



# ANNUAL REPORT

# 2022



**RAYMOND J. HAYDUCKA**  
**CHIEF OF POLICE**





## ***A MESSAGE FROM CHIEF RAYMOND J. HAYDUCKA***

I would like to welcome you to our 2022 Annual Report. The goal of this report is to provide insight into the workings of the South Brunswick Police Department. Too often, the public is unaware of what a police department does, and how or why they do it. More than that, the community may be unaware of what a police department stands for; what its core values, beliefs, initiatives, and programs are, the very things that give it its unique personality. I can assure you that the South Brunswick Police Department fully embraces the concept of transparency of an agency. It is in this spirit that this Annual Report was created. I hope that after reading this report, the personality of the South Brunswick Police Department shines through.

An overarching goal for 2022 was to get back into the community again, with as much face-to-face interaction as possible, to firm up the bond we share with the community, a bond that can only be maintained through communication, collaboration, and shared goals. We began the year by meeting with community organizations, groups, businesses, and individual community members. Most felt comfortable easing restrictions as the threat of COVID abated, and most were eager to discuss how to move forward in the wake of the pandemic, which had severely curtailed our in-person community programs and activities. The simple act of meeting our community members face-to-face helped to raise officer morale, as we all joined the police department to serve our community, and doing so virtually isn't as rewarding or effective as doing so in person.



Interacting with our community was not just a morale issue, however. It was also a very real necessity to the health and well-being of our police department. I have said it countless times, and I will say it again now: a police department is only as strong as the support it receives from its community members. It is through an effective partnership and collaboration with our community that the South Brunswick Police Department is so highly effective and well respected. I offer our community members my sincerest thanks for supporting our agency.

In an effort to maintain the high level of trust built with the residents of South Brunswick, we increased our transparency through the acquisition of new technology. In 2021, our agency received a grant allowing us to purchase body worn cameras. In 2022, we added capability to that system by purchasing new in-car video cameras for every car in the Patrol fleet. This purchase was undertaken with an eye on increasing transparency and on assuring the community that our police officers are professional, respectful, appropriate, and are acting in compliance with Attorney General's Guidelines during all police interactions.

A major challenge identified in 2022, not only in South Brunswick, but also across the nation, involved an increase in motor vehicle crashes, and an increase in fatalities attributed to crashes. For the second year in a row, statistics rose. As an agency tasked with maintaining safe roadways, we took immediate and decisive action. We created our Traffic Safety Initiative, which uses statistical data to identify the most common causes and locations of crashes, and then partners Traffic Safety officers and Patrol Division officers to patrol those locations in an attempt to decrease the factors leading to crashes. These efforts were paired with an increase in public education on safe driving, and it is our hope that medium and long term statistics show that our efforts have been effective.

As Chief of Police, I could not be more proud of the men and women of this department. This past year, cloaked in uncertainty as the threat of COVID was still present, although diminished, will be remembered as a year of challenges, of rebuilding, and of continued uncertainty. I will remember it for the outstanding actions of our officers in the face of so much uncertainty. Our commitment to our community has never been stronger, and our desire to succeed has never been greater. We will continue to serve the Township of South Brunswick with integrity, respect, and professionalism, adapting to meet the ever-changing needs of our community. I am proud to lead one of the finest law enforcement agencies in the state as we continue to serve our community and address the needs of the future.



***Raymond J. Hayducka***  
Chief of Police



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## **MISSION STATEMENT**

The mission of the South Brunswick Police Department is to provide effective and efficient police services, through a partnership with the community, to prevent and deter crime as well as reduce the fear of crime, protect property and individual rights, and improve traffic safety through education and enforcement.

## **VISION STATEMENT**

The South Brunswick Police Department is staffed with the finest men and women in the United States.

We will provide a level of service which is second to none. We will deliver a progressive and cost effective law enforcement service, as well as identifying and meeting the challenges of our increasingly diverse community. We will continue to seek input from our citizens and employees in hopes to improve the lives of our township residents and guests.

To achieve this vision, the South Brunswick Police Department is dedicated to sustaining a quality and equitable work environment that is based on merit and developing its members through effective training and leadership.

## **CORE VALUES**

***INTEGRITY*** - We are committed to maintaining the trust of our community through honest, moral, and ethical behavior that is above reproach.

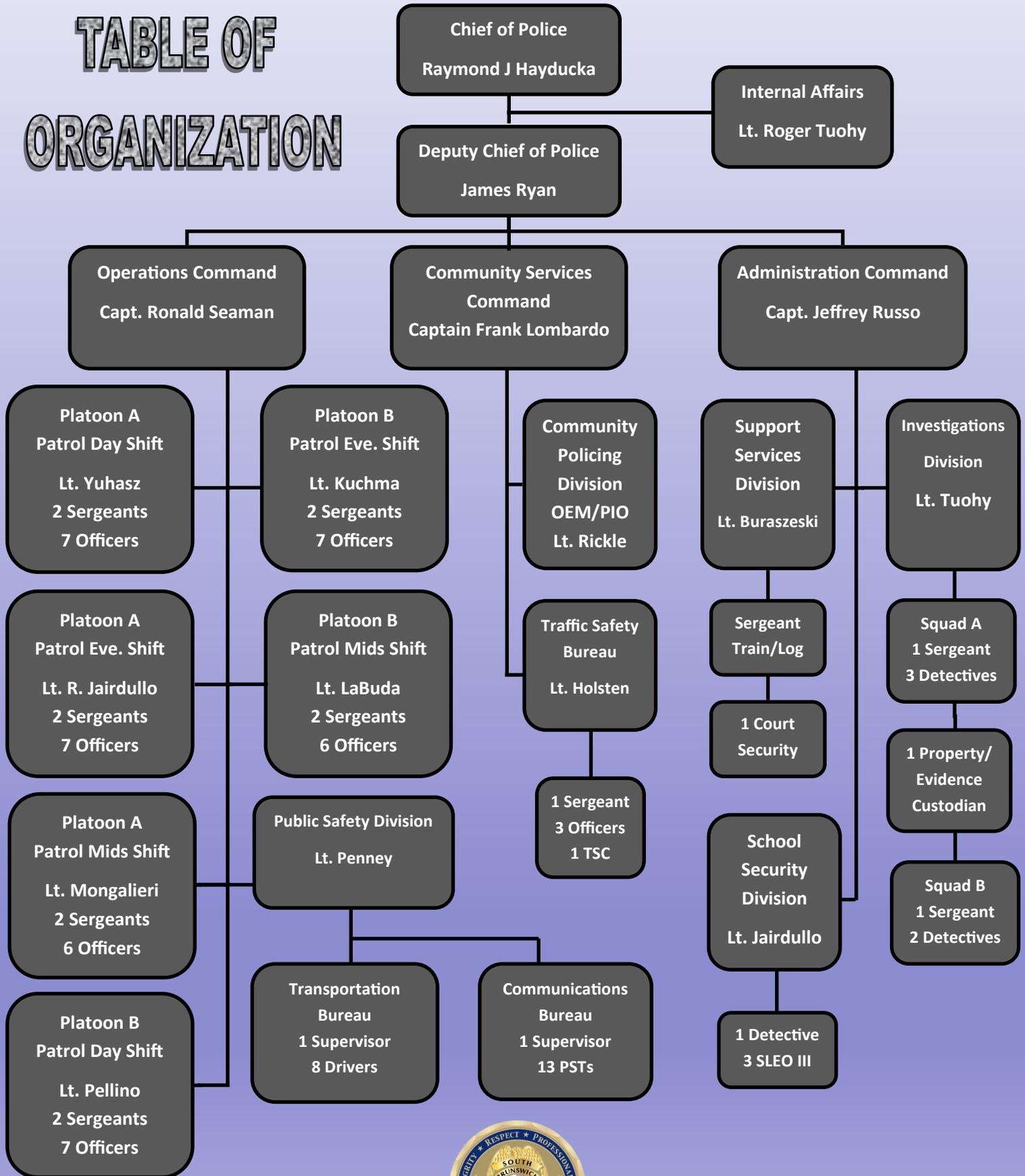
***RESPECT*** - We are dedicated to be objective, fair, consistent, and compassionate in the treatment of our community and fellow employees in all of our actions.

***PROFESSIONALISM*** - In partnership with the community, we strive to provide responsive, effective, and quality service through teamwork, problem solving, and personal accountability.





# TABLE OF ORGANIZATION





# PERSONNEL ACTIONS

## RETIREMENTS

July 1st, 2022

Lieutenant Michael LaPoint  
PFC Donald Whicker

December 31st, 2022

Captain Scott Reeves



## NEW HIRES

Patrol Officers

Justin Samuels—6/15/2022

Daniel Stoddard—7/1/2022

Civilian Staff

Patricia Coe—Crossing Guard-2/28/22

Jaime Klemas—Invest. Secy.—3/7/22

Leah Haas—Invest. Secy.—3/8/22

Kenneth Pearce—Bus Driver-10/17/22

Brianna Ditmars—Dispatch-10/24/22

Cathy Bruno—Medical Driver-11/14/22

Oscar Gomez—Bus Driver—11/22/22

March 24th, 2022

Captain Jeff Russo

Lieutenant John Penney

Lieutenant Eric Buraszkeski

Sergeant Brady Shelcusky

Sergeant George Morgan

Sergeant Peter Santa

July 29th, 2022

Lieutenant Nathan LaBuda

Sergeant Raymond McCarthy

## PROMOTIONS





ASSIGNMENTS

- Sgt. Hutchison—Investigations Bureau  
1/21/2022
- Sgt. Vit—Support Services Bureau  
2/2/2022
- Sgt. Vit—IT Support Function  
4/1/2022
- Lt. Buraszkeski —Support Services Bureau  
4/18/2022
- PFC Gassman—Traffic Safety Bureau  
5/2/2022
- Sgt. Hoover—Investigations Bureau  
5/2/2022
- Det. Garrison—Investigations Bureau  
8/11/2022



Awards Committee - 1/1/2022

- Detective Sergeant Richard Hutchison
- Sergeant Anthony Pisano
- Patrol Officer Gagan Chopra
- Patrol Officer Trevor Michie

Budget Committee—7/1/2022

- Captain Jeffrey Russo
- Lieutenant Gene Rickle
- Lieutenant Tara Jaidullo
- Lieutenant Roger Tuohy
- Lieutenant Dennis Yuhasz
- Lieutenant John Penney
- Lieutenant Eric Buraszkeski
- Patrol Officer George Vit
- PSTS Robert Carinci
- Administrative Assistant Ginny Phillips
- Accountant Luisa Matticoli

Firearms Committee—9/22/2022

- Lieutenant Eric Buraszkeski
- Sergeant Eric Tighelaar
- Sergeant Michael Urstadt
- Patrol Officer Gerald Sarno
- Patrol Officer Andre Civil

Employee and Family Wellness Committee

- Lieutenant Robert Jaidullo
- Sergeant Michael Urstadt
- Detective Rick DeLucia
- PFC Ryan Bartunek
- Patrol Officer Brooke LaBell
- Patrol Officer Trevor Michie

Crowd Control Committee—10/5/2022

- Lieutenant Dennis Yuhasz
- Patrol Officer George Morgan
- Patrol Officer Jamal Benbow
- Patrol Officer Brooke LaBell
- Patrol Officer Dale Hubner

COMMITTEE ASSIGNMENTS





# BUDGET

The Police Department’s budget is comprised of salaries and wages, and operating expenses.

The salaries and wages budget includes police officers, dispatchers, and civilian employees. The operating expenses budget includes equipment, supplies, training, service contracts, and program expenses.

The chart below compares the 2021 and 2022 expenditures:

Activity	Total Operating Budget		% Change	Total Grant Funding		% Change
	2021	2022		2021	2022	
<b>Total Actual Expenditures</b>	\$13,916,894.15	\$14,362,213.38	3.20%	\$51,045.30	\$208,211.46	307.90%
<b>Salaries and Wages-Total</b>	\$13,531,289.74	\$14,032,124.26	3.70%	\$41,420.00	\$42,365.00	2.28%
<b>Police</b>	\$11,881,487.06	\$12,252,782.02	3.12%	\$41,420.00	\$42,365.00	2.28%
<b>Dispatch</b>	\$1,150,370.79	\$1,186,439.47	3.14%			
<b>Crossing Guards</b>	\$150,397.64	\$193,765.19	28.84%			
<b>Transportation</b>	\$349,034.25	\$399,137.58	14.35%			
<b>Emergency Mgmt.</b>	\$0.00	\$0.00	0.00%			
<b>Operating Expenses-Total</b>	\$385,604.41	\$330,089.12	-14.40%	\$9,625.30	\$165,846.46	1623.03%
<b>Police</b>	\$370,291.95	\$315,410.54	-14.82%	\$9,625.30	\$165,846.46	1623.03%
<b>Dispatch</b>	\$9,391.33	\$6,646.30	-29.23%			
<b>Crossing Guards</b>	\$2,007.17	\$3,212.22	60.04%			
<b>Transportation</b>	\$2,202.03	\$3,479.09	57.99%			
<b>Emergency Mgmt.</b>	\$1,711.93	\$1,340.97	-21.67%			

## OVERTIME

Police overtime pay for 2022 totaled \$208,797.18. This represents an increase of \$39,458.99 compared to 2021.

## QUASI DUTY

“Quasi duty” is when a police officer is hired through our agency to perform a service, such as security or traffic control, for an outside contractor. Officers work these details outside their normal duty hours, and are paid for by the outside contractor.

Officers worked a total of 7,009.75 billable quasi duty hours, 359.5 quasi duty hours at a reduced rate, and 394.75 hours of non-billable quasi duty in 2022. This represents an increase of 307.25 hours of billable quasi duty, an increase of 133.5 hours at a reduced rate, and an increase of 295 hours of non-billable quasi duty compared to 2021. The Township received \$89,912.00 after officer payments from quasi duty assignments in 2022. Non-billable and reduced rate quasi duty had a cost of \$42,076.00 in 2022, an increase of \$23,960.75 over 2021.





## GRANTS:

The South Brunswick Police Department received additional funds from the following grants:

	2021	2022
NJ Body Armor Replacement Fund Grant	\$5,594.77	\$8,744.12
Federal BVP Grant	\$1,252.35	\$2,140.00
Click It or Ticket Seat Belt Enforcement Grant	\$7,500.00	\$8,750.00
Body-Worn Camera Grant Program	-	\$185,254.00
Drive Sober or Get Pulled Over	\$1,200.00	\$18,770.00
Drunk Driving Enforcement Fund Grant	\$6,464.91	\$3,566.32
Distracted Driving	\$12,000.00	\$14,000.00
Pedestrian Safety	\$11,000.00	-
N.J. Transit Grant - Transportation Bus *	-	-
Safe Corridor	-	\$7,615.00
2021 CARES Act Grant	\$779,711.32	-
<b>Total</b>	<b>\$824,723.35</b>	<b>\$248,839.44</b>

\*Pending—To Be Received

## FORFEITURE FUNDS:

Forfeiture monies are acquired through the seizure of property and assets used in the commission of a crime, or as a result of criminal activity. This money is then strictly allocated for law enforcement purposes, and is carefully overseen by the Middlesex County Prosecutor.

Accounting for the forfeiture funds for 2022 was as follows:

### State of New Jersey

January 1, 2022 balance	\$103,742.80
Funds received in 2022	\$0.00
Funds expended in 2022	\$46,190.18
Interest received in 2022	\$404.70
Ending Balance for 2022	\$57,957.32

### Federal

January 1, 2022 balance	\$44,928.40
Funds received in 2022	\$ 0.00
Funds expended in 2022	\$522.77
Interest received in 2022	\$200.01
Ending Balance for 2022	\$44,605.64





# UCR CRIME REPORTING STATISTICS

The Uniform Crime Reporting (UCR) program is a system of collecting and analyzing crime and arrest statistics on selected types of crime. The UCR program’s primary objective is to generate reliable information for use in law enforcement administration, operation, and management.

Beginning in 2021, the FBI’s National Incident-Based Reporting System (NIBRS) became the standard for law enforcement crime data reporting in the United States. The transition to NIBRS represents a significant shift – and improvement – in how reported crime is measured and estimated by the federal government.

NIBRS captures detailed data about the characteristics of criminal incidents, including a broad array of offenses. NIBRS data accurately reflects the types of crime addressed by police agencies.

The broad scope of the information collected in NIBRS will greatly improve the nation’s understanding of crime and public safety.

The chart below provides a comparison of arrest statistics from 2021 to 2022, and the chart on the next page reflects our NIBRS statistics.

NIBRS Arrests	2021 Arrest Count	2022 Arrest Count	Change In Arrest Count
Adults	96	154	58
Juveniles	14	47	33
Total	102	201	99
Station House Adjustments (Juvenile Diversions)	8	10	2





Offense	Reported in 2021	Reported in 2022	Percent Change	Offenses Cleared	Percent Cleared
Murder	0	0	0.00%	0	0.00%
Negligent Manslaughter	0	1	100%	1	100%
Justifiable Homicide	0	0	0.00%	0	0.00%
<b>Non-consensual Sex Offenses:</b>					
Rape	7	8	14.29%	5	62.50%
Sodomy	0	2	200%	1	50.00%
Sexual Assault with Object	0	3	300%	3	100.00%
Fondling	1	2	100%	1	50.00%
Aggravated Assault	22	39	77.27%	18	46.15%
Simple Assault	182	195	7.14%	64	32.82%
Intimidation	24	33	17.86%	9	27.27%
Kidnapping/Abduction	1	2	100%	2	100.00%
<b>Consensual Sex Offenses:</b>					
Incest	0	0	0.00%	0	0.00%
Statutory Rape	1	0	-100%	0	0.00%
Human Trafficking, Commercial Sex Acts	0	0	0.00%	0	0.00%
Human Trafficking, Involuntary Servitude	0	0	0.00%	0	0.00%
Robbery	5	8	60.00%	4	50.00%
Burglary/Breaking & Entering	28	179	539.29%	5	2.79%
Larceny/Theft Offenses	259	284	6.77%	43	15.14%
Motor Vehicle Theft	32	41	28.13%	1	2.44%
Arson	0	4	400%	2	50.00%
Destruction Of Property	38	53	39.47%	9	16.98%
Counterfeiting/Forgery	4	14	250.00%	0	0.00%
Fraud Offense	321	335	4.36%	27	8.06%
Embezzlement	14	21	50.00%	8	38.10%
Extortion/Blackmail	8	21	162.50%	2	9.52%
Bribery	0	0	0.00%	0	0.00%
Stolen Property Offenses	0	2	200%	0	0.00%
Drug/Narcotic Violations	9	3	-66.67%	2	66.67%
Drug Equipment Violations	5	3	-40.00%	3	100.00%
Gambling Offenses	0	0	0.00%	0	0.00%
Pornography/Obscene Material	0	2	200%	2	100.00%
Prostitution	0	0	0.00%	0	0.00%
Weapons Law Violation	5	5	0.00%	5	100.00%
Animal Cruelty	0	0	0.00%	0	0.00%
<b>Total Group "A" Offenses</b>	<b>977</b>	<b>1,260</b>	<b>28.97%</b>	<b>217</b>	<b>17.22%</b>

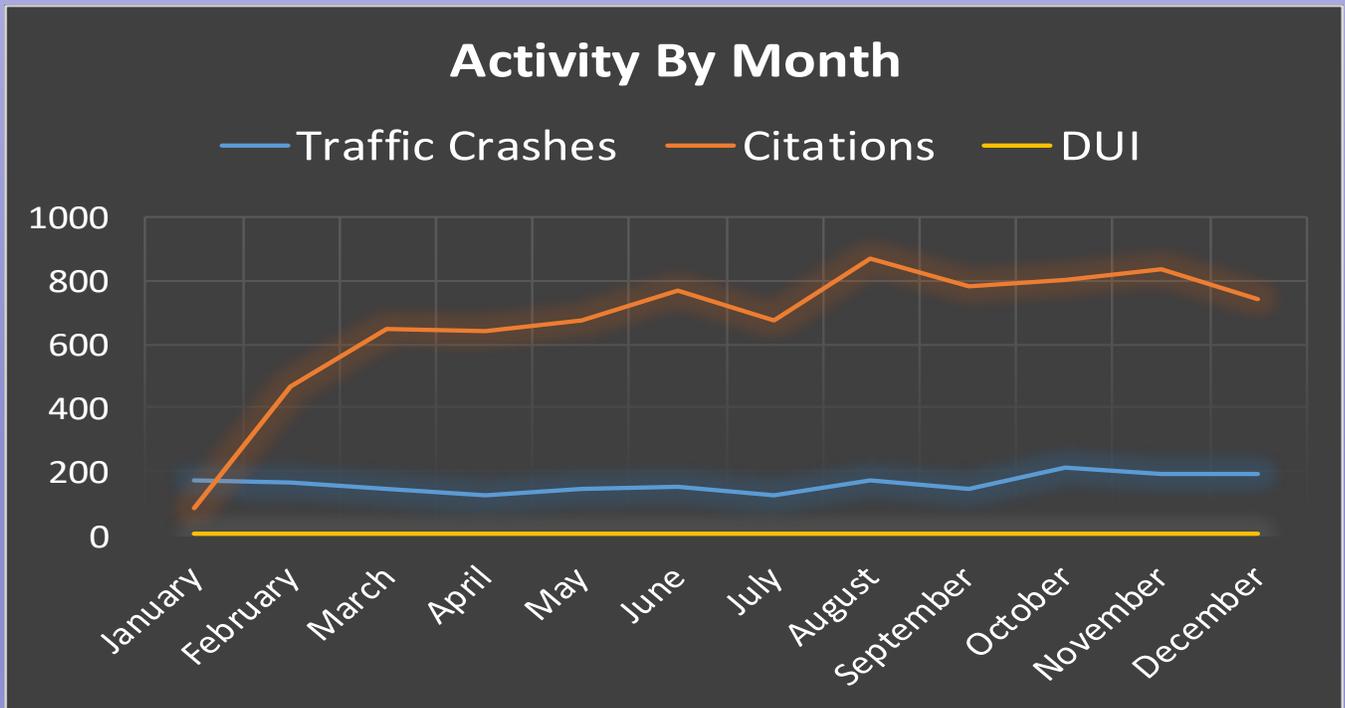




# TRAFFIC STATISTICS

2022 Totals	Traffic Crashes	Citations	DUI
January	170	86	6
February	165	467	5
March	143	650	6
April	126	641	2
May	145	672	5
June	155	766	3
July	122	677	4
August	174	870	1
September	147	779	2
October	212	801	2
November	189	838	3
December	195	742	3
<b>Total Number</b>	<b>1,943</b>	<b>7,989</b>	<b>42</b>

Department Statistics	2021	2022	Change	% Change
Motor Vehicle Stops	10,004	9,855	-149	-1.5%
Summonses Issued	6,908	7,989	+1,081	+15.6%
Motor Vehicle Crashes	1,796	1,943	+147	+8.1%
Fatal Motor Vehicle Crashes	5	9	4	+80%
DUI Arrests	38	42	+4	+10.5%





# OPERATIONS COMMAND

In 2022, Operations Command was comprised of the Patrol Division, the Traffic Services Bureau, and the Transportation Bureau. Members of the Operations Command are typically tasked with responding to calls for service, including all EMS and fire calls, patrolling the roadways of South Brunswick, conducting directed patrols in response to identified trends, and assisting with traffic control, motor vehicle crashes, burglar alarms, and other criminal, motor vehicle, or quality of life issues. These officers are on the front lines, fulfilling our goal of protecting and serving the Township of South Brunswick.



## PATROL DIVISION

The Patrol Division’s primary mission is to maintain the welfare and safety of the people who reside in, work in, or visit the township. Officers respond to calls for service ranging anywhere from first aid calls to violent offender apprehension. They are responsible for traffic enforcement, motor vehicle crash investigations, initial criminal investigations, and a proactive response to a wide variety of calls for service that impact South Brunswick residents’ quality of life.



They achieve this goal by analyzing current traffic or criminal incident trends for patterns, and developing patrol strategies to address these concerns. This analytical approach provides a more efficient response to the township’s public safety needs than a random patrol strategy.

In 2022, the Department handled 87,060 calls for service. This averaged more than 238 calls per day, or nearly ten calls per hour. Call volume remained relatively steady over 2021, a year which saw call volume skyrocket following reduced call volume in 2020 due to pandemic.

	2021	2022	Change	% Change
All Calls For Service	88,757	87,060	-1,697	-1.90%
Operations Reports	10,839	10,488	-351	-3.23%
Investigations Reports	2,088	2,344	256	12.30%
Arrest Reports	234	252	18	7.70%





## Noteworthy Cases:

Patrol Officers were called to a wooded area just off Route 1 where a deceased body was discovered by a pedestrian. MCPO assisted with the investigation and the victim was found to be a missing person out of Baltimore, Maryland.

Officers responded to a residence for a burglary to a vehicle. The rear passenger window was smashed and the vehicle was ransacked. The vehicle was processed and multiple latent fingerprints were lifted.

Officers responded to a residence for an individual who was unresponsive and not breathing. Officers, First Aid, and Medics provided lifesaving efforts. The patient was revived and transported to Princeton Medical Center for further care.

Patrol responded to a dispute call inside of a parked vehicle. Upon arrival the vehicle was located parked in a parking lot, running with three occupants in it, one adult and two juveniles. The investigation resulted in the driver being arrested for Driving Under the Influence and two counts of Endangering the Welfare of a Child for driving under the influence with two juveniles in the vehicle.



Patrol responded to a domestic dispute involving a firearm. Upon arrival the Officers secured the scene and were able to recover the firearm. The actor was arrested and charged.

Officers responded to a Kendall Park group home for a report of ongoing injuries to a non-verbal male with autism. Through officer investigation, it was determined that the injuries were likely sustained during transport from another facility in Freehold Township. The injuries were photographed and the Division of Developmental Disabilities was notified.





## Noteworthy Cases:

Patrol responded to a local hotel for a report of a female who had possibly overdosed and was unresponsive but breathing. She was administered a dose of her own Narcan by friends prior to police arrival and eventually regained consciousness. She was provided with a Blue Cares pamphlet and transported to the hospital.



Patrol responded to a dispute between a husband and wife. The husband was placed under arrest for Domestic Violence – Simple Assault, and the wife advised that her husband owned a firearm and pellet guns. The husband voluntarily surrendered the weapons and they were seized in accordance with departmental policy.

Patrol responded to a report of a shooting at a Township residence. The scene was secured and contact was made with the residents, who were safe. The investigation showed that it was a “swatting” incident, and that a shooting had not actually occurred.

Patrol responded to a serious motor vehicle crash that ended up being a fatal motor vehicle crash. The scene was secured, and during the investigation it was discovered that one of the vehicles had just been involved in an armed robbery in a neighboring jurisdiction. Two firearms were recovered from the vehicle. The investigation is ongoing.



Patrol responded to a local residence for a report of an occupied home burglary. The victim reported that she was home when two males confronted her at her bedroom door. Upon seeing her, the actors fled the scene. A canvas of the area yielded negative results. The investigation is ongoing.





### Noteworthy Cases:

A 26-year-old resident was in a mental health crisis and holding a knife to his neck. After several attempts to verbally de-escalate the situation, a Taser deployment was successfully used to get the male to drop the knife. He was

transported to Robert Wood Johnson University Hospital for a mental health evaluation.



Patrol responded to a local business for a report of a disorderly person. Staff reported that an individual accessed an upstairs storage area without authorization and urinated in a closet. The individual left before police arrived. Attempts to identify them were unsuccessful.

Patrol responded to a residence for a report of an unconscious female who had possibly overdosed. Officers administered Narcan and performed several cycles of CPR. She eventually regained a pulse and was transported to RWJUH hospital.



Patrol spoke to multiple victims who reported that an individual had taken payment for home improvement work but had not completed any repairs. The actor was located and provided a confession. He was charged with four counts of Theft by Deception.



Patrol responded to a local car wash for a reported carjacking. Upon arrival, Patrol was able to secure the scene and locate numerous actors involved in the incident. The actors were arrested and charged.





## Noteworthy Cases:

Patrol responded to a local residence for a report of an individual who was armed with a knife and threatening self-harm. The individual disarmed themselves prior to police arrival and he was transported to the hospital for a psychiatric evaluation.

Patrol responded to render aid and investigate a report of a person being bitten by a dog. The victim suffered a dog bite to the face and was transported to an area hospital.

Patrol responded to an area hotel to investigate a report of theft. The investigation revealed a newly purchased vehicle and cell phone had been taken without permission by an acquaintance of the victim. The vehicle was entered NCIC.



Officers responded to a Dayton warehouse to investigate an employee theft. Investigation determined that a female employee had concealed \$3000 in product. She was processed and released on a summons.

Patrol responded to a dispute call at a township hotel involving a firearm. Upon arrival officers identified the involved parties and secured them while the area was searched. The search resulted in locating the reported firearm in a garbage can and

the actor being placed under arrest and charged.

Patrol responded to a dispute call at the Home Depot store. Upon arrival it was found that two individuals had been stabbed. First aid was administered and both individuals were transported to the hospital for treatment. The scene was secured and processed. A follow-up investigation led to the actors being identified, arrested, and charged.





## Noteworthy Cases:

Officers responded to a Dayton residence to serve a Temporary Restraining Order. The Defendant on the court order refused to vacate and after several minutes she was arrested for Contempt of Court.



Officers responded to a Kendall Park residence to assist an emotionally disturbed person who was having a mental health crisis. Officers negotiated with the actor for several minutes prior to him running at which time physical force was used to take him into protective custody. He was transported to an area hospital for a mental health screening.

Officers responded to the area of Route 1 and Route 522 to investigate a road rage incident. During the dispute the actor called the victim a racial slur. The appropriate bias incident notifications were made.

Patrol responded to a report of a vehicle driving at a slow rate of speed with the driver appearing to be passed out. Patrol was able to stop the vehicle, force entry to the vehicle and remove the driver. Further investigation led to arresting the driver for Driving Under the Influence.

Patrol responded to a Township resident for a report of a sexual assault. The scene was processed and evidence was recovered. A follow-up investigation led to the actor being arrested and charged.

Patrol responded to a Township hotel for a report of a dispute. Upon arrival it was learned that a Domestic dispute occurred and that one of the parties left the scene. The investigation showed that the individual that left the scene had attempted to strangle the victim. The actor was identified and charged.



Patrol responded to a Township gas station for a report of a robbery in progress involving a firearm. Upon arrival Patrol secured the area and checked for the actors. It was learned that the actors left the area prior to Patrol's arrival. The scene was processed and surveillance video was obtained. A follow-up investigation led to the actors being identified, arrested and charged.





## TRAFFIC SAFETY DIVISION

The Traffic Safety Division conducts traffic enforcement details and investigations of serious and fatal motor vehicle crashes. In addition, the Division also provides support to various public and private entities, and assists the Township Planning, Zoning, and Code Enforcement Departments by conducting site plan reviews and site inspections, and providing feedback on engineering and construction projects. The Division also has a liaison assigned to the Traffic Advisory Committee, established by Township Council.

The Traffic Safety Division is highly responsive to the needs of individuals and groups within the community who express a concern about traffic safety. The Division encourages township residents to supply information that will help us respond to their concerns with the appropriate measures.

The Division is also responsible for maintenance and repair of all Alcotest instruments, radar apparatus, and Lidar units used for laser speed measurement. The Traffic Safety Division inspects and regulates towing, vehicle junk titles, and annual taxi inspections. The Traffic Safety Division oversees the training and day-to-day coordination of school crossing guards. The Division continues to maintain and train personnel on E-ticketing, automated license plate readers, and the use of radar.



The Division's goal for 2022 was to decrease the amount of truck traffic on residential streets designated as weight restricted. This was addressed by combining efforts between the Patrol Division and the Traffic Safety Division. These officers, working collaboratively, engaged in regular directed patrols of those roadways most heavily impacted by overweight vehicle travel, issuing summonses for observed violations. In addition, each of the targeted locations was shared with the public in advance of enforcement details in an attempt to gain voluntary compliance and to provide education on traffic laws. This effort was ultimately deemed successful, as the Division observed a decrease in violations.

### Traffic Enforcement Campaigns/Grants

- The Drunk Driving Enforcement Fund
- “Drive Sober or Get Pulled Over”
- “Click it or Ticket”
- “U-Text, U-Drive, U-Lose”
- “State Pedestrian Safety Enforcement Grant”
- Put the Brakes on Fatalities Day

### Educational Initiatives:

- Distracted Driving Education
- National Night Out/Community Unity Day
- Youth and Citizens Police Academies
- National Teen Driver Safety Week
- Health Fair at South Brunswick High School
- Driver’s Education classes at SBHS





## Noteworthy Cases:

On March 12th at 12:42 am, a 2011 Chevrolet Malibu operated by a 40-year-old male from New Brunswick was traveling at a high rate of speed in the right lane on Route 1 North, north of New Road, when he failed to observe a 2015 Volvo Tractor-trailer which was also traveling in the right lane of Route 1 North. The Malibu struck the rear of the tractor-trailer and the driver suffered fatal injuries.



On June 15th at 10:31 am, a 2015 Toyota Camry operated by an 18-year-old female from Monmouth Junction failed to maintain its lane of travel on Georges Road as it approached Crossroads North Middle School. As a result of the Camry drifting out of it's lane, a 53-year-old male pedestrian from Kendall Park was struck and suffered fatal injuries. The female driver was subsequently charged with Death by Auto.

On July 11th at 3:21 pm, a 1998 Harley Davidson motorcycle operated by a 47-year-old male from Jamesburg was traveling on Georges Road, approaching Summerfield Boulevard, when a 2019 Honda Odyssey operated by a 48-year-old male from Dayton made a left turn in front of the motorcycle. The motorcycle was unable to avoid a collision with the Honda. The motorcycle operator suffered fatal injuries as a result.

On August 2nd at 12:26 pm, a 2013 Nissan Altima operated by a 21-year-old male from Dayton was traveling east on Route 522 when it began to make an improper left turn onto Kingston Lane across multiple lanes of travel. A 2000 Western Dump Truck operated by a 42-year-old male, traveling westbound on Route 522, was unable to avoid a collision with the Nissan Altima. The driver of the Nissan suffered serious injuries, and a passenger within the Nissan suffered fatal injuries.





On August 23rd at 7:40 pm, a 2000 Hyundai sedan operated by a 43-year-old male from Fairless Hills, PA, was driving erratically on Route 1 South, approaching Independence Way, when he lost control of his vehicle. A 2019 International tractor-trailer, operated by a 35-year-old male from Ypsilanti, MI, was in the left lane of Route 1 south when the Hyundai struck the tractor trailer. The driver of the Hyundai suffered fatal injuries.

On September 19th at 10:32 pm, a 2003 Ford Econoline van, operated by a 33-year-old man from Monroe, was traveling south on Route 130 when he lost control of his vehicle. As a result, the van crossed over the median and overturned before striking a guardrail. A 21-year-old female passenger from Monroe was partially ejected from the van and suffered fatal injuries. The driver was subsequently charged with Possession of Drug Paraphernalia.



On October 14th at 1:50 pm, a 2004 Dodge Ram, operated by an 87-year-old man from Kendall Park, was attempting to make a left turn from Route 522 East into the South Brunswick Municipal Complex when he misjudged the turn and lost control of his vehicle. As a result, the Dodge then struck a tree. The driver suffered no visible injuries, however he ultimately passed away two days later.





On December 22nd at 4:26 pm, a 2021 Dodge Charger operated by an unknown subject was traveling at a high rate of speed on Beekman Road when they lost control of their vehicle and struck a 2010 Lincoln MKX, a 2012 Toyota Yaris, and a 2008 Honda Accord. Following the crash, 3 occupants of the Dodge Charger fled on foot. As a result of the crash, the operator of the Toyota, a 36-year-old man from Monmouth Junction, suffered serious injuries, and a passenger within the Dodge Charger, a 31-year-old man from Washington DC, suffered fatal injuries.

On December 31st at 12:21 am, a 2003 Toyota Camry operated by a 23-year-old man from Trenton was traveling south on Route 1, approaching Greenview Road, when the driver attempted to change lanes, which resulted in him colliding with a 2020 Toyota Camry operated by a 45-year-old man from Philadelphia and a 2013 Honda Pilot operated by a 48-year-old woman from Monmouth Junction. Following these collisions, the 2003 Toyota Camry then struck a utility pole which resulted in the driver suffering fatal injuries.





## PUBLIC SAFETY DIVISION

In the first quarter of 2022, Chief of Police Raymond J. Hayducka and the South Brunswick Township Council

formed the Public Safety Division to address a management void in the Township’s emergency medical services. The Division works in cooperation with EMS to provide support and oversight for the EMS function within the Township.



The Public Safety Division also manages the Communications Bureau, tasked with providing emergency communication between the Township’s police, EMS, and fire departments.

In addition, the Public Safety Division oversees the Transportation Bureau, which provides transportation to certain members of our population with no alternative means of transportation.

This includes transporting disabled adults to their places of work or to medical appointments, and transporting senior citizens to various locations such as the South Brunswick Township Senior Center, food shopping, local banks, and post offices, as well as to their medical appointments.





## COMMUNICATIONS BUREAU

The Communications Center is a clearinghouse for information related to all emergency services. The Public Safety Telecommunicators (PSTs) operate and monitor approximately fifty radio channels serving over 800 portable and mobile radios. In addition, the PSTs operate the mutual aid radios such as SPEN (State Police Emergency Network) and the Middlesex County Hotline.

The PSTs are responsible for monitoring six 9-1-1 phone lines, five non-emergency phone lines, and four internal phone lines, as well as radio traffic transmitted from over 800 portable radios, around the clock.

On average, our dispatchers answer 1,996 9-1-1 emergency calls a month. For 2022 the PSTs handled a total of 75,723 telephone calls for the year. That averages 207 telephone calls per day!

In addition, the Communications Center dispatched numerous police, first aid, and fire calls for service:

	2021	2022	Increase	% Increase
South Brunswick Police Calls	84,912	87,060	2,148	2.52%
Cranbury Police Calls	22,083	19,217	-2,866	-12.97%
First Aid Calls	4,610	4,599	-11	-0.23%
Fire Calls	1,118	1,192	74	6.61%
Total Calls For Service	112,723	112,068	-655	-0.58%

Each PST is able to access the New Jersey MVC files, Administrative Office of the Courts files, and the internet from their workstation. They track and document every call and all responding units in an in-house computer aided dispatch system. The PSTs also monitor approximately twenty security cameras and 22 panic alarms located in both the Police Department and the Municipal Building.



The PSTs monitor the APB Net information service which notifies every police department in the state of ongoing issues such as missing persons and wanted persons. The PSTs also monitor a system that alerts us if a bank robbery has taken place at an area bank.





The Communications Center works with an integrated Think GIS program which has automatic vehicle location capability for tracking the location of the patrol vehicles that are currently on duty. This assists the PSTs in locating an officer if the officer is unable to transmit their location for any reason. The Think GIS program is also able to plot the location of all incoming 9-1-1 calls directly on the map displayed on the PST's monitor. This technology is used daily to locate 9-1-1 cellular calls, and assist callers with determining their location when they are not familiar with the area. The Crime Mapper program has also been fully implemented, which better allows the department to visually follow crime trends, and to direct concentrated patrols in a more precise manner.

The Enforsys Computer Aided Dispatch (CAD) system, which was initially installed in October 2007, is an integral part of the call taking and dispatch process. The software had a major upgrade in October, 2020, which has greatly improved its usability, with data continuously being updated or modified to ensure accuracy. In 2022, our Enforsys CAD System was, again, upgraded, and was moved to the cloud. This made updates and upgrades seamless, and allows us to have redundant back-ups. The system is linked with Think GIS mapping software, giving dispatchers and officers exact location information on calls, and streamlining the call taking process, thereby affording the call taker more time to address the caller's needs. Think GIS has been modified to display the address, police patrol district, the residential development or shopping center, the police tow zone, the primary fire company and the assigned fire box alarm plan, and the utility companies servicing the location. This enhances the call taker's ability to obtain pertinent information in order to make informed decisions from



a central location and dispatch the appropriate agencies. All three fire companies assist with updating the fire box plans for their jurisdictions.



During 2022, the Communications Bureau went through additional upgrades to our radio system. The Middlesex County digital radio system was upgraded to handle more capacity. The internal phone system was upgraded in 2022 to a digital system. To guarantee redundancy we have 10 fiber optics lines to back up our five copper administrative lines. We also added a second internet connection which gives the agency triple redundancy for our connection to the cloud.

The Communication Center continues to move forward in training and technology in an effort to provide the best service and protection for the officers and the public.





## TRANSPORTATION BUREAU

The Transportation Bureau is tasked with providing assistance to certain members of our population with no alternative means of transportation. This includes transporting disabled adults to their places of work

or to medical appointments, and transporting senior citizens to various locations such as the South Brunswick Township Senior Center, food shopping, local banks, and post offices, as well as to their medical appointments. The Transportation Bureau also sells bus passes for those in need of transportation within the Township.



The Transportation Bureau assists the Pioneer Club, a program run by the Township Recreation Department and designed for disabled adults, by transporting them to and from social events.

The Transportation Bureau is also responsible for filing the appropriate reports with the State of New Jersey, as well as applying for grants in order to obtain new vehicles.

The Transportation Bureau is staffed by six full time employees and two part time employees, operating a fleet of six buses, one minivan, and two sedans. All vehicles are ADA compliant.

	2021	2022	Difference	Percentage
<b>Medical Passengers</b>				
# Of Passengers To Appts.	508	547	39	7.7%
# Of Passengers From Appts.	515	554	39	7.5%
Total Miles Driven	9,452	10,329	877	9.3%
<b>Senior Center Passengers</b>				
# Of Passengers To Center	1,623	5,906	4,283	261.1%
# Of Passengers From Center	1,520	5,408	3,888	255.7%
<b>Disabled Adults Work</b>				
# Of Passengers To Work	1,898	1,923	25	1.3%
# Of Passengers From Work	1,996	2,041	45	2.2%
<b>CIL/Pioneer Evening Passengers</b>	165	177	12	7.2%
<b>Bus Pass Revenue</b>	\$4,690	\$8,970	\$4,280	91.2%





## ADMINISTRATION COMMAND

The Administration Command provides leadership, expertise, investigative support, and appropriate resources that support line operations in investigating criminal acts, solving problems, preventing crime, and improving the quality of life in our community. The Administration Command works coactively with citizens as well as officers to enhance community policing and partnerships throughout South Brunswick Township.

## SUPPORT SERVICES DIVISION

The Support Services Division is comprised of various bureaus, units and functions. These include the Training Bureau, Communications Bureau, Accreditation Unit, logistics function, administrative function, Court Security Unit, and the finance function. All these sections combined provide administrative and operational support for the South Brunswick Police Department. The Support Services Division provides the necessary tools and expertise to ensure that the department can operate successfully.



## TRAINING BUREAU

The Training Bureau coordinates various types of training for the members of the South Brunswick Police Department, including basic training for new recruits, mandatory, recommended, discretionary, and command staff training. The overall mission of the Training Bureau is to ensure the professional development of all staff. The Bureau's goal is to ensure that all employees receive training that is both relevant to their job and contemporary in content and delivery.



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In 2022, the Training Bureau continued the agency's commitment to training, as Chief Hayducka emphasized the importance of remaining up-to-date and relevant. This training is a cornerstone to our efforts to increase officer capabilities and mitigate agency liability. In 2022, officers completed a total of 10,248 hours of initial and in-service training. This training was conducted in both in-person and virtual forums.

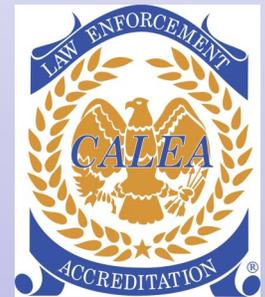
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## ACCREDITATION UNIT

Accreditation is a progressive and time proven way of helping law enforcement agencies evaluate and improve their overall performance. In 2014 and 2017, our agency received national accreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA). CALEA completed its final assessment of the current accreditation cycle, and the department was reaccredited in 2021. The South Brunswick Township Police Department is one of 16 law enforcement agencies in the State of New Jersey, and one of nine New Jersey municipal law enforcement agencies accredited by CALEA. In addition, the agency is one of four agencies in New Jersey to earn accreditation from both CALEA and the New Jersey State Chiefs of Police Association. As a recognized leader in the Law Enforcement Accreditation movement, we have assisted numerous agencies in achieving their accreditation.



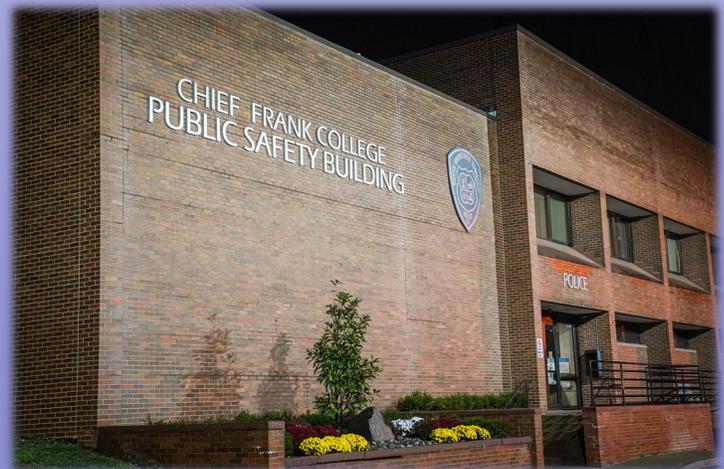
## ADMINISTRATIVE FUNCTION

The administrative function includes the management of the Data Management System (DMS) and numerous other databases. Supporting DMS is labor intensive, and involves ensuring that the Department's entire set of policies and procedures is in accordance with applicable federal, state, and county directives.

Scheduling is a critical aspect of administration, and all elements of personnel schedules are managed. Schedules are crafted to maximize efficiency of the agency and value received from human capital.

## LOGISTICS FUNCTION

The logistics function ensures that the police department is able to carry out its duties and serve the public by providing and maintaining the required means and tools, including day-to-day logistical support, and the procurement of necessary equipment, such as uniforms, defibrillators, ammunition, flares, and upgrades to Police Headquarters.





# INVESTIGATIONS DIVISION

The Investigations Division conducts follow-up investigations of all criminal matters.

Detectives assigned to this division also initiate criminal investigations through the use of informants and other investigative tools. They review all police-reported incidents, and correlate information as it may pertain to open investigations. They work closely with neighboring police agencies, as well as county, state, and federal law enforcement.

The Investigations Division is charged with these additional responsibilities:



- Obtain and execute search warrants and arrest warrants
- Conduct surveillances of suspicious persons and activities
- Process crime scenes for physical evidence
- Interview and interrogate victims, witnesses, and suspects
- Provide case preparation and testimony for prosecution
- Gather and provide law enforcement intelligence services
- Identify, collect, and analyze physical evidence and property
- Conduct police department pre-employment background investigations, civilian firearms application investigations, and liquor license application investigations.

The Investigations Division consists of the Detective Bureau, Office of Professional Standards/Internal Affairs Unit, and the Property and Evidence Unit. The Investigations Division is staffed by a lieutenant, two sergeants, six detectives, and three civilian staff members.

Category:	2021	2022	Change	% Change
Cases Assigned	1,334	1,654	320	23.9%
Cases Closed	1,313	1,638	325	24.7%
Arrests	87	96	9	10.3%
Clearance Rate (Part I Crime)	19.85%	18.82%	-1.03%	-5.2%
Backgrounds	568	624	56	9.8%





## Noteworthy Cases:

**Burglary/Stalking:** Detectives investigated the occupied burglary of a hotel room. Through their investigation, Detectives identified a hotel employee as the actor. The actor confessed to utilizing a master key to enter the room for the purpose obtaining the guest's worn garments to satisfy a fetish. The actor was charged with burglary and stalking.



**Mail Theft:** Detectives investigated the theft of mail from the mailboxes of a dozen residents. Several of the residents whose mail contained checks found that the checks were altered for a significantly larger amount and cashed in new recipients' names. The two actors were subsequently caught in the act and tied to each of the mail thefts. They were charged with the theft.

**Aggravated Sexual Assault:** Detectives investigated a sexual assault between two juveniles. The victim reported several instances where the actor committed acts of criminal sexual contact and engaged in unwanted oral and vaginal intercourse. Through a consensual intercept, Detectives obtained enough evidence to charge the actor with Aggravated Sexual Assault.

**Aggravated Assault/Unlawful Possession of a Weapon:** Detectives investigated the sexual assault of a victim where the actor held and threatened force with firearms and a baseball bat during the commission. The investigation resulted in charges for Aggravated Assault, Strangulation, Weapons Offenses, and Terroristic Threats.

**Stalking/Cyber Harassment:** Detectives investigated a report of stalking that spanned several years and multiple states. The victim explained that they first became acquainted with the actor in NYC, NY several years prior. The actor followed the victim when they relocated to Las Vegas, NV. The actor continuously showered the victim with gifts and professed their love for the victim. The investigation lead to the identification and confession of the actor who received charges of Stalking and Cyber Harassment. Upon the actor's release, it was determined that the actor reached out and threatened the victim's family with violence. Additional charges of Witness Tampering were pursued.





## Noteworthy Cases:

**Robbery/Rioting:** Detectives investigated the robbery of a local convenience store by a group of individuals. The actors utilized a stolen car out of a surrounding town and stole over \$1,000 in tobacco products. During the robbery, two of the actors assaulted the store owner. The investigation yielded the identity of three of the actors, who were charged with Robbery, Theft, Rioting, Assault, and Receiving Stolen Property.



**Internet Crimes Against Children:** Detectives investigated a cyber tip from the ICAC portal that involved a township resident in possession of child pornography. An investigation yielded the recovery of dozens of photographs from the actor's personal applications. An arrest was made and the actor charged with Possession of Child Pornography.

**Sexual Assault/Endangering the Welfare of a Minor:** Detectives investigated a sexual assault upon a minor that occurred the year prior. The actor was alleged to have committed various sexual acts upon a minor over the course of several months. The investigation culminated in the charging of the actor for Aggravated Sexual Assault and Endangering the Welfare of a Minor.



**Robbery/Weapons Possession:** Detectives investigated the armed robbery of a gas station convenience store. The convenience store employee was approached by three individuals brandishing a sawn-off shotgun and a handgun, and made off with \$150. An extensive multi-jurisdictional investigation led to the identification of two of the three actors and recovery of their vehicle, which was stolen out of another town. The actors were charged with Robbery and various weapons offenses.





## Noteworthy Cases:

**Credit Card Fraud/Forgery:** Detectives investigated the theft and use of a victim’s company credit card. The actor was found to be using the credit card to make pickup purchases and using a forged ID in the victim’s name to claim the orders. The actor was identified and charged with Forgery, Identity Crime, Theft, and Fraudulent Use of a Credit Card.

**Attempted Murder:** Detectives investigated a dispute between two parties that culminated in non-lethal injuries to two victims via being stabbed by a knife. Through an extensive investigation, detectives identified and apprehended both of the actors. They were charged with Attempted Murder, Aggravated Assault, and Weapons Possession offenses.

**Carjacking/Theft:** Detectives investigated an attempted carjacking by several juveniles. A victim was approached at a township carwash by one of the actors asking for a ride. When the victim declined, several juveniles jumped into the vehicle and attempted to flee the area with it. The victim sustained injury as a result of the theft. The actors were subsequently located in the area and arrested. They were each charged with Carjacking, Theft, and conspiracy to commit both.

**Serial Aggravated Sexual Assault:** Detectives assisted in the multi-jurisdictional investigation of several Aggravated Sexual Assaults that occurred throughout the state. The investigation culminated in the identification, arrest, and charging of the actor in each case.

## PROPERTY AND EVIDENCE:

The South Brunswick Police Department Property & Evidence Unit is responsible for the control, storage, security, and disposal of physical evidence and property collected by its employees. We handle seized property, found property, and abandoned property, as well as evidence of crimes and contraband. The property and evidence is maintained in a vault for a period of time prescribed by law; some evidence is maintained forever.

Category:	2021	2022	% Change
Total Cases	410	350	-14%
Total Items	914	831	-9%
Items Released/Disposed	1,114	556	-50%
Weapons Destroyed	11	3	-70%
Project Medicine Drop	250 lbs.	698 lbs.	180%
Items Transferred to Labs	110	108	-1%
Forfeiture Applications	0	1	100%





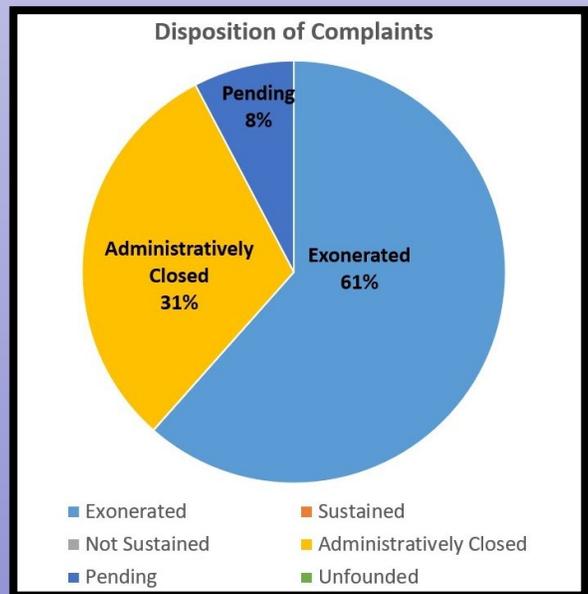
## OFFICE OF PROFESSIONAL STANDARDS

The South Brunswick Police Department is dedicated to providing the best possible police service to the citizens it serves. Officers are carefully selected and receive the best possible training to help them perform their duties in a fair, honest, impartial, and professional manner. The Office of Professional Standards/Internal Affairs Unit of the South Brunswick Police Department is responsible for ensuring that members of the department meet the highest standards of professional conduct and are responsive to the citizens they serve. The Office of Professional Standards is also responsible for the thorough investigation of all complaints of misconduct against members of the South Brunswick Police Department.

The Office is charged with administering the investigative and disciplinary processes for the South Brunswick Police Department. The Office of Professional Standards reports directly to the Chief of Police.

### Citizen Generated Complaints

Disposition:	2021	2022
Exonerated	6	8
Sustained	1	0
Not sustained	2	0
Administratively Closed	0	4
Pending	1	1
Unfounded	0	0
<b>Total:</b>	<b>10</b>	<b>13</b>



### Internally Generated Complaints

Disposition:	2021	2022
Exonerated	6	3
Sustained	16	9
Not Sustained	0	1
Administratively Closed	2	4
Pending	0	0
Unfounded	0	0
<b>Total:</b>	<b>24</b>	<b>17</b>

**MAJOR DISCIPLINE:**  
In 2022, we had no incidents involving major discipline.





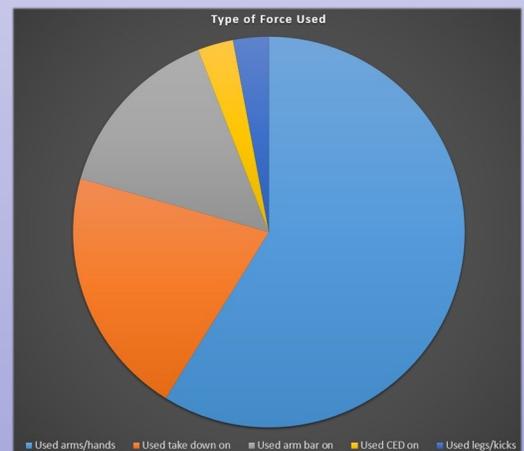
# USE OF FORCE

In 2022, there were 87,061 total calls for service handled by South Brunswick Police Department. Force was used in 11 of those cases, a rate of .012%. There were 29 total Use of Force reports completed in 2022 for the 11 incidents involving force during a police action.

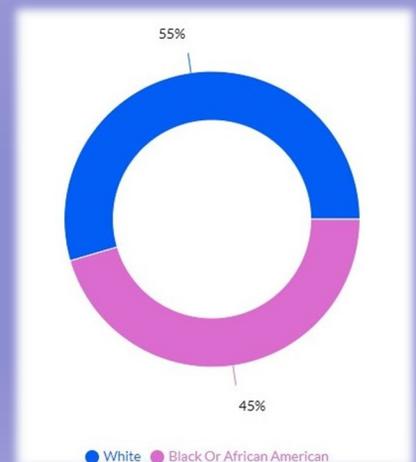
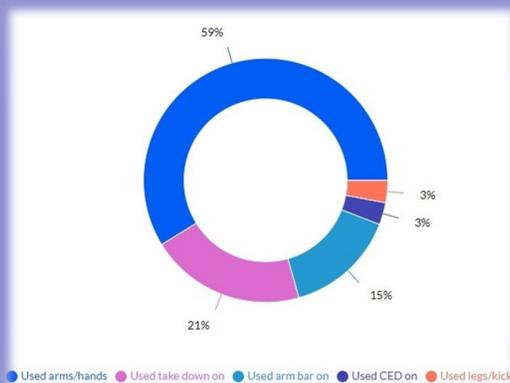
Each Use of Force incident received a timely and thorough command-level administrative review. These reviews are a critical priority of the department. Lieutenants examine all aspects of each incident to determine if the actions were in accordance with our high level of standards, as well as meeting the New Jersey Attorney General’s Guidelines. All officers’ actions were found to be consistent with the department’s rules and regulations and all state guidelines.

Here is an overview of the Use of Force incidents in 2022:

- 20 separate officers utilized force in 2022
- 5 of the 11 use of force incidents involved people who were categorized as having some form of mental health issues at the time of the incident, and 3 of the 11 were suspected of being under the influence of alcohol and/or drugs
- 10 incidents involved the use of physical force – placing hands on or restraining a person.
- 1 incident involved the use of mechanical force, with a CED being used
- No incidents involved the use of deadly force.
- 4 subjects were arrested during or following the use-of-force incident. In addition to charges related to their initial actions, 1 was also charged with resisting arrest, and 2 were charged with obstructing the administration of justice.
- 2 subjects sustained minor injuries as a result of the force used. No officers reported being injured during the use of force incident.



Our Support Services Bureau has continued to incorporate training to provide officers with de-escalation techniques and realistic scenario-based exercises to address use of force incidents and interactions with emotionally disturbed persons.





## Axon Body Worn Cameras

In 2021, the South Brunswick Police Department selected Axon’s body worn camera solution to comply with the New Jersey Attorney General’s guideline on body worn cameras.

The Axon Body 3 is one of the most advanced integrated hardware and software solutions available to law enforcement officers, and is completely maintained on a secure cloud. The proprietary software suite allows easy dissemination within the department, to other agencies, or to applicable public requests. Body worn camera footage and other digital evidence is maintained on a contracted secure online video

evidence management system, and has begun to eliminate the need for paper records or burn-

ing evidence to disks. As an added benefit, officers can provide victims and witnesses a citizen link to add digital evidence such as home security camera footage to an email or text message, which is then electronically added to the case file.

The South Brunswick Police Department is pleased that this body worn camera system has allowed for increased transparency, greater accountability, and enhanced citizen experience. In 2022, a total of 1,619 incidents were reviewed

by supervisors via body-worn camera footage, with any noted issues addressed immediately, allowing us to become a more efficient, effective, and just agency.



## Axon Body Fleet 3 In-Car Cameras

In 2022, each of the 35 South Brunswick Police Department marked patrol cars were equipped with the Axon Fleet 3 in-car camera system to replace the aging camera system which had reached end-of-life. The Fleet 3 integrates with the Axon digital evidence management system to allow efficient and transparent reviews of incidents.

## Axon TASER 7

In 2022, each officer was issued a new TASER 7 Conducted Energy Device (CED), and officers were provided extensive training by the Middlesex County Prosecutor’s Office on how to use it. The TASER 7 provides officers with another non-lethal solution to solve critical incidents after de-escalation techniques have been exhausted. The TASER 7 integrates with the Axon ecosystem for transparent after-action reviews.





# COMMUNITY POLICING DIVISION

In 2022, the Community Policing Division was comprised of the Community Policing Bureau and the School Resource Officer Bureau, which, working together, proactively and coactively address the needs and concerns of the South Brunswick community regarding community partnerships, quality of life issues, school security, and crime prevention.

## COMMUNITY POLICING BUREAU

The Community Policing Bureau is responsible for the planning, facilitation, and implementation of programs and initiatives that reach out to the community with the purpose of reducing crime and the fear of crime, and



empowering community members and groups to assist the police department in our shared goal of combating crime in South Brunswick Township. We achieve this goal by partnering with various individuals and groups in town, developing shared goals, and acting together to reach those goals.



As we felt the pandemic ease up in 2022, we were once again able to get out in the community and meet our community members face-to-face during planned events. This is critical to a police agency. We know that it is only with the full and unwavering support of our community that we are an effective law enforcement agency, so it was imperative that we be able to hold our in-person events and programs once again.

## NATIONAL NIGHT OUT

National Night Out is our biggest and most anticipated community event of the year. Each year we host up to 7,000 residents, provide free food, games, prizes, and displays, and gain new friends within the community. We see this event as essential to maintaining lines of communication with our community, a necessity, as a police department is strongest when it has the full support of the community behind it.



In 2022, our first year holding the event since the beginning of the pandemic, we hosted our best event ever! New rides, games, prizes, food, and displays were added to the event, drawing one of largest crowds ever! The outpouring of community support we felt was nothing short of amazing, and we are thankful for the partnership we share with the community that allowed us to hold the event, which was ranked second in the nation, and the highest ranked celebration in the State of NJ, by the National Association of Town Watch!





## CITIZENS POLICE ACADEMY

Our Citizens Police Academy program provides education on law enforcement topics to a group of adult residents. Due to the pandemic there were no academy classes held in 2020 or 2021. In the fall of 2022 we were finally able to bring the program back! For 11 weeks our agency provided information to 12 residents. Topics included an overview of the criminal justice system, arrest, search, and seizure, investigations, traffic, ethics and internal affairs, use of force, and many other specific aspects of policing. Attendees went through shoot/don't shoot scenarios with a firearms simulator, and participated in practical exercises based on what they learned. Participants who completed the course left with a greater understanding of police operations and concerns, and the police department gained 12 new informed community contacts, a win/win for both!

## YOUTH POLICE ACADEMY

Following a 2-year hiatus caused by COVID, 2022 marked our first year returning to our Youth Police Academy, a popular program for incoming 6th grade students. This program is held during the summer, and hosts three sessions, each a week long, during which students are introduced to the police department, and instructed on law enforcement topics such as basic training, patrol, investigations, traffic, and many others. We were happy to bring 75 youth recruits through the program in 2022!



## SENIOR CITIZEN OUTREACH

Our senior citizen outreach efforts are always popular with the community, drawing a crowd each time we schedule a new presentation! Recognizing the value of providing training on various personal safety topics to our senior citizens, officers were excited to be able to connect with our senior population on four occasions during the year, as the Senior Citizen Center opened once again to in-person activities. We gave presentations on preventing scams and fraud, a perennial favorite topic for our senior population, safe driving strategies, and a few presentations on personal safety, another very popular topic.

## NEIGHBORHOOD WATCH PROGRAM

Our Neighborhood Watch program successfully teams officers up with community members in an attempt to keep a watchful eye on our neighborhoods. Citizens are trained to be good observers, contacting police when they see anything amiss. In 2022, we were able to connect with seven neighborhoods, providing information on topics such as personal safety, scams, and home security. We are always on the search for new communities to partner with!





### BLUE ANGEL LOCKBOX PROGRAM

This program places lockboxes purchased by the police department on the homes of individuals 55 years old or older, and who live alone, or are alone on a frequent basis, and who may need the police to enter their homes to render emergency medical care. This program was maintained throughout the pandemic, and 96 residents took advantage of this free program in 2022.



### CHILD ID DAY

The purpose of this program is to provide hard, permanent cards containing specific identifying information for children, which would be useful to an investigating agency if a child should go missing. 2022 marked our first year returning to the program following the pandemic, and 149 children were issued cards at the event, making it a very successful event.

### CRIME PREVENTION IN THE COMMUNITY

During the course of a typical year, our police department provides numerous presentations to a variety of community groups such as scout troops, homeowners associations, businesses, school groups, and houses

of worship, all designed to strengthen our relationship with the community, as well as provide advice to our residents on community building, safety, active shooter response, and crime prevention.



to the community, and we couldn't be more pleased! Throughout the year, we had over 205 community policing interactions, and made 46 formal community policing presentations. For 2023, hope to greatly expand our outreach efforts!

In 2022, we were finally able to return to in-person presentations to the





## SCHOOL RESOURCE OFFICER BUREAU

The School Resource Officer (SRO) Bureau is responsible for the planning, facilitation, and implementation of programs and activities that reach out to school administrative and instructional staff, students, parents, and community members. The bureau has the purpose of reducing crime and the fear of criminal acts within the school environment, providing guidance, instruction, and response within and



around the schools, and assisting school staff in maintaining a safe school environment. We achieve this goal by collaborating with various individuals throughout the school, including administrators, teachers, counselors, and students. The officers, along with members of the school community, develop shared goals and act to reach those goals, with the ultimate objective being the reduction or prevention of crime in the schools, and the maintenance of a safe school environment.

For the first time since March of 2020, school was in session full-time and in person for the 2022-2023

school year. All fourteen schools across the district welcomed their staff and students back in early September. Our bureau also welcomed a new SRO, keeping our bureau staffed at five officers. The officers visit the schools daily, checking in with school administration, staff and students. The relationship the police department has built with the school district over the years continues to be strong, and our officers are involved in many day-to-day activities within the school buildings. Throughout the year, officers from our agency read to students, gave presentations, and were guest speakers at driver's education classes and law classes in the high school.

During 2022, members of the SRO Bureau completed 84 Investigation Reports, 14 Supplemental Reports due to their follow-up investigations, completed 5 Curbside Warnings, charged 4 juveniles with delinquency and issued 5 Stationhouse Adjustment Agreements with qualifying juveniles in lieu of formal charges. Collectively they handled 53 additional juvenile related incidents which range from well-being checks to DCPD notifications.





## SCHOOL SECURITY:

SROs observed every emergency drill in every public school, along with several in private schools, and provided feedback on improving procedures, as well as addressing other school security concerns. Every school building in the district is continually evaluated for physical safety and security, with



school administrators being provided advice and suggestions related to improving security. The ongoing relationship between our agency and the school district allows for conversations pertaining to school safety to remain a top priority.

The SRO Bureau oversaw Operation Safe Schools, which deployed officers to each school during arrival and dismissal during the first week of school, and additional police presence was facilitated to schools during other high profile events.

All South Brunswick police officers were provided training in responding to active shooter situations in schools. Over the summer, the high school was utilized for live training allowing the officers to become familiar with the size of the school and the obstacles they may face during emergencies. The SRO Bureau is constantly in contact with the

district's School Safety Specialist, discussing best practices and keeping the district up to date on training and security.



The high school and two middle schools each have additional security officers working at their schools. These individuals are retired law enforcement officers, and are employed by the

Board of Education. Each of our officers maintains a strong relationship with these individuals, and work cooperatively with them to keep the buildings safe and secure.





### SCHOOL PRESENTATIONS:

The SRO Bureau provided numerous assemblies on topics like bullying prevention, school and personal safety, stranger safety, and violence prevention. On several occasions officers went into the elementary schools as invited guests to read a book to the smaller children. Classes on police familiarization, driver's education, and constitutional law were provided, among many other topics, and officers interacted with many students one-on-one by helping with reading, sitting with them at lunchtime or on the playground at recess, and during mentoring activities. During summer months SROs also visit day care centers and speak to the kids about stranger danger and school safety.



### S.A.F.E. PROGRAM:

The Substance Awareness for Empowerment (S.A.F.E.) Program is South Brunswick Police Department's drug prevention program. This program places a uniformed police officer in an educational setting, helping 5th and 6th grade students develop and practice their decision making skills. By combining these skills with factual data on drugs, alcohol, smoking, and peer pressure, it's our goal to

assist young people in developing strategies to keep safe and healthy. With the end of the 2021-2022 school year still facing COVID issues, we were only able to provide our 5th grade public school children and one private school's 5th grade students with S.A.F.E presentations, for a total of 727 students. The 2022-2023 school year has everyone on track to participate in the program's offerings.





## CLERICAL BUREAU

The personnel assigned to the Clerical Bureau provide support to all the units, bureaus, and divisions within the police department.

The positions within the Clerical Division are as follows:

- 1 Administrative Assistant in Administration
- 1 Accountant in Administration
- 1 Information Management Supervisor in Records
- 3 Investigative Secretaries in Records Bureau
- 1 Investigative Secretary in Investigations Squad A
- 1 Investigative Secretary in Investigations Squad B
- 1 Investigative Secretary in Support Services
- 1 Investigative Secretary/Alarms Coordinator in Traffic



Some of the individual duties and positions are described below:

### **Administration Assistant:**

The Administrative Assistant is the assistant to the Chief of Police and provides support for the Deputy Chief, Administration Command Captain, and the Operations Command Captain. Duties include personnel, new hires, retirees, FMLA, medical files and workers compensation. She also supervises the Information Management Supervisor and the other nine Clerical staff in the other five bureaus.

### **Police Accountant:**

The Police Department Accountant plays a key role in the operations of the police department. She manages our yearly budget process; tracking expenses and verifying spending with the Chief of Police and Deputy Chief. She manages grants, payroll, and salary changes across five separate unions. She manages both State and Federal forfeiture accounts while providing support to the staff in the Administration office.

### **Information Management Supervisor:**

This supervisor oversees all the components of the Records Bureau and supervises the three Investigative Secretaries that are assigned there. Key duties include the collection, releasing, and archiving of police records. Some of the many other aspects of the job include honoring OPRA requests, assisting with background checks, the preservation and release of body camera footage, and fulfilling records requests from the public.





## CLERICAL BUREAU

### Records Bureau:

The three Investigative Secretaries assigned to the Records Bureau each have individual responsibilities as well as sharing duties as a team. They include discovery, Prosecutor packets, DUI, and reviewing and releasing of body-worn camera videos. As a group they answer the public's requests for records, background checks, handicap placards, and the archiving and destruction of records. They are also responsible for maintaining, scanning, and uploading to the website all officers' certificates, the monthly Standard Solution Reports, and the bi-annual CHUN documentation provided from the State Police's testing of the Department's two Alcotest machines.

### Investigations Squad A:

The Investigative Secretary assigned to Squad A's primary job is to manage the applications, payment and distribution of firearms permits and permits to carry. She oversees this process from the initial application, through background checks and payment, and ending with the final delivery of hundreds of permits. Files are maintained and shared with other agencies upon request. Her additional duties include the processing of background checks for township personnel, rescue squads, volunteers, vendors and liquor licensing while also assisting the lieutenant and sergeant with various projects and statistical reports.

### Investigations Squad B:

The Investigative Secretary assigned to Squad B manages the reporting and releasing of juvenile records. She is responsible for filing juvenile complaints with the County, preparing cases for court, and maintaining a records file on all juvenile offenders. She handles background checks for the Division of Children and Families, and files quarterly reports with the Middlesex County Prosecutor's Office on all Station House Adjustments and Handle with Care reports. She also is responsible for mailing and filing Megan's Law registration forms.



The Squad B Investigative Secretary also has the responsibility as the Community Policing Aide. She assists in the planning and facilitation of Community Policing Division projects, which include National Night Out, the Child ID Program, Youth Police Academy, and the Department's Special Needs Registry. The Crime Prevention Aide is essential in the coordinating of our National Night Out celebration, which ranked 2<sup>nd</sup> in the nation in 2022 This secretary is assigned to assist the lieutenants and sergeants in these bureaus, as well.





# CLERICAL BUREAU

## Traffic Safety Bureau:

The Investigative Secretary assigned to the Traffic Safety Bureau is responsible for the processing of all motor vehicle crash reports, closing them out to prepare them for distribution, and posting to online services. She responds to all traffic related OPRA requests. She also tracks and prepares all serious and fatal crash reports for completion and filing with the DOT and the NJ State Police Fatal Unit. She prepares statistical reports, while also assisting the lieutenant and sergeant with traffic safety programs, D.W.I, and aggressive driving prevention projects.

The Investigative Secretary in this bureau is also the Alarms Coordinator and is responsible for registering, coding, tracking, and issuing summonses to residents and businesses with burglar alarm systems.

## Support Services:

The Support Services Investigative Secretary supports the division lieutenant, sergeant, and officers assigned to that division. The secretary maintains the scheduling and tracking of all police department personnel, both sworn and civilian. This division also maintains the department’s training schedule and training records for all personnel. The Support Services secretary maintains the POSS schedule which includes entering all the compensatory time that is earned by department personnel, as well processing and scheduling training requests. This position has the responsibility of processing all the purchasing for the police department, and tracks payments, invoices, and the distribution of products purchased.

	2021	2022	Change	Percentage
Operations Report	10839	10488	-351	-3.2%
Investigations Report	2088	2344	256	12.3%
Internet Reports	222	156	-66	-29.7%
Arrest Reports	234	252	18	7.7%
<b>Discovery</b>				
State Police Discovery	99	103	-33	4.0%
DWI Discovery	31	40	14	29.0%
Municipal Discovery	314	308	-54	-1.9%
County Prosecutor Packets	98	127	2	29.6%
<b>Miscellaneous</b>				
Background Checks	304	318	2	4.6%
<b>Burglar Alarms</b>				
False Burglar Alarms	2069	2213	141	7.0%
Summons Issued	81	46	-82	-43.2%
Fines Collected	\$5,365	\$2,200	-6367	-59.0%
New Registrations	145	70	-34	-51.7%





## Public Information Officer

It is the policy of the South Brunswick Police Department to cooperate fully and impartially with authorized news media representatives in their efforts to gather factual, public information pertaining to activities of this department, and to share important information with our community members. This task is accomplished through the Public Information Officer (PIO), who disseminates appropriate information as promptly as circumstances allow, without partiality, and in as objective a manner as possible.

The PIO shares information that may be of interest to the general public regarding policy, procedures, or events involving the police department, or other newsworthy



information, as long as the information:

- Is not legally protected from being released
- Does not unduly interfere with the mission of the Department
- Does not infringe upon the rights of a defendant
- Does not compromise the safety or privacy interests of officers, victims, witnesses, or others



The PIO routinely shares information with our community through the use of multiple social media platforms, on our web page, via our NIXLE notification system, and by providing information directly to media representatives.

Our police department strongly encourages our residents to follow our social media platforms and to sign up for our NIXLE feed to maintain open lines of communication and information sharing on events which may impact our community.



**Our Web page may be accessed at:**

<https://www.southbrunswicknj.gov/departments/police/>



**Access our NIXLE feed by texting your zip code to 888777**



**Access our Twitter feed at: *SoBrunswickPD***



**Our Instagram page may be accessed at: *sobrunswickpd***





# BUILDING DEDICATION CEREMONY

On June 29th, 2022, the building housing the South Brunswick Police Department was dedicated to a past chief of police and named in his honor. The Chief Frank College Public Safety Building was named for Chief Frank College, who retired in 1994.

Frank College was sworn in as a South Brunswick police officer on October 19th, 1964. He was the Department’s first Detective, was promoted to Detective Sergeant in 1973, to Lieutenant in 1975, to Captain in 1980, and was named Chief of Police in 1988.

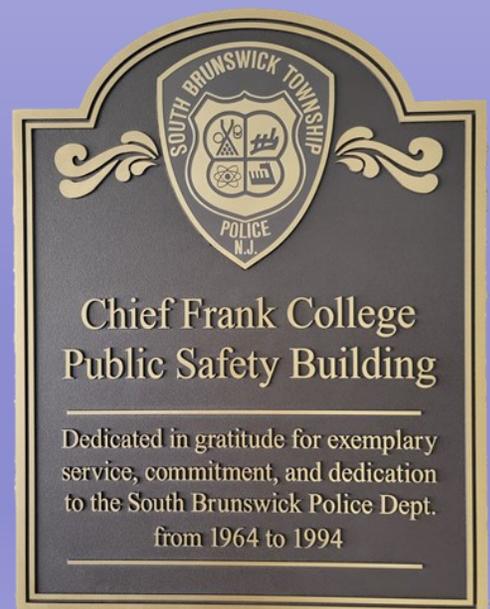
Throughout his 30 years of service with the Department, Frank College demonstrated the wisdom, character, and passion that the Department, community, friends, and family continue to cherish.

Chief College was credited with improving working conditions in not only South Brunswick Police Department, but also in the law enforcement profession as a whole. He implemented advancements in police car lighting, technology, and equipment, brought a K-9 program to the Township, implemented the Automated Fingerprint Identification System (AFIS), the D.A.R.E. Unit, and the first Community Policing program in the state. Chief College put a huge emphasis on training, safety, education, and technology, and is credited with laying the foundation of the modern South Brunswick Police Department. Through his professionalism, he inspired many police officers.

With his family in attendance, the building was named in his honor for being a great police officer and a great police chief.



Chief Hayducka credited Lt. Gene Rickle with designing and implementing the project, noting that the signage not only paid tribute to Chief College, but also that it lent an air of dignity and respect to the previously unnamed building.





# SBPD AND THE COMMUNITY





# SBPD AND THE COMMUNITY





# SBPD AND THE COMMUNITY





# SBPD AND THE COMMUNITY





# SBPD AND THE COMMUNITY





# SBPD AND THE COMMUNITY





## GOALS & OBJECTIVES FOR 2023

### Goal #1: Reduction of Serious and Fatal Motor Vehicle Crashes

#### *Objectives:*

1. Address those factors contributing to serious motor vehicle crashes through educational presentations in the community and schools
2. Partner with the NJDOT and Middlesex County Engineer to identify and address roadway issues
3. Engage in high visibility enforcement, based on crash data metrics, as well as observed driver behaviors

### Goal #2: Increase Community Engagement Strategies

#### *Objectives:*

1. Increase in-person community presentations and programs, accommodating as many community groups as possible
2. Enhance and expand school-based outreach programs and presentations, reaching the nearly 10,000 students in schools within the township
3. Partner with houses of worship to build resiliency and create critical incident response plans

### Goal #3: Increase the Capacity of our Emergency Services

#### *Objectives:*

1. Establish Township-wide coordination of Emergency Medical Services (EMS)
2. Increase EMS staffing to reduce mutual aid for emergency calls
3. Integrate public safety services provided by the two EMS entities and three fire departments





## CLOSING REMARKS

I would like to thank you for taking an interest in our agency. It is my hope that after examining the many facets of our police department, you have formed your own, positive, opinion of this agency. I firmly believe that we have the finest police department in the country, but what really matters is that our community believes that, as well.

The past year had its uncertainties and we, as an agency as well as individuals, worked hard to address the many challenges put before us. Last January, I developed a set of goals to guide the department in its mission. These goals were based on an evaluation of the needs of the community, as well as the needs of this police department and its officers. After assessing the statistical information, as well as through numerous discussions with the Mayor, Town Council, and members of the community, I set the following goals for 2022:

1. Implement Programs Centered on Officer Wellness and Resiliency
2. Reduction of Serious and Fatal Motor Vehicle Crashes
3. Increase Community Engagement Opportunities

By reading this report, as well as through your own interactions with our police department, I hope you have determined, independently, that we have met our 2022 goals. As the Chief of Police, I believe that, through a concerted effort by all members of this agency, as well as through partnership with the community, we have exceeded our goals.

Our agency implemented an officer wellness program, designed to increase resiliency in the members of this police department. This is not always an easy job to perform, and the officers who serve South Brunswick are witness to many challenging and horrific incidents, which can take a toll on the officer's wellbeing. Our officer resiliency program helps officers identify and manage the many emotions that come with this job, creating a well balanced police force.

For the second year in a row, both the total number of crashes and the number of fatal crashes rose nationwide. We take our responsibility to the community seriously, and so we developed our Traffic Safety Initiative, designed to address crashes through a three-pronged approach. After gathering data on the most frequent causes and locations of crashes, we then addressed those causes through the use of enforcement, education, and engineering to lower the incidence of the unsafe driving behaviors that lead to crashes.

As I stated earlier, a police department is only as strong as the support it receives from its community, and so it was imperative to increase our community engagement opportunities once again. With the worst of the pandemic behind us, we once again began offering in-person programs in the community and in the schools, and the community responded with an overwhelming outpouring of support for us as an agency.

Our goals for 2023 will further lead us into a new age of policing, and I am confident that my officers will embrace these goals, as they have embraced every past initiative, in a sincere effort to be the best police agency in the country.

I couldn't be more proud of the men and women of the South Brunswick Police Department. They have faced every challenge thrown at them, adapted, and emerged stronger and better than ever before. I have every confidence that, over the next year, they will forge an even stronger bond with the community, meeting South Brunswick's needs.

I would like to thank our Mayor, Town Council, Township Manager, and our community members for their unwavering support. Our commitment to our community has never been stronger, and our desire to succeed has never been greater. We will continue to serve South Brunswick with integrity, respect, and professionalism, adapting to meet the ever-changing needs of our community. I am proud to lead one of the finest law enforcement agencies in the country as we continue to serve our community and address the needs of the future.



***Raymond J. Hayducka***  
Chief of Police