the utility pole. The actor was ultimately charged with multiple criminal offenses and motor vehicle violations as a result of the investigation.

On July 8th at 7:30am, a verbal domestic dispute took place at 2 Harvey Road between a 46-year-old male from Monmouth Junction and a 37-year-old female from Old Bridge. The female party then got in her 2021 Kia Sportage, with her two daughters, and was attempting to leave the property when the male party stood in front of her vehicle, and then sat in front of her vehicle thereby preventing her from being able to leave. The female party then attempted to exit her vehicle, however she failed to put the vehicle in park, which is when her vehicle proceeded forward, running over the male party in the process. The male party suffered suspected serious bodily injuries as a result of the crash and was transported to RWJUH. Investigation determined the male party was primarily at fault for deliberately standing in front of, and later sitting in front





Office of Emergency Management



The Office of Emergency Management (OEM) is a resource group that supports the emergency services in South Brunswick Township. In the case of a large scale emergency, OEM may be the local lead agency to protect the citizens and property of South Brunswick Township.



The local OEM is supported by County and State OEM.

The Emergency Operating Center (EOC) is located in the police wing of the township municipal building. The staff includes a Coordinator, two Deputy Coordinators, and one clerical. The Coordinators are appointed to part time positions that have a three year term. If the situation warrants, they are authorized to declare a local State of Emergency for the good of the South Brunswick Township citizens.

The Local Emergency Planning Committee (LEPC) works under the local OEM to plan training and to mitigate safety concerns within the township. The LEPC is made up of representatives from Fire, EMS, Police, Public Works, Board of Education, Health Department, Building Department, Fire Marshal, and representatives from the industrial community.

Ongoing OEM projects include: the registration of citizens with special needs – those who would require the most assistance in the event of a large scale emergency, as well as the creation of shelter locations for citizens during a township emergency.





Public Information Officer

It is the policy of the South Brunswick Police Department to cooperate fully and impartially with authorized news media representatives in their efforts to gather factual, public information pertaining to activities of this department, and to share important information with our community members. This task is accomplished through the Public Information Officer (PIO), who disseminates appropriate information as promptly as circumstances allow, without partiality, and in as objective a manner as possible.

The PIO shares information that may be of interest to the general public regarding policy, procedures, or events involving the police department, or other newsworthy information, as long as the information:

- Is not legally protected from being released
- Does not unduly interfere with the mission of the Department
- Does not infringe upon the rights of a defendant
- Does not compromise the safety or privacy interests of officers, victims, witnesses, or others



The PIO routinely shares information with our community through the use of multiple social media platforms, on our web page, via our NIXLE notification system, and by providing information directly to media representatives.



Our police department strongly encourages our residents to follow our social media platforms and to sign up for our NIXLE feed to maintain open lines of communication and information sharing on events which may impact our community.



Our Web page: <https://www.southbrunswicknj.gov/departments/police/>



Access our NIXLE feed by texting your zip code to 888777



Access our Twitter feed at: *SoBrunswickPD*

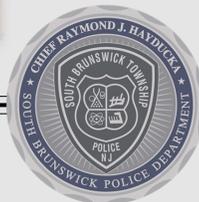


Our Instagram page may be accessed at: *sobrunswickpd*





SBPD AND THE COMMUNITY





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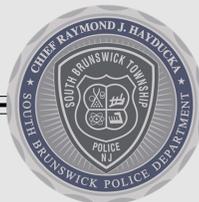


SBPD AND THE COMMUNITY





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GOALS & OBJECTIVES FOR 2025

Goal #1: Reduction of Serious Traffic Infractions Within the Township

Objectives:

1. Provide education in the community and schools on those traffic infractions known to contribute to serious motor vehicle crashes
2. Through statistical analysis, identify the geographical areas with the highest volume of serious infractions, and collaboratively engage Patrol and Traffic in high visibility enforcement
3. Continue to work with township, county, and state engineers to improve roadway safety

Goal #2: Decrease Vehicle Thefts, Vehicle Burglaries, and Associated Residential Burglaries

Objectives:

1. Continue to prioritize high-visibility nighttime directed patrols in areas likely to be targeted by, and incorporate plainclothes nighttime details, as well
2. Collaborate with surrounding jurisdictions to prevent, respond to, and investigate these offenses
3. Provide education to community members on preventing vehicle thefts and burglaries, and on how to enhance home security measures

Goal #3: Increase Community Engagement Strategies and Further Educate the Community on Mental Health

Objectives:

1. Get involved in more community presentations, programs, and events to facilitate positive interaction between the community and as many officers as possible
2. Continue expanding awareness and education around mental health. We recognize how important it is to understand the challenges individuals in crisis may face, and we want to give our community and our officers the tools to respond with compassion and care. Continue to use social media and informative seminars to create more opportunities for learning and conversation. We'll also look to make even better use of the resources available through the township's ARRIVE Program, so that together, we can support those in need with the right help at the right time.
3. Increase partnerships with our business community by providing additional presentations and programs, and seeking additional support from the businesses for police initiatives



