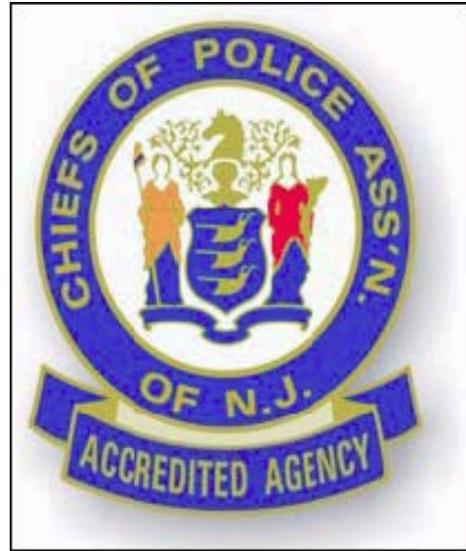


South Brunswick Police Department



Moving Forward with Tradition and Honor

2012
Annual Report

Chief of Police
Raymond J Hayducka

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A Message from Chief Raymond J. Hayducka

The South Brunswick Police Department is comprised of 73 dedicated sworn men and women, and 30 civilians that provide a wide range of services to the residents and businesses located within the Township. We provide service for approximately 44,000 residents and over 1,100 registered businesses.

The agency has and always will strive to improve the quality of life for all that reside and work in South Brunswick Township. This agency is dedicated to making sure all services are being provided in an efficient and effective manner by:

1. Delivering progressive and cost effective law enforcement services.
2. Maintaining high standards of excellence utilizing training and technology.
3. Identifying and meeting the challenges of an increasingly diverse community.
4. Seeking input and feedback from citizenry and employees.
5. Maintaining a safe community through crime prevention, aggressive traffic and criminal law enforcement.

In 2012 New Jersey was hit by Super-storm Sandy, by far the worst storm to hit South Brunswick Township. The storm caused hundreds of trees to topple bringing down utility poles and wires resulting in over 60 roads being closed throughout the township. The response to this storm and the cleanup efforts were outstanding. I am proud of each and every employee for their response.

The police department generated 67,395 case numbers that include 3,880 first aid calls, and 1,111 fire calls, a 6.3% increase from 2011. The South Brunswick Police Department is committed to providing the best possible service to the residents, visitors, and people that work in South Brunswick Township. Therefore, we will continually re-evaluate and assess our policing methods to ensure we are using the best practices in law enforcement to fulfill our commitment and service to everyone.

Our overall trend for UCR Part I crimes decreased 1.7% from last year. Our **Crime Index** for 2012 increased 2.8%, **Violent Crime** increased 21.4% and **Non-violent Crime** saw an increase of 1.8%. Our **Offenses Cleared** was 32.1%.

We received \$43,128 in grant funding. These grants are essential in order for our agency to keep contemporary with equipment and training. They also enhance our crime reduction efforts and proactive patrols. I have tasked my staff to increase our research efforts again this year and continue to aggressively pursue all available grants. The use of grant funding will make this possible and ease the financial burden on the residents.

According to the National Association of Town Watch, the South Brunswick Police Department was again the highest ranked department in the State of New Jersey and ranked fourth in the Nation for our category. Our celebration was again held at Rowland Park, during which we drew approximately 6,300 attendees, our largest crowd ever.

I have been and will always be committed to allowing the public and all employees input into the police department. The Administration of this police agency believes that the participation of all staff, sworn and civilian should provide input into the agency. The South Brunswick Police

Department and all of law enforcement face many challenges next year. With increased demands on law enforcement in general and tight fiscal restraints, it will be a challenge to continue to provide the high quality of police service the residents of South Brunswick Township have grown accustomed to. This agency will do everything possible to maintain our level of service by operating efficiently and effectively. I am confident we will have continued success with public cooperation and the fine men and women that are dedicated to serving South Brunswick Township.

As Chief of Police, I am extremely proud of the sworn and civilian members of this department. Their commitment to this police department and community are second to none. I also recognize that this agency cannot fight crime and improve the quality of life without the assistance of the residents of South Brunswick Township. The citizens of the Township are our greatest asset and we recognize that they are an important component in helping us “protect and serve”.

Raymond J. Hayducka
Chief of Police

Chapter 1

Organizational Overview

Personnel:

The Department hired 2 new Officers, bringing our total to 73 Sworn Officers. We have 12 full-time and 2 part-time Tele-Communicators and a Clerical Staff of 10. The Transportation Bureau employs 6 full-time and 3 part-time drivers. There are 17 Crossing Guards for the Township schools. Changes in personnel are as follows:

New Hires

Lisa Ward	January 3	Data Processing Clerk II
Brian Zimmer	February 10	Tele-Communicator, Part Time
Brianna Olsson	May 22	Summer Intern, Part Time
Jarrid Harpster	May 22	Summer Intern, Part Time
Marcus Leysath	June 22	Patrol Officer
Debbie Rubin	August 6	Secretary
Alex Testa	September 24	Tele-Communicator, Part Time
Jamie Marczak	October 1	Tele-Communicator, Part time
Salvatore Fama	November 20	Patrol Officer

Promotions

Laszlo Nyitrai	May 24	Sergeant
Felisa Ayala	June 1	Investigative Secretary
Karen Hallman	October 29	Accountant

Assignments

Scott Reeves	January 23	Rifle Operator
Eric Tighelaar	January 23	Rifle Operator
Eric Buraszkeski	January 23	Rifle Operator
Dennis Yuhasz	January 23	Rifle Operator
Richard Hutchinson	January 23	Rifle Operator
Mike Kuchma	January 23	Rifle Operator
Nathan LaBuda	January 23	Rifle Operator
Michael Leung	January 23	Rifle Operator
Ryan Bartunek	February 9	Bicycle Officer
Jeff Russo	April 3	Supervisor Firearms Instructor
Robert Carinci	April 5	Awards Committee Chair
James Kinard	April 5	Awards Committee
Joseph Charmello	April 5	Awards Committee
Jason Gassman	April 5	Awards Committee
Monica Posteraro	April 5	Awards Committee

Assignments cont.

John McNamara	April 12	Court Security Committee
Richard Hutchinson	June 15	Evidence Technician
Richard Schwarz	August 3	Bicycle Supervisor
Edward George	August 7	Budget Committee Chair
James Kinard	August 7	Budget Committee
Allen Sondej	August 7	Budget Committee
Joseph Charmello	August 7	Budget Committee
James Stoddard	August 7	Budget Committee
Jim Ryan	August 7	Budget Committee

Retirements

Sharon Kopf	April 20	Investigative Secretary
Madelyn Karpisack	June 1	Secretary

Military Leave of Absence

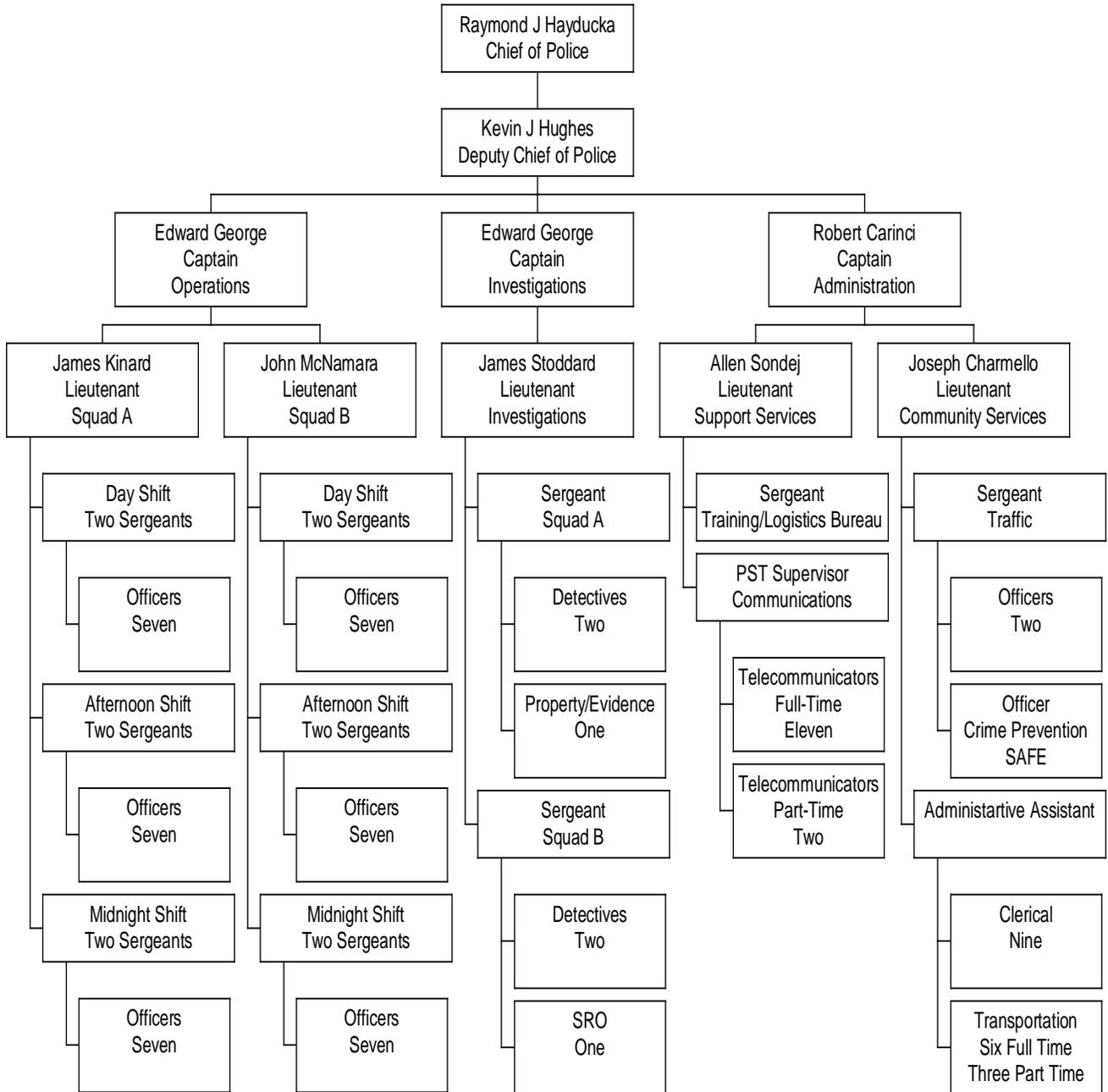
Mazza, Robert	Deployed April 2, 2010	Tentative Return April 2014
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Resignations

Ryan Bonura	March 24	Patrol Officer
Benjamin Bolloci	March 28	Tele-Communicator, Part Time
Nicholas Borruso	May 7	Tele-Communicator, Part Time
Michael Ngo	September 12	Patrol Officer
Alex Testa	December 6	Tele-Communicator, Part Time

South Brunswick Police Department

Table of Organization 2012



Committees

During 2012, I empanelled three committees to address the following issues:

Awards Committee:

The committee reviews all cases and submits recommendations for awards. This year the following awards were distributed:

- Life Saving Award (3)
- Exceptional Service Medal (5)
- Letter of Commendation (6)
- Education Award (3)
- Physical Fitness Award (4)
- Honorable Service Award (13)
- Firearms Award Top Gun (1)
- Sharpshooter (1)
- Marksman (4)
- Citizen Appreciation Award (1)

Forfeiture Committee:

The State of New Jersey oversees the seizure, distribution, and allocation of property and assets resulting from criminal activity. These monies are seized through a process of court proceedings and ultimately by ruling of a Superior Court Judge. Once money and property is forfeited it is divided equitably among the law enforcement agencies involved in the criminal investigation that ultimately led to the seizure. Distributed funds are then tracked and utilized, under the scrutiny of the County Prosecutor's Office, to enhance local, county, and state law enforcement capabilities.

The South Brunswick Police Department maintains two liaisons to review forfeiture request. The liaisons, Captain Robert Carinci and Lieutenant James Kinard, review all requests based on a needs assessment and make recommendations to the Chief of Police. In the 2012 process, the liaisons recommended, and the Chief of Police approved funds to further officer training and education, and to enhance our officer's software packages to improve productivity.

Technology Committee:

The Technology Committee is tasked with the responsibility of assessing current department technology for serviceability and effectiveness, as well as implementing new technologies that aid our law enforcement officers in their daily activities.

In 2012 the Technology Committee was responsible for overseeing the initial installation of DMS in our patrol vehicles; this allows officers to review current and new operating procedures while on the road. A high definition camera was added to our LiveScan system, which captures fingerprints and photographs of arrestee's electronically. Additionally, the Middlesex County Regional Data Exchange (MCRDEX) went live this year. This allows all police departments in Middlesex County to exchange important information about criminals and crime trends in an easy, efficient manner.

Public Information Office:

The Office of Public Information is responsible for all the strategic communication, both internal and external, regarding the activities of the South Brunswick Police Department. Our social media presence continued to grow, evidenced by the growing number of audiences on our Nixle and Twitter sites. In 2012, the Nixle system doubled in size with more than 10,000 contacts following South Brunswick Police.

South Brunswick Police has established itself as a leader in public information, providing training to other police departments across the State who are searching for ways to more effectively communicate with their community.

The Office of Public Information interfaces regularly with members of the media and general public while disseminating newsworthy information. The service was provided within the standards set forth by department directives, prosecutor's office policy, the Open Public Records Act and Governor's Executive Order #69.

The Office of Public Information issued 307 press releases in 2012. During Hurricane Sandy, the office worked round the clock to provide timely and accurate information about recovery efforts. Eighty media releases were disseminated pre and post storm. They provided information on power status, shelter locations, and fuel and food availability. The outreach and information sharing efforts during and after the storm brought wide praise for the agency.

The PIO regularly fielded inquiries from the Newark Star-Ledger, The Home News Tribune, Sentinel, South Brunswick Post, the South Brunswick Patch, and News 12 NJ along with the New York television stations.

Section II

Administration Command

Support Services Division:

The Support Services Division is comprised of various bureaus, units and functions. These are; Training Bureau, Communications Bureau, Accreditation Unit, Logistics function, Administrative function and the Finance function. All these sections combined provide the administrative and operational support functions for South Brunswick Police Department. Other responsibilities also include overseeing of recruiting and officers temporarily assigned to modified duty. The Support Services Division provides the necessary tools and expertise to ensure that the department can operate successfully.

Training Bureau

The Training Bureau coordinates various types of training for the members of the South Brunswick Police Department. This includes mandatory, recommended, command and discretionary training. In addition it includes basic training for recruits, in-service training, roll-call training, accreditation mandated training and state-mandated training. Some examples are firearms requalification, pursuit policy, Use of Force, Blood Borne Pathogens, CPR/First Aid, Active Shooter and Domestic Violence. The overall mission of the Training Bureau is to ensure the professional development of all staff.

Despite a reduced budget the Training Bureau was able to provide a wide array of quality training. This was accomplished by minimizing vendor training and maximizing no-cost or low-cost opportunities and enhancing training provided by in-house subject matter experts. The overall training hours saw a reduction in 2012 which was attributable to the reduction of manpower and budgetary constraints. The agency had fewer personnel to train and saw a reduction in training hours that mirrored the number of personnel. In order to be proactive and take every possible action to provide the highest level of training, the Support Services Division continued to provide training through Lexipol's "tip of the day" service and internal training via our data management system. This fundamental training included topics such as Patrol Response to Sexual Assaults, FTO training, Foot Pursuit, Handcuffing, Taking Citizens' Complaints and Black Bear Response. We were also one of the first agencies in the state to develop and provide training for recognition of diabetic emergencies, which has become an emerging concern. These supplemental in-house trainings accounted for over 1000 hours of training. In 2012 the Support Services Division developed additional self-paced training for personnel. The training was specific to an employee's job assignment and was agency wide. This self-paced training accounted for an additional 257.5 hours. The department also offered training to outside agencies in dispatch certification which included the basic dispatch course and emergency medical dispatch.

In 2012 the Training Bureau continued the agency commitment to offering "need to know" training on a regular monthly basis. This training is a cornerstone to the Divisional efforts to mitigate liability through employment of training geared towards those high-risk and high repetition activities identified as germane to the agency functions.

CORE training is this agency's commitment to professional development by individual function or assignment at the various ranks. CORE training in 2012 totaled 383.5 hours which represents a decrease from 2011.

We provided 1,552.5 hours of training mandated by either the State of New Jersey or Middlesex County. This represents a decrease of 687 hours.

Our Command staff received 342 hours of specialized command training.

Supplemental and self-paced training accounted for an additional 1,257.5 hours.

In addition, 1,527 hours of discretionary training were delivered to officers. Discretionary training is defined as remedial, career development, job enrichment, and job enhancement training.

Our 2012 training totaled 5,062.5 hours a reduction of 980 hours.

Communications Bureau

The Communications Center has a minimum staffing level of two Certified Public Safety Telecommunicators (PST) working during dayshift and afternoon shifts, while the midnight shift can be operated with one Tele-communicator.

The PST's are responsible for six 9-1-1 phone lines, five non-emergency phone lines and four internal phone lines. They answer on average of 1,345 9-1-1 emergency calls a month.

The Communications Personnel answered 66,118 telephone calls for the year, and made 35,820 outgoing calls. This averages to 323 telephone calls per day.

In addition the Communications Center dispatched numerous police, first aid and fire calls for service:

	2011	2012
Police Calls	58,340	62,404
First Aid Calls	3,951	3,880
Fire Calls	1,110	1,111
Total	63,401	67,395

The PST's monitor the Critical Reach Missing Child Alert System and are also responsible for the Teletask Emergency Notification System, which sends recorded messages to residents, keeping them informed on events and announcements that may affect them. They operate and monitor approximately 20 radio channels serving over 800 radios; this does not include mutual aid channels such as SPEN and the Middlesex County Hotline.

Each PST is able to access the New Jersey DMV files, Administrative Office of the Courts files (ATS&ACS) and the Internet from their workstation. They track and document every call and responding unit(s) in an in-house computer aided dispatch system (CAD). The PSTs also monitor approximately twenty security cameras and 22 panic alarms located in both the Police Department and the Municipal Building. The camera images are displayed on two 42" multiplexed monitors so that all the cameras are available to each side of the communications center.

The Dispatch Personnel monitor the 3SI Electronic Satellite Pursuit Program that is located on the center console. This program monitors area banks for activation of a device that indicates a bank

robbery has taken place, and will allow the user to track the devices location in real time for responding officers.

The Nixle notification system continues to be a success. Registration for this system is voluntary for anyone who wishes to receive important text/email notifications that the police deem appropriate. Residents can opt to receive important announcements regarding road closures, crime reports, and suspicious activity by email or text messages to their cellular device.

Communications has the NJ DEX system available through NCIC 2000. This allows inquiries into the NJSP database for investigations. The Detective bureau also has access from their NCIC terminal.

The Enforsys Computer Aided Dispatch (CAD) system which started in October, 2007 is an integral part of the call taking and dispatch process. The data is continuously being updated or modified to ensure accuracy. The system is linked with Think GIS mapping software giving dispatchers and officers exact location information on calls. The CAD can accept the raw 9-1-1 data and populate the appropriate fields thus streamlining the call taking process and affording the call taker more time to address the caller's needs. Think GIS has been modified to display the address, police patrol district, the residential development or shopping center, the police tow zone, the primary fire company and the assigned fire box alarm plan and the Public Utility company. This enhances the call taker's ability to obtain pertinent information to make informed decisions from a central location and dispatch the appropriate agencies. All three fire companies assist with updating the fire box plans for their jurisdictions.

2012 continued to be a year of constant review, and enhancement of present technology.

NCIC teletypes are being received electronically through the CJISM program. Only predetermined teletypes will automatically print out. This has greatly reduced our paper usage, as this service runs 24/7, 365 days a year.

The Communications Center is also involved with National Night Out. We provide information and instructional materials at this event to educate our residents about the use of 9-1-1, benefits of the Teletask Auto Dialer, proper registrations of their alarm systems and to inform them about the Nixle messaging service.

The communications center has integrated the ThinkGIS program which has automatic vehicle location (AVL) capability for tracking the location of the patrol vehicles that are currently on duty. Monmouth Junction Fire Department also has several vehicles equipped with AVL. This assists the PST's in locating an officer if the officer is unable to transmit their location for any reason. The ThinkGIS program is able to plot the location of all the incoming 9-1-1 calls directly to the map displayed on the monitor. This technology is used daily to locate 9-1-1 cellular calls and assist callers with determining their location, when they are not familiar with the area.

ThinkGIS is continuously updated with the township business list. This assists dispatchers and officers on the road with identifying and locating business that may not be properly signed. If available, it can provide the phone number of the business and associated floor plans.

During the 2012 year the Communications Center hosted two mandatory classes for new hires. The classes was opened up to outside agencies and the public. The classes were well received and all students received their completion certificates.

The Communication Center continues to move forward in training and technology in an effort to provide the best service and protection for the officers and the public.

The Communication Center developed, implemented, and thoroughly tested a dispatch operations contingency plan. The goal of the plan is to ensure emergency services communications are sustainable if the communications center is compromised. This is accomplished through operational redundancies, training, and back-up equipment.

Accreditation Unit

Accreditation is a progressive and time proven way of helping law enforcement agencies calculate and improve their overall performances. In 2011 the agency completed the necessary work for re-accreditation. After a solid performance on the on-site inspection, we were awarded re-accreditation in 2012. By the end of 2012, the process of national accreditation was well underway. As a recognized leader in the Law Enforcement Accreditation movement, we have assisted numerous agencies such as: The New Jersey Association State Chiefs of Police, New Jersey State Police, New Jersey State Parole Board, Franklin Township Police, Monroe Township Police, Wall Township Police, Morris Township Police, Plainsboro Police, Montclair Police, Piscataway Police, Burlington County Bridge Commission Police, New Brunswick Police, Sayreville Police, and Barnegat Township Police.

Administrative Function

The Administrative Bureau includes the management of the data management system (DMS), the scheduling management system and numerous other databases. Supporting the data management system is labor intensive and involves keeping up to date with the ever changing myriad of directives from the federal, state, and county authorities. Additionally, internal policy decisions are implemented and departmental directives are modified accordingly. Scheduling is a critical aspect of administration and all elements of personnel schedules are managed. Schedules are crafted to maximize efficiency of the agency and to ensure taxpayers receive the maximum value possible out of human capital. Staff support is a critical part of the administrative function and personnel issues are dealt with on a daily basis. Collective bargaining agreements are catalogued and researched to provide interpretations and support. In these situations we work coactively with Township Human Resources and Personnel to resolve issues. The administrative function also oversees the modified duty program.

Logistics Function

The logistics function ensures that the police department is able to carry out its duties and serve the public by providing and maintaining the required means and tools.

In addition to providing day-to-day logistical support, the logistics function procures new equipment and replacement equipment as well as executing budget expenditures.

Part of the day-to-day logistical support includes assuring that other commands are properly supplied with expendables including flares, fire extinguishers, safety supplies, ammunition, medical supplies and batteries.

The logistics function also ensures that durable equipment is purchased and properly maintained. For example, the agency deploys a large number of defibrillators that require continual maintenance. We have maintained our program of gradual replacement of older defibrillators with newer and more cost effective models.

In addition to maintaining current equipment, the staff researches and proposes Capital Projects aimed at replacing old equipment or procuring new assets to enable our agency to better serve the taxpayer. In 2012 the replacement of the agency's shotguns was approved and implemented.

The logistics function is also responsible for streamlining the bid process through developing, amending and maintaining bid specifications.

The logistics function is also responsible for the maintenance of the Public Safety building and its related support. As part of this function we coordinated necessary upgrades and repairs to the building in conjunction with the professionals from buildings and grounds.

Finance Function

The Finance Function documents and tracks the expenditure of the agency budget. In addition to this service to the entire agency, Finance also assists Support Services with planning and execution of other functions that are intimately related to finance, including training and logistics.

Budget

The Police Department's budget is comprised of salary and wage (S&W) and operating expenses (O&E). The S&W budget includes police officers, dispatchers, and civilian employees. The O&E budget is comprised of line items consisting of equipment, supplies, training, service contracts, and program expenses.

The below chart is a comparison of the 2011 expenditures with the 2012 expenditures.

Activity	Year	Total Operating Budget (excluding grant funds)	Total Grant Funds
1. Total actual expenditures (prior year)	2011	\$ 9,569,678	\$45,018
a. salaries and wages		\$ 9,380,410	\$31,112
a. police		8,266,256	31,112
b. dispatch		743,799	-----
c. crossing guards		130,490	-----
d. transportation		227,741	-----
e. OEM		12,124	-----
b. operating expenses		\$189,268	\$13,906
a. police		173,003	13,906
b. dispatch		11,466	-----
c. crossing guards		1,165	-----
d. transportation		1,976	-----
e. OEM		1,658	-----
2. Total actual expenditures (current year)	2012	\$9,926,401	\$43,128
a. salaries and wages		\$9,733,101	\$28,800
a. police		8,592,985	15,800
b. dispatch		760,315	-----
c. crossing guards		132,267	-----
d. transportation		235,562	13,000
e. OEM		11,972	-----
b. operating expenses		\$193,300	\$14,328
a. police		172,850	14,328
b. dispatch		13,700	-----
c. crossing guards		1,700	-----
d. transportation		2,550	-----
e. OEM		2,500	-----

Overtime

Our Police overtime was \$259,416.00 in pay, compensation time was not calculated and there was a decrease of \$109,547.00 compared to prior year.

Grants

The Department received additional funds from the following grants:

	<u>2011</u>	<u>2012</u>
NJDOT Highway Safe Corridor Grant	\$ 7,511.02	\$ 6,587.62
NJ Ballistic Replacement Grant	\$ 6,539.73	\$ 6,804.73
Federal BVP Grant	\$ 3,335.07	\$ 935.20
Click It or Ticket Seat Belt Enforcement Grant	\$ 3,600.00	n/a

Cops in Shop	\$ 2,400.00	\$ 2,000.00
Drive Sober or Get Pulled Over	n/a	\$ 8,800.00
N.J. Transit Grant	n/a	\$13,000.00
Drunk Driving Enforcement Fund Grant	\$16,622.38	n/a
County Concerns Grant	<u>\$ 5,000.00</u>	<u>\$ 5,000.00</u>
Total	\$45,018.20	\$43,127.55

Forfeiture

Forfeiture monies are acquired through the seizure of property and assets used in the commission of a crime profit as a result from criminal activity. This money is then strictly allocated for law enforcement purposes and is carefully overseen by the Middlesex County Prosecutor. Accounting for the forfeiture fund for 2012 was as follows:

January 1, 2012 balance.....	\$176,723.30
Funds received in 2012.....	\$7,435.85
Funds expended in 2012.....	\$24,048.40
Interest received in 2012.....	\$0.00
Ending balance for 2012.....	\$160,110.75

Quasi Duty

South Brunswick Police Officers worked 9,118 hours of billable quasi duty hours and 336 hours of non-billable quasi duty in the year 2012. This is an increase of 2,693 hours of billable quasi duty hours and a decrease of 11 hours non-billable quasi duty over 2011. The Township received prepayments in the amount of \$581,121.00 for quasi duty work in 2012. The Township received approximately \$155,006.00 after officer payments from quasi work for calendar 2012. Part of this increase is due to an increase on January 1, 2012 in administrative cost from \$15.00 an hour to \$17.00 an hour. Non-billable quasi duty (Shared Services) had a cost of \$20,720.00 in 2012, a decrease over 2011 by \$70.00. The chart below is a comparison of 2011 quasi duty with the 2012 quasi duty.

Quasi Duty	Year	Dollars	Hours
Total Billable Quasi Duty	2011	\$522,341	7,167
a. Prepayments		\$423,136	5,802
b. Billed		\$99,206	1,366
Non-Billable Quasi Duty (Shared Services)		\$20,790	347
Total Billable Quasi Duty	2012	\$729,441	9,118
a. Prepayments		\$581,121	7,264
b. Billed		\$148,320	1,854
Non-Billable Quasi Duty (Shared Services)		\$20,720	336

Community Policing Bureau

The Community Policing Bureau is responsible for the planning, facilitation, and implementation of programs and initiatives that reach out to community groups and individuals with the purpose of reducing crime and the fear of criminal acts, and empowering community members and groups to assist the police department in our shared goal of combating crime in South Brunswick Township.

We achieve this goal by partnering with various individuals and groups throughout town, developing shared goals, and acting to reach those goals, with our ultimate objective being the reduction or prevention of crime.

Our Community Policing programs this year included the SAFE Program, Child ID Day, Youth Police Academy, National Night Out, Neighborhood Watch, and the Blue Angel Program. In addition, our Community Policing Bureau assisted the public and private schools in safety and security planning, gave several presentations and tours to South Brunswick's youth, provided residents with home security surveys, and provided several businesses with commercial security surveys.

S.A.F.E. Program

The S.A.F.E. (Substance Awareness For Empowerment) Program is a program designed to educate children on the effects of drugs, alcohol, and tobacco use. The S.A.F.E. Program focuses on developing decision-making skills, providing facts involving the use of various substances, the development of strategies to resist offers of substance use, and peer pressure. It also stresses the importance of being confident in making the best decision for that individual. The program is taught in the public schools and in the Noor Ul-Iman School in the 6th grade, and in Saint Augustine's School in the 5th grade. The S.A.F.E. Program delivered 76 classes targeting approximately 450 students in 2012. The 2011-2012 school year marked the end of the four-lesson S.A.F.E. Program. The program has been revised, with significant changes made to the presentation structure of the program, and the new program will be initiated in February 2013. Significant effort went into this retooling, which was accomplished with the approval and assistance of the Board of Education.

Child ID Day

Child ID Day was held on Saturday, April 21st in the Municipal Building's Main Meeting Room, during which we provided approximately 105 child ID cards and made over 200 community contacts. We were assisted by the South Brunswick Lion's Club, the Municipal Alliance, and the South Brunswick Township Health Department.

Youth Police Academy

Our Youth Police Academy was held the weeks of July 9th, July 16th, and July 23rd. Seventy five students participated in the program, which presented information and demonstrations on several branches of police work. Topics included patrol, investigations, evidence collection and examination, K9 functions, polygraph operation, composite drawing, extrication, helicopter support, FBI SWAT Team operations, and more. Wednesday was trip day, and youth recruits visited the New Jersey State Police Museum. Additional emphases were placed on respect and discipline this year, as well as command structure, with each class having squad leaders and class leaders appointed. Team building exercises, work details, and marching were included to further build esprit-de-corps and pride within the attendees. The program was very well received by both youth recruits and their parents, with a great number of parents asking to be further involved in police volunteerism, and showing interest in a Citizens' Police Academy designed for the parents.

National Night Out

National Night Out was held on Tuesday, August 7th. Our celebration was once again held at Rowland Park, during which we drew approximately 6,300 attendees, our largest crowd ever. Activities included displays by the bureaus, first aid squads and fire departments, bouncy rides, games, prizes, free hot dogs, chips, popcorn, and ice cream, a dance company demonstration, and many give-aways. All who attended applauded the event as wildly successful, and listed a greater sense of community togetherness as a main reason for this year's popularity. We were once again the highest ranked department in the State of New Jersey and ranked fourth in the nation for our category according to the National Association of Town Watch. Additional emphasis was placed on cultural diversity and building community-police partnerships this year, and our pool of volunteers used for the event totaled approximately 70 individuals, which showed the strength of the bond between the police department and the township's residents. This year we once again welcomed the Charlene Austin Memorial Community Unity Day celebration run by the South Brunswick Municipal Alliance. By providing them the space for nearly 40 stands, we greatly increased National Night Out's offerings to the community with minimal additional effort on the part of the police department. We also provided a venue for the Municipal Alliance to hold their event, which would have otherwise been cancelled due to various reasons. This proved to be a win-win proposition for both entities.

Neighborhood Watch

The Neighborhood Watch program continued to grow through 2012, as three neighborhoods formed new Neighborhood Watch Groups with approximately 120 new members trained. This program is crucial in residential neighborhood crime prevention as well as in creating a bond between residents and police, and this increase in communication was evident in the number of community contacts throughout the year, as well as the number of volunteers for such events as National Night Out. Several neighborhoods throughout town expressed community concerns, and the Neighborhood Watch meetings proved to be empowering for the members as well as the communities.

Crime Prevention

Every burglary victim in town was contacted and offered a home security survey, as were all Neighborhood Watch members, and six residential surveys were conducted along with three commercial security surveys. Twelve tours of Headquarters were provided to various community groups. In addition, several community presentations were delivered, including talks addressing community concerns, safety for Girl Scouts and Boy Scouts, and police familiarization. Our police department once again participated in the Point In Time Survey which documented any homeless individuals or families in South Brunswick on the designated date. We participated in the YMCA's Healthy Kids Day, which presented information to kids and their families on safe activities in the community. Information on Crime Stoppers of Middlesex County, which solicits, accepts, and provides rewards for information on violent crimes, was distributed to several locations within the township. Our police department strengthened our relationship with Target, and a contingent of officers visited Target's Loss Prevention Office to better understand how our agency and the store could work together more efficiently. Several helpful suggestions were provided by both entities, resulting in a more effective collaborative effort. In addition, Target awarded us a \$1,500 grant to further community-police partnerships. The funding was used to expand our National Night Out program. The department's web page was updated to include our most recent information, as well as information on additional crime prevention topics.

Senior Citizen Programs

Four presentations focusing on senior citizens' safety issues were delivered at the Senior Citizens' Center and three more were delivered to local senior citizen social groups. Topics included safe driving, prevention of fraud and scams, holiday safety tips, and home and personal safety. Residents were also reminded of police department programs, such as the Blue Angel Program, at all presentations. We also attended two senior citizen forums facilitated by the Aging In Place Partnership, where we presented information on the Blue Angel Program and shelter in place planning.

Blue Angel Lockbox Program

In 2012, the Blue Angel Lockbox Program really took off. The program is designed to fund and facilitate the placement of key lockboxes on the doorknobs of residents 55 years of age or older or with potentially incapacitating medical conditions, and who live alone or are frequently alone. The lockboxes hold keys provided by the residents which allow police to quickly enter a home in the event of an emergency without damaging the door. An initial purchase of 107 lockboxes allowed our police department to offer a potentially lifesaving service to a segment of our population in need of assistance and reassurance. In the past year, 23 lockboxes were placed on approved residents' homes, and six were used to gain access by emergency responders. Due to the use of these lockboxes, the participating residents were able to quickly receive the assistance they needed, and their homes were not damaged upon entry. The program continues to be offered at every opportunity to all qualifying residents.

School Programs

Crime prevention assistance and counseling was provided to the schools. Officers regularly observed lockdown drills and provided information on school security concerns. The Community Policing Bureau delivered twenty school assemblies on safety and bullying prevention topics during the school district's annual Violence Prevention Week in October. Additional school safety and security assistance was provided through *Operation Safe Schools*, which detailed officers at each public and private school during arrival and dismissal for the first week of school. Three staff meetings were held with school staff members, during which various school security and safety concerns were addressed. Four lessons on topics such as personal safety, the police role in the community, and police familiarization were provided within the schools, and security assistance was given to schools during their annual Halloween parades. Private schools, including Saint Augustine's School, Noor Ul-Iman School, and 17 preschools were also given additional attention, as we held security guidance seminars during the summer and continued to bring their floor plans and security and emergency procedures and protocols up to standards specified by the Middlesex County Prosecutor's Office. Three day camps which operate independent of any other school or care center were given additional attention and security counseling, with security assessments conducted. Information on planning for emergency events such as lock downs, lock outs, shelter in place, and bomb threats was presented, and each camp was urged to develop procedures and training for their staff members.

Honor Guard

The Department maintains a specialized unit of officers dedicated to paying honor and tribute to their country, community, and fellow officers. Their professionalism and dedication make them a highly sought after unit for special events, with requests for their presence expanding every year. These members represent the department with distinction and dedication.

The South Brunswick Police Department Honor Guard participated in 8 events in 2012, totaling approximately 150 man hours. The details the Honor Guard participated are listed as follows:

1. 2012 South Brunswick Police Department Awards Dinner February 25, 2012
2. Ocean Grove-Law Enforcement Memorial Service May 22, 2012
3. NJSACOP Swearing In Ceremony, Atlantic City, NJ June 27, 2012
4. Millville, NJ LODD Funeral Service July 13, 2012
5. 2012 National Night Out August 2, 2012
6. September 11th Memorial Service September 11, 2012
7. 2012 Metuchen Arch-Diocese Blue Mass October 10, 2012
8. Ellen Gambatese Memorial Services November 15, 16, 2012

Bicycle Unit

The agency maintains a Bicycle Unit which is highly mobile and available for deployment at special events and emergencies. This unit provides the department with a strong community policing element, allowing face to face contact with our officers, as well as the advantage of a more rapid deployment in crowds and at community events than an officer on foot.

There are currently three officers and a sergeant assigned to the South Brunswick Police Department Bicycle Unit, this year Sergeant Richard Schwarz was assigned to supervise this unit.

The Bicycle Unit attended the following events in 2012:

- Township Bicycle Rodeo
- 4th of July Fireworks
- National Night Out
- Summer Events
- Bicycle Safety Lectures

Traffic Services Bureau

The Traffic Services Bureau conducts traffic enforcement and investigations of serious and fatal motor vehicle crashes. The Traffic Services Bureau also provides support to various public and private entities. The Bureau assists the Township Planning, Zoning and Code Enforcement Departments by conducting site plan reviews and site inspections. The Bureau provides feedback to the Township and to private contractors on engineering and construction projects. The Bureau interacts with the Traffic Advisory Committee established by Township Council. Members are actively involved in the New Jersey Police Traffic Officers Association and the Middlesex County Traffic Officers Association. In both organizations, this agency is represented on the executive board.

One of the most important functions of the Traffic Services Bureau is the day-to-day interaction with local citizens within the community. The Traffic Services Bureau is highly responsive to the needs of individuals and groups within the community who express a concern about traffic safety. The Bureau welcomes and encourages township residents to bring forth information that will help us respond to concerns with appropriate measure.

The Traffic Services Bureau manages various grant supported programs including; the Drunken Driving Enforcement Fund, Drive Sober or Get Pulled Over, and Seat Belt Safety Initiative. The Bureau is also responsible for maintenance and repair of Alcotest instruments and radar apparatus.

The Traffic Services Bureau inspects and regulates towing, vehicle junk titles, and annual taxi inspections. Traffic Services is also responsible for coordinating the crossing guard scheduling, training, and staffing.

As the administrative workload of the Bureau continues to increase, time is prescheduled for enforcement and administrative tasks.

Law Enforcement Challenge

Each year the New Jersey State Association of Chiefs of Police and the New Jersey Division of Highway Traffic Safety sponsor a competition named the NJ Law Enforcement Challenge. It is a competition that measures a police department's effectiveness in traffic safety. The primary categories are occupant protection, impaired driving and speed enforcement. The competition naturally promotes increased traffic safety activity by participating agencies. In 2012, The South Brunswick Police Department took Third Place. As a result the department received a portable metal detector which will be utilized for locating evidence for investigations.

Summonses

In 2012, the Department issued 10,953 motor vehicle summonses compared to 8,459 issued in 2011.

Motor Vehicle Crashes

In 2012, the Department responded to 1,857 motor vehicle crashes, an increase from 1,764 in 2011.

Fatal Motor Vehicle Crashes

There were 5 fatal motor vehicle crashes in 2012 which was an increase from 2011.

Some notable cases that were investigated by the Traffic Services Bureau are:

On March 31, 2012 at 3:41 am, a 25 year old resident of Edison, NJ died when he was ejected from a passenger vehicle which struck a utility pole and overturned on Dey Road east of the Gordon Dey Farm. He was an unrestrained rear seat passenger. The driver, a 25 year old Plainsboro resident was charged with vehicular homicide. The driver pleaded guilty and is currently serving a seven year sentence.

On April 13, 2012 at 7:31am, a 15 year old female student at South Brunswick High School was seriously injured when she was struck by a vehicle in front of the High School as she crossed the roadway in a marked crosswalk. The vehicle fled the scene and was later located and the driver identified through evidence left at the scene. Driver is pending criminal charges for leaving the scene of a crash.

On May 3, 2012 at 4:02 am, a 53 year old male from Jiading, China died in a vehicle crash while travelling north on Route 1 at the intersection of Henderson Road. The male was a second row unrestrained passenger in a Honda Odyssey that struck the rear of a dump truck. The driver, a 56 year old male from Morganville, NJ was operating an illegal van for hire business. Three other passengers were injured along with the driver. The driver has several motor vehicle charges pending, along with administrative charges from the NJMVC commercial inspection unit.

On August 28, 2012 at 10:14 am, a 67 year old female from Kendall Park, NJ died when she failed to stop her vehicle for a red traffic signal and entered the intersection where her vehicle was struck

by another motor vehicle driven by a 69 year old male from Kendall Park, NJ. The crash also seriously injured a male passenger. The female may have suffered a medical emergency just prior to the crash. Post Examination by the Middlesex County Medical Examiners' Office was inconclusive.

On September 24, 2012 at 6:10am, a 50 year old male from South Brunswick, NJ died when the motorcycle he was operating collided with a motor vehicle on Ridge Road at the intersection of Docks Corner Road. The driver, a 49 year old male from Wayne, NJ, failed to yield to the motorcycle.

On October 23, 2012 at 8:20 pm, a 50 year old male from Franklin Park, NJ was operating his Jeep Cherokee on Route 27. The male exited the CVS pharmacy at the intersection of Beekman Road at a high rate of speed and quickly lost control of the vehicle and struck a utility pole. The driver was found to be under the influence of alcohol at the time of the crash.

Driving While Intoxicated

In 2012, our agency arrested 76 drivers for Driving While Intoxicated (DWI), compared to 59 arrests in 2011.

Traffic Enforcement Campaigns/Grants

Each year the agency participates in a series of enforcement campaigns that are managed by the Traffic Services Bureau. The campaigns include:

- Drunk Driving Enforcement Fund
- Drive Sober or Get Pulled Over
- Click it or Ticket
- Brakes on Fatalities Day

The Traffic Services Bureau is aggressive in applying for grants to maximize efficiency. These include the *Drunk Driving Enforcement Fund*, the *Safe Corridor*, and the *Click it or Ticket* and the *Drive Sober or Get Pulled Over* grants. The Township received approval from the State for DDEF monies to be used for Drunk Driving enforcement details and checkpoints. Safe Corridor Grant was used to paint and mark low profile traffic units with ghost markings for enforcement details and purchase of a Dell laptop for crash investigation software and public presentations on traffic safety.

Motor Vehicle Commission Checkpoints

During the year the Traffic Bureau coordinates joint enforcement details in conjunction with the New Jersey State Motor Vehicle Commission's Mobile Inspection Unit and Commercial Bus Inspection Unit. In 2012, the Traffic Bureau participated in five Motor Vehicle Commission checkpoints.

Equipment

The Bureau made use of existing equipment such as the variable message board, radar display trailer, traffic laser, digital camera, the Trax-plus traffic counter, and the Decatur radar speed counter. Three LTI Lasers were used in 2012. Patrol Officers were trained in Laser speed enforcement and utilize both devices. The Bureau is also responsible for maintenance and training for Stalker Radar Units. The entire marked fleet is equipped with front and rear radar.

Events

The Bureau coordinated traffic control in a number of Township events including the July 4th Fireworks, National Night Out/Community Unity Day, Ramadan, Central Jersey Jewish Cultural Event, Islamic Games, South Brunswick Soccer Tournament, and Holiday Tree Lighting.

In 2012, New Jersey was hit by Superstorm Sandy which caused extensive damaged to the Township of South Brunswick. Hundreds of trees were toppled and utility poles and wires were knocked down resulting in over 60 roads being closed throughout the township. Traffic personnel went above and beyond their normal duties to develop a unique working relationship with power crews and Public Works Department for over two weeks to restore power and open roadways.

Motorcycle program

The Traffic Services Bureau deploys two 2006 Harley Davidson Police Motorcycles. The vehicles have been used for traffic enforcement, honor guard details and community events. There are currently two officers trained and operate the motors.

Educational Initiatives

In addition to enforcement, one of the proven methods for enhancing traffic safety is to educate the motoring public. The Traffic Bureau participates in several educational initiatives to include the following:

- Distracted Driving Education
- NNO/Community Unity Day
- Youth Academy
- National Teen Driver Safety Week
- Health Fair at South Brunswick High School
- Drivers Education on Graduated Driver's License at South Brunswick High School.
- Move Over Law Awareness program

Clerical Bureau

The personnel assigned to the Clerical Bureau provide support to all the units, bureaus and divisions within the department. In the year 2012, there were 10 Clerical personnel in the Police Department and 6 full time and 3 part time civilians in the Transportation Department. The year 2012 brought three (3) promotions, two (2) retirements and one (1) replacement in the clerical staff. Clerical positions are as follows:

- 1 Administrative Assistant in Administration
- 1 Data Processing Clerk II in Administration
- 1 Investigative Secretary in Investigations Squad A
- 1 Crime Prevention Aide in Investigations Squad B
- 1 Accountant in Support Services
- 1 Secretary in Support Services
- 1 Investigative Secretary/Alarms Coordinator in Traffic
- 1 Information Management Supervisor in Records
- 1 Discovery Clerk in Records
- 1 Data Entry Clerk in Records
- 1 Secretary in Transportation
- 5 Full time bus drivers in Transportation
- 3 Part time bus drivers in Transportation

Our Administrative Assistant is the Secretary to the Chief of Police. Her daily duties include all matters related to the Chief's office as well as the Command Staff. The Administrative Assistant, while supporting the Chief and the Administrative Command staff, supervises 9 Clerical and 10 transportation staff personnel. She is responsible for all their assignments, attendance and performance and yearly evaluations. She also oversees all the essential administrative duties including personnel, FMLA, medical files and workers compensation correspondence.

The Data Processing Clerk in Administration is responsible to code, manage and submit the State Uniform Crime Reporting. This includes the daily report created and sent to the Middlesex County Prosecutors office outlining all Part I crimes and arrests. She assists with daily operations, phones and files.

The Investigations Division which is divided into Squad A and Squad B, handle all adult and juvenile criminal investigations. The secretaries assigned to this division perform administrative tasks for Captain, Lieutenant and the Sergeants assigned to each squad. They are responsible for assignments that were formerly performed by sworn personnel such as processing residents for gun permits and maintaining the Bureau's database program. The background checks for the Township personnel, rescue squads, volunteers, vendors and liquor license applicants are coordinated and maintained by the Squad A secretary. By direction of the Investigative Sergeant, all requests and orders for expungements are completed by the squad A secretary. She is also responsible for downloading, copying and maintaining all taped statements involving victims, actors and witnesses.

Squad B houses the juvenile records that need to be maintained in a confidential manner and separate from adult records. Therefore, the secretary in Squad B is a mini-records bureau for juvenile offenders. The secretary in Squad B is responsible for processing all juvenile cases, filing juvenile complaints with the County, preparing cases for court, recording dispositions of cases and maintaining a records file on all juvenile offenders. Quarterly reports are filed with the Middlesex County Prosecutors office on all Station House Adjustments that are issued. This position is also responsible to track Megan's Law registration and notification which was previously assigned to a sworn officer. The Squad B secretary also has the responsibility to perform all the duties required in the Community Services Division. These duties are outlined under that category.

The Traffic Services Bureau secretary is responsible for maintaining Traffic Safety Programs, D.W.I. and Aggressive Driver's Prevention projects. She also processes all motor vehicle crash reports, summonses and secures driver's abstract files from the Division of Motor Vehicle of various states. She prepares all serious and fatal crash reports and taped statements for the county, which are forward to the State. The secretary in this bureau is responsible for creating and preparing statistical reports for the weekly, monthly and annual reports. She is also responsible for uploading all Motor Vehicle Crash reports to the online service "Policereports.us". The site allows the public, insurance companies and attorneys to access and purchase crash reports on line. In June of this year, the Police Department increased the cost to purchase a report from \$2.50 to \$5.00 per report. This has brought in revenue of \$8,690.32.

The Support Service Bureau consists of the Support Service secretary and the Police Accountant. The clerical staff supports the Division Lieutenant, Sergeant and officers assigned to that Bureau. The Support Service secretary maintains the scheduling and tracking of all police personnel for both sworn and civilian. This division also maintains the department's training schedule and records for all personnel. The Support Service secretary maintains the POSS schedule which includes entering

all the compensatory time that is earned by department personnel as well as officer's court schedule and training.

The Accountant plays a key role in our yearly budget process; tracking expenses and verifying spending with the Chief and Deputy Chief. This position is responsible to log the acquisition and spending of forfeiture funds and the grant awards. In addition, she prepares the department's payroll as well as tracking and billing for quasi duty. The Accountant calculates the accurate pay adjustments for our sworn personnel who are also deployed to the Military during the calendar year. The year 2012 brought two major storms to our area and the Accountant was responsible for tracking the thousands of vehicle miles, equipment used, hours of overtime, and general expenses incurred during these storms. The accuracy of these figures is crucial in submitting for reimbursement through FEMA.

The Community Police Crime Prevention Aide, who works in the Investigations Squad B office, is assigned to the Community Services Division and is responsible for maintaining the Community Policing projects which include the, Neighborhood Watch Program, National Night Out, Child ID Program, and the Police Youth Academy. The Crime Prevention Aide is essential in the coordinating of our national ranked, National Night Out Program.

Transportation is now a Unit within the Police Department. It falls under the Information Management Supervisor and consists of 5 bus drivers, 1 Secretary and 3 part time per diem drivers. The Transportation Secretary oversees the organization of bus routes and provides monthly reports on the volume of clients served. The Transportation Secretary also arranges medical transportation to and from doctor's appointments and lab visits. The department provides services for seniors to and from the center, as well as shopping and recreational trips. Transportation also serves the disabled adult community with rides to and from work as well as after-hours recreational programs. Transportation can transport between 60 and 90 people per day. One full-time medical driver and one part-time driver transport seniors to various medical appointments such as chemotherapy, radiation and dialysis along with regular scheduled doctor's appointments and tests. The second part-timer has a CDL license and fills in whenever a driver is out. The part-time CDL driver is also trained to handle bus scheduling and office coverage. Transportation still offers a weekly shuttle to connect to the Middlesex County M-1 Shuttle which takes seniors to various shops along the Route 1 corridor as far as the New Brunswick train station. The year 2012 proved to be a challenging year with our already well-worn bus fleet. Capital funds were approved for the replacement of one 28 and one 16 passenger bus to replace the oldest of the fleet. A new medical van has been purchased and will be delivered spring of 2013.

The Township is also awaiting the delivery of two 12 passenger vans that were awarded through State DOT Grants from the years 2010 and 2011. They also have a promised delivery date of mid-year 2013. To help offset the cost of new buses and bus repairs, the Senior Advisory Committee proposed a nominal fee be established to charge for transportation. The Township Council approved the recommendation and amended SB Code Section 2-1054(5) to include a fee at the rate of fifty cents (.50) for each one-way ride for bus, medical or disabled adult transport. This fee went into effect on May 1, 2012. Passes in increments of \$10, \$20 and \$30 are sold and tracked through the South Brunswick Office on Aging. They reported that \$14,496.00 has been collected for 2012.

The Records Bureau is staffed with one Records Clerk II and one Data Entry Clerk II. They are overseen by the Information Management Supervisor. They manage the collection, distribution, maintenance and archiving of all adult reports and incident documentation. They categorize and

secure for safe keeping, all videos such as MVR (Mobile Video Recorder) and DWI (Driving While Intoxicated) videos. Selected reports are scanned daily onto a digital image recorder in a TIF format for archiving and sent to the State's Division of Archiving and Records Management (DARM). The South Brunswick Police Department is one of the first agencies in the State to be certified by DARM in digital imagery. This year, forfeiture funds were approved for the hiring of 2 part-time college interns to update our scanning project. They completed 6 years of scanning to archive. These scanned records will be converted to microfilm for accessible long term storage.

All requests made by the public for copies of reports or documents associated with the case files must be submitted through the Records Bureau. This includes requests by attorneys for discovery for the Municipal Court on criminal and quasi criminal cases. They also provide discovery on summonses for violations of South Brunswick Township ordinances issued by the Police Department, Health Department, Fire Safety, Zoning, Code Enforcement and Animal Control staff. They also provide discovery documents to the County Prosecutor for cases that are being heard in Middlesex County Courts. All discovery requests for summonses that are written by the NJ State Police and heard in the South Brunswick Municipal Court are handled by the Records Bureau. They also forward documents to outside agencies used in Civil Court matters.

Since the steady changes of new laws implemented by OPRA, requests for large volumes of reports continue to grow. The Records Bureau continues to respond to agencies such as law firms, physical therapy groups, and insurance companies who send requests for hundreds of reports on a weekly basis. These requests come in by the way of fax, email or phone. The decrease in income from the reports is due to the reduced fees for reproduction which are mandated by OPRA and new Court rules on discovery fees.

The chart below shows comparison figures for the year of 2011 & 2012

<i>CLERICAL BUREAU</i>	<i>2011</i>	<i>2012</i>	<i>CHANGE</i>	<i>PERCENT</i>
Operations Reports	11630	12089	459	04%
Field Interview Reports	19	41	22	01%
Investigation Reports	2373	2704	331	14%
Internet Reports	140	119	-21	-37%
Arrest Reports	826	1015	189	38%
<i>DISCOVERY</i>				
State Police Discovery	73	46	-27	-37%
DWI Discovery correction 1/19/12	55	76	21	38%
Discovery	537	670	133	25%
County Prosecutors Packets	135	114	-21	-16%
<i>MISCELLANEOUS</i>				
OPRA & Report Requests	624	1288	664	106%
CD / DVD / DVR Duplicates	359	745	386	107%
Background Checks	348	323	-25	-07%

BURGLAR ALARMS				
False Burglar Alarms	3389	3293	-96	-03%
Summonses Issued	187	146	-41	-22%
Fines Collected	\$14,900	\$13,100	-\$1,800	-8%
New Registrations	150	153	03	02%
Geo-coordinate Updates	167	218	51	31%
REVENUE	2011	2012	CHANGE	PERCENT
MRNA	\$6,155	\$23,233.32	\$17,078.32	277%
Policereports.us (MVC reports)	\$976.75	\$8,690.20	\$7,713.45	790%
Bus Pass Revenue	N/A	\$14,496.00	\$14,494.00	100%

TRANSPORTATION

Bus Pass Revenue from April to December 2012: \$14,496.00

TRANSPORTATION	2011 YTD	2012 YTD	Difference	Percentage
Medical				
passengers	1,035	1,144	109	11%
trips	1,669	2,053	384	23%
Senior Center				
passengers	34,280	36,391	2111	6%
to center& shopping	681	772	91	13%
Disabled Adults Work				
passengers	264	218	-46	-17%
trips	4,965	5,320	355	7%
Special Senior / CIL				
passengers	455	286	-169	-37%
trips	32	29	-3	* -9%

*Trips cancelled due to Hurricane Sandy

Section III

Investigations Command

The primary function of the Division is the investigation of reported crimes. The Division investigates all adult, juvenile, narcotic and school related crimes. In 2012, the Criminal Investigations Bureau investigated thirty percent of all investigative reports, which equates to 823 investigations. These investigations involved a wide range of crimes from robbery and aggravated sexual assault to theft.

Investigations Statistics

Category	2011	2012
Cases Assigned	710	823
Cases Closed	675	832
Arrests	148	145
Clearance Rate (Part I)	29.6%	32.6%
Backgrounds	220	234

Noteworthy Cases:

- Detectives arrested a 48-year-old man for aggravated sexual assault of a handicapped woman. The suspect sexually assaulted the victim over a three-day period. The actor met the victim because he worked as a maintenance man in the victim's mobile home complex.
- In January, Detectives charged three adults with robbing the Radio Shack on Route 27 the previous December. The suspects entered the store and brandished a handgun. The suspects were charged with first degree armed robbery.
- Detectives traced sexually explicit images sent to a 13-year-old township girl by a California teacher. The investigation led to the FBI executing a search warrant at the suspect's residence in California. Additional victims were uncovered. The suspect was charged with aggravated sexual assault.
- Detectives arrested a financial advisor who stole \$135,000 from a township senior citizen. The suspect was later charged with a second incident of theft over \$75,000 as well as two counts of witness tampering.
- Three suspects were arrested for robbing the Quick Check convenience store on Route 27 on April 25, 2012. All three suspects were from North Brunswick and were responsible for a series of robberies in North Brunswick, East Brunswick and Milltown.

- Four suspects were arrested in connection with two Fresh Ponds Road residential burglaries in April. The suspects broke into Fresh Ponds Road homes during the daytime and stole money and jewelry.
- Detectives worked with a task force of agencies to track down a man wanted for committing overnight burglaries and thefts. The burglar was linked to more than a dozen overnight burglaries in two counties over a three-month period. The investigation was conducted in participation with Piscataway, New Brunswick, Princeton, Monroe, East Brunswick police and the Middlesex County Prosecutor’s Office. Five of the burglaries were committed in South Brunswick.
- Detectives arrested a man for burglarizing two residences in the Oakdale Mobile Home Park. In one case the suspect stole a handgun and sold it to another person in town. He was charged with two counts of burglary.
- Detectives arrested three different adults for stealing items from their parents. In each case the suspects stole electronics, jewelry, or metals and sold the items for cash.
- Detectives arrested a man for a burglary and theft on Wynwood Drive. The burglar was also charged with identity theft for stealing the identity of a Texas man the previous two years.

School Resource Officer (SRO)

The SRO investigates crimes that occur on school property and assists school security personnel when requested. He patrols the parking area and surrounding streets, enforcing traffic laws when required in an effort to ensure a safe environment for both vehicular and pedestrian traffic. He is also available to assist any student in need. In the fall of 2012, Patrolman First Class Dan Olsson was assigned as the school resource officer.

The SRO completed the following activity:

- | | |
|--------------------------------------------|-----|
| • Students Instructed (Driver’s Education) | 515 |
| • Station House Adjustments | 18 |
| • Clean Slate | 3 |

The SRO instructed more than a thousand students on driver safety and the graduated driver’s license program. The officer was a guest lecturer in a number of classes on law enforcement topics. The school resource officer maintains a strong working relationship with school staff and administration.

Property and Evidence

The function of the Property and Evidence Unit is to manage and control all evidence and property coming into the custody of the department. Strict accountability is maintained for all property and evidence. The function is critical to supporting investigations and promoting successful prosecution in criminal trials. The Property Officer also facilitates the timely return of property to owners. A properly administered property and evidence function promotes the agency's reputation as honest, reputable and worthy of the public's confidence and trust.

Other duties of the Property and Evidence function include the annual inspection of the cellblock area, control and delivery of departmental weapons, preparation of forfeiture applications, destruction and disposal of property, recovering outdated prescription medication from the public, as well as facilitating public auctions. In 2012, a significant effort was made to release, destroy or otherwise dispose of property that had accumulated over time. This accomplishment will aid in the function's future level of efficiency.

Property & Evidence Statistics

Category	2011	2012	Increase/Decrease
Total Cases	409	463	13%
Total Items	929	1198	29%
Items Released/Disposed	142	5340	3650%
Weapons Destroyed	2	22	1000%
Affidavits for Disposal	2	4	100%
Transports to Labs	59	39	-33%
Forfeiture Applications	6	15	150%

Internal Affairs

The South Brunswick Police Department Internal Affairs Unit accepts, reviews, and responds to all complaints against police officers received from the public or from superior officers within the organization. Citizen complaints may be made in person, by telephone, fax, internet, or through the mail. These include anonymous complaints, complaints from third party witnesses, juveniles and complaints from parties not directly involved in the incident from which an allegation arises. All allegations are carried to their logical conclusion by experienced and trained investigators.

The investigative process assesses the propriety of all on or off duty conduct during the incident in which the alleged misconduct occurred. If during the course of an investigation there is an indication that misconduct occurred other than that alleged, the investigator examines the additional potential misconduct to its logical conclusion.

Disciplinary Process

In any given year officers of the South Brunswick Police Department are involved in thousands of citizen contacts. Many are routine and many involve critical situations. The Internal Affairs Unit is tasked with handling complaints from the public regarding officer conduct, as well as rare allegations of criminal conduct by department members. During 2012, there were no criminal charges filed against any officers of the agency.

Allegations and Outcomes

All complaints are categorized based on the alleged offense. Upon the completion of the investigation it is reviewed by the Chief of Police and is designated with one of the following dispositions:

1. Exonerated: The alleged incident did occur, but the actions of the officer were justified, legal and proper.
2. Sustained: The investigation disclosed sufficient evidence to prove the allegation, and the actions of the officer violated a provision of the agency's rules and regulations or procedures.
3. Not sustained: The investigation failed to disclose sufficient evidence to clearly prove or disprove the allegation.
4. Unfounded: The alleged incident did not occur.
5. Policy Failure: There is no law, policy or departmental order that addresses the allegation.

Penalties

The following penalties may be assessed against any member or employee of the South Brunswick Police Department as a result of disciplinary action:

- Oral Reprimand
- Written Reprimand
- Voluntary surrender of time off in lieu of other action
- Suspension
- Demotion
- Dismissal

Citizen Allegations

During 2012, 17 complaints were reported by citizens compared to 16 reported in 2011. The dispositions of the 2012 Citizen Complaints are as follows:

Disposition	2011	2012
Exonerated	10	10
Sustained	1	4
Not Sustained	1	1
Administratively Closed	4	1
Pending	0	1
Unfounded	0	0
Total	16	17

During 2012, no citizens were charged with filing a false report against an officer.

Internal Complaints

During 2012, the agency conducted 25 internal reviews compared to 55 in 2011. These internal complaints typically originate from a supervisor who detects a possible deficiency in an officer's performance or for a violation of policy.

Disposition	2011	2012
Exonerated	26	8
Sustained	27	16
Not Sustained	0	0
Administratively Closed	1	1
Pending	0	0
Unfounded	1	0
Total	55	25

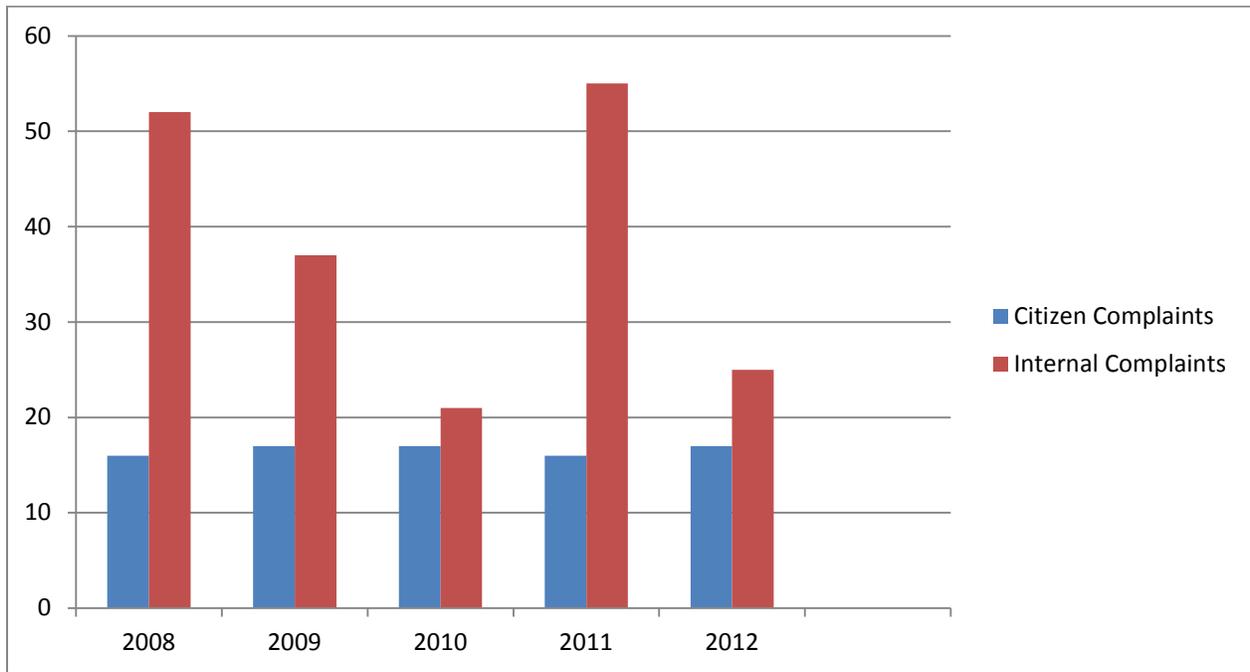
Total Complaints for 2012

Of the total 42 investigations conducted by the Office of Professional Standards in 2012, the final dispositions were as follows:

- 18 Exonerated
- 20 Sustained
- 1 Not Sustained
- 2 Administratively Closed
- 1 Pending
- 0 Unfounded

In 2012, there were no sustained allegations that resulted in a fine or suspension in excess of 9 days.

5 Year Comparison of Citizen and Internal Complaints



Section IV

Operations Command

The Operations Command oversees the Patrol Division and provides leadership, expertise, and appropriate resources that support patrol officers in addressing crime, solving problems and improving the quality of life in our community. The Operations Command works along with citizens, as well as officers, to enhance the philosophy of Community Policing throughout the township.

Patrol Division

When fully staffed, the Patrol Division is comprised of a captain, two lieutenants, twelve sergeants and forty-two officers making it the largest command in the department. However, due to retirements and the budget constraints, patrol has seen a reduction in staffing levels. I remain committed to bringing our patrol staffing back to the above levels as soon as practical.

Patrol officers are the first responders to all emergencies and calls for service. In addition, they conduct the initial investigation into all criminal activity, provide patrol services that address quality of life issues, handle traffic related activities including enforcement and crash investigations, selective enforcement details, and security checks of commercial and residential properties.

Officers in Patrol are scheduled on a seniority based bid system. Each officer bids on a shift and schedules are established for a six-month period. At the start of the new six-month rotation, officers and supervisors meet to discuss what is expected of them in the coming rotation and strategies for accomplishing those expectations. Officers are then formally evaluated by their immediate supervisors on an annual basis with the purpose of assuring a high standard of professionalism and service to the community of South Brunswick.

The division is headed by an Operations Captain. The division is then divided into two platoons each led by a Lieutenant. The two platoons are further broken down into three shifts. Each shift is comprised of two sergeants and five to seven patrol officers. This puts seven to nine officers scheduled for duty on each shift prior to the use of any personal time off or scheduled training. All officers assigned to the division work a modified three-on/three-off schedule. The daily hours of operation are day-shift (6:30 AM to 5:00 PM), afternoon-shift (2:00 PM to 12:30 AM), and midnight-shift (10:00 PM to 8:30 AM). The overlap of shifts as well as the use of uniformed traffic personnel during rush hours usually provides anywhere from 12 to 18 officers on the road to handle calls for service and enforce traffic laws. The department sets a minimum manpower requirement of 6 Officers to be on duty at any given time. This minimum is aside and separate from the on-duty assignments of Traffic or Investigative personnel.

The township is divided into four patrol districts which are configured to minimize officer response times and maximize patrol effectiveness. This district configuration, as well as a combination of manpower requirements, reduces officers' response time to calls for service from persons living, working or traveling in South Brunswick.

During the year 2012, the patrol division handled nearly 50,000 calls for service. The day shift handled more than 14,000 calls, the afternoon shift handled nearly 19,000 calls and the midnight shift handled nearly 16,000 calls. In addition to responding to calls for service and conducting

preliminary criminal investigations the officers assigned to patrol issued 9,982 motor vehicle summonses and affected 753 arrests.

In addition, to their patrol duties officers in the division perform various other functions in the department. They are as follows:

- 10 are trained as Field Training Officers
- 8 are members of the Police Honor Guard
- 5 are trained Evidence Technicians
- 6 are Department Firearms Instructors
- 8 are assigned as Rifle Officers
- 1 is a Gang Intelligence Officers
- 4 are assigned to the Bicycle Unit
- 2 are Domestic Violence Liaisons
- 1 is a Bias Crimes Liaison Officer
- 34 are Alcotest Operators
- 1 is a certified DRE (Drug Recognition Expert)

Noteworthy Calls

During the year 2012, some of the noteworthy calls for service the members of patrol made initial responses to and investigations of, are:

- Officers responded to Brookside Mobile homes on the report of a sexual assault. The victim, a disabled teenager, reported being sexually assaulted by the maintenance man at the mobile home park over the previous three nights. Middlesex County Prosecutor's Office responded and assisted with the investigation.
- Officers attempted to stop a speeding vehicle on Route 1 North near Independence Way. The driver refused to stop and fled Northbound on Route 1 at a high rate of speed. The vehicle ultimately made a u-turn at Target, traveling southbound in the northbound lane. The pursuit was terminated due to the hazard to public and fled the area. The officer's investigation subsequently identified the driver who was wanted on a number of outstanding warrants. He was arrested in Trenton by the US Marshal's service and turned over to South Brunswick Police on a later date.
- Officers responded to a Quincy Circle residence on the report of a 13 year old female who established a relationship with an adult male via an internet website. The male, alleged to be a 25 year old from Corona, California, sent naked photos of himself to the juvenile. The case was turned over to investigations and it was subsequently determined that the individual was a teacher in a California school system.
- While investigating a suspicious incident at a residence, officers observed two individuals in the house unlawfully. A juvenile ran from the scene and was subsequently arrested after a foot chase and an adult was arrested in the home. Both parties entered the vacant house to use drugs. The juvenile was released to his parents and the adult posted bail.
- Officers assisted the North Brunswick Police Department which was involved in a vehicular pursuit that terminated in the parking lot of 3086 Rte. 27 in our jurisdiction. One suspect was

taken into custody immediately while the other two (described only as Hispanic males) fled on foot towards Brunswick Acres. A perimeter was established and thermal imager was deployed. Officers located one of the suspects while on foot behind a home on Kathy Street. The suspect was turned over to North Brunswick Police.

- Officers responded to a residence on the report of an aggravated assault with a weapon. Their investigation revealed that a 15 year old juvenile had attacked his caretaker with a large kitchen knife after a verbal argument. The actor was arrested and lodged at the Middlesex County Juvenile Correction Center.
- Target security reported actors used fraudulent credit cards to purchase iPad's. The suspects left Target traveling Route1 northbound. Officers located the suspect vehicle, conducted a motor vehicle stop, and two individuals were taken into custody. The investigation revealed the actors were in possession of 11 fraudulent credit cards and 5 iPad's. The US Secret Service responded to interview the individuals who were identified as residents of NYC. Both were lodged by Middlesex County Corrections in default of bail.
- Officers responded to the Travelers Inn located on Route 130 on the report of an unresponsive female. It was determined that she overdosed on heroin and Xanax and was transported to RWJUH. The following day the female reported being drugged and sexually assaulted at the hotel. The Prosecutor's Office and SBPD investigators interviewed the victim who recanted her story and admitted the sex was consensual.
- A Quick Check employee reported several subjects utilized fraudulent credit cards to purchase \$700.00 worth of gift cards. Officers stopped the suspect's vehicle. Three subjects were found to be in possession of 45 fraudulent credit cards. A consent search was conducted on the vehicle and approximately \$10,000.00 worth of merchandise was located. The subjects confessed that they utilized fraudulent credit cards to purchase the items at the Menlo Park Mall earlier in the day. Edison PD was notified and all three suspects posted bail.
- Officers responded to the Noor Ullman School located on Route 1 following an initial first aid call of difficulty breathing. They found an additional 4 victims who were overcome for unknown reasons. Each victim displayed similar symptoms of stomach pain, difficulty breathing, and passing out. Fire, EMS, and County HazMat responded to the scene. No Toxic substances were detected by either Fire or County Hazmat. It is unknown at this time as to the cause. School was evacuated and students were released to their parents without further incident.
- Officers responded to Dolph Chemical located on New Road for an active burglar alarm. At that time a burglary was discovered. Two offices were ransacked, and an expensive piece of machinery was damaged with a forklift. A second burglar alarm was received at 3:45 am, and an additional entry was discovered to a separate part of the business. Only a four foot pipe wrench and gloves were taken during both entries.
- Officers responded to a call of suspicious person in a vehicle on Monica Way. The individual identified himself as a Florida Private Investigator. During the investigation, a loaded Glock 19C handgun (9 mm) was located in the glove box. The Glock was loaded with hollow point

bullets. Judge Dowgin placed \$50,000.00 bail on the actor. The actor was later lodged in the Middlesex County Adult Correctional Center.

- Officers responded to a Kendall Park residence on the report of burglary to the home. The victim reported that she was sexually assaulted by an unknown suspect as she was sleeping on her couch. It appears as though the suspect gained entry through an unlocked rear sliding glass door. The Middlesex County Prosecutors Office was notified and responded. Investigation on-going.
- Officers responded to a Jamie Court residence on the report of a domestic dispute. Upon police arrival, officers found an individual outside the residence and in possession of a knife. The suspect threatened to kill himself while yelling at responding officers to shoot him. The suspect was taken into custody, charged, and taken to RWJ Hospital for an involuntary commitment. Judge Dowgin placed \$15,000.00 bail on the individual.
- Patrol Officers responded to J-5 Quincy Circle for a report of a structure fire. Upon arrival the fire was active and spreading at the rear of the residence. Officers quickly evacuated the residence along with several connecting units. Fire personnel were able to contain the fire damage to unit J-5 with some minor damage occurring to unit J-6. The fire rendered the home uninhabitable. The Red Cross was contacted and assisted the family.
- An individual walked away from the UMDNJ Facility. The victim suffers from schizophrenia, post-traumatic stress and paranoia and resides at a group home located on New Road. The victim was subsequently located in New York City after he checked himself into Bellevue Hospital.
- Officers responded to working structure fire at a Revere Road home. The residents arrived home to find flames coming from front window. The house quickly became fully engulfed and was extensively damaged. Adjacent houses also sustained damage to the side but were habitable. No reported injuries.
- Officer responded to the Travelers Inn on a reported armed robbery. The victim's reported that unknown suspect(s) entered their room brandishing a handgun and demanded cash. The victim's stated the suspect(s) left after taking approx. \$1,000.00 in cash.
- A 7 year old autistic boy left his residence. The boy was wearing his pajamas when he walked away from his Twin Oaks Court home. The boy was located by a Wildwood Court resident who notified the police. Unable to communicate with the officers the boy eventually led the officers to his home where he was reunited with his mother who did not know he had left the residence.
- Officers responded to Greenbrook School as a result of a first aid call. It was determined that a 14 year old juvenile was on the roof when he jumped off and attempted to grab onto a branch of a tree. The tree branch broke and the juvenile fell to the ground where he struck his head. The victim was conscience and talking, however he did not remember what occurred. He was treated at the scene by the Medics and Kendall Park First Aid Squad, and then transported to RWJUH for treatment. His injuries were not life threatening.

- Officers responded to a Kendall Park residence on the report of criminal mischief to a vehicle. During the course of the incident the resident confronted the individual, who was known to him, and assaulted him with what the victim described as a baseball bat. Officers located the individual at his Franklin Township home with serious injuries to his head and face and a compound fracture to his left leg, at which time he was transported to RWJ Hospital. A telephonic search warrant was granted and the home was searched for any weapon capable of causing the injuries with negative results. The actor was arrested, charged with aggravated assault, and posted the 10% of \$100,000 bail.
- Officers responded to an Alison Court residence on the report of an unresponsive male. The individual was found unconscious and unresponsive in the basement of the home. Officers found a weak pulse and provided rescue breaths. The medics arrived and were able to bring the victim back from his heroin induced state. He was transported to St. Peters Hospital. Summons complaints were signed for being under the influence of drugs and possession of drug paraphernalia.
- Officers responded to the La Mirage Motel on the report of an unresponsive male. The victim was found unresponsive on the floor and was pronounced dead at the scene. The Middlesex County Prosecutor's Office was notified and the Medical Examiner's Office responded. The victim was homeless and during the subsequent investigation a known prostitute from New Brunswick reported being with the victim when he snorted heroin and that he was sleeping when she left him.
- Officers responded to the Travelers Inn Motel on the report of an unresponsive male. The victim was stabilized and transported to RWJ Hospital by Monmouth Junction First Aid Squad and Medics. An investigation determined that the individual had injected three bags of heroin, flushed the bags down a toilet, and passed out. A summons for use of CDS and Possession of CDS Paraphernalia was issued to the actor.
- Officers responded to a four car motor vehicle crash at the intersection of Raymond Road and Route 1. The investigation revealed that the driver causing the MVC was intoxicated. Two victims were injured in the crash. It was further determined that the individual is wanted on an immigration violation. Immigration & Customs Enforcement was contacted and he was transported to MCACC in lieu of \$5,000 bail.
- Officers responded to the area of Davidson Mill Rd and Route 535 on the report of a hit and run MVC. While traveling northbound on Route 535, the actor rear-ended the victim's motorcycle, causing the rider to be ejected. The actor stopped to attempt to remove the motorcycle from the front of his vehicle, was unable to do so, and then continued northbound on Route 535, dragging the motorcycle with him. The victim was left unconscious laying in the intersection by the actor. The actor was later stopped by East Brunswick Police on Route 535 in the area of Rues Lane. The victim was transported to the scene to RWJUH for minor injuries. The actor was arrested and transported to MCACC in lieu of \$7,500 bail.

Section V Department Statistics

UCR Part I Crimes

<i>Crimes</i>	<i>2011</i>	<i>2012</i>	<i>Increase/Decrease</i>
Homicide	0	0	0
Rape	4	2	-50%
Robbery	6	7	16.6%
Aggravated Assault	18	25	38.8%
Simple Assault	161	133	-17.3%
Burglary	86	108	25.6%
Theft	394	372	-5.5%
MV Theft	29	38	31.1%
Arson	3	2	33.3%
Total	701	687	-1.9%

<i>Arrests</i>	<i>2011</i>	<i>2012</i>	<i>Increase/Decrease</i>
Adult	506	671	32.6%
Juvenile	91	75	-17.6%
Total	597	746	24.9%
Stationhouse Adjustments	30	31	3.3%

Arrest statistics provided to the State Police follow specific Federal guidelines. These Arrests are only for those individuals arrested on crimes occurring in South Brunswick. They do not include Warrant Arrests for other jurisdictions. UCR and arrest numbers are based on availability at the time this report was generated and may vary slightly.

<i>Category</i>	<i>2011</i>	<i>2012</i>	<i>Increase/Decrease</i>
Summonses	8,492	10,953	28.9%
Motor Vehicle Crash (MVC)	2,130	1,857	-12.8%
Fatal Motor Vehicle Crash	4	5	25%
Driving While Intoxicated (DWI)	59	76	28.8%
Arrests (inclusive of warrants)	812	980	20%

Section VI

Department Goals

Goals for 2012

As anticipated, we received re-accreditation by the State of New Jersey. In addition our agency has made great strides in reaching National Accreditation through CALEA. We anticipated our assessment for the spring of 2013. The process calls for our agency to be in compliance with four-hundred-sixty-nine (469) CALEA required standards. These standards must be written and institutionalized at the time of our on-site assessment. This is an extremely arduous task. Reaching this milestone is a tribute to the hard work and professionalism of each and every member of South Brunswick Police Department.

One of my goals for 2012 was to reduce overtime. Unfortunately staffing shortages and severe weather, Hurricane Sandy especially, prevented us from achieving that goal. In 2013, I remain committed to maintaining our financial responsibility through planning and management.

As President of the New Jersey State Association of Chiefs of Police, I've had the opportunity to represent South Brunswick Township at numerous county and state events. I continue to share the successful practices of South Brunswick Township throughout the state. Numerous agencies contact us for input on policy and our procedures in dealing with specific events, again a great tribute to the men and women of the agency. I continue to focus on advance training on leadership and supervision for Law Enforcement as my Presidency continues through June of 2013. It has been truly an honor to serve as President of the New Jersey State Association of Chiefs of Police.

Goals for 2013

Our major focus for 2013 will be a progression and transition planning. We have thirteen officers eligible to retire; the majority is command officers and supervisors. I will be giving a sergeant and lieutenant exam to establish lists of eligible candidates for timely replacements to maintain proper span of control and continuity of supervision. To prepare these new supervisors, I requested my training staff to increase the number of training hours by ten percent for leadership, supervision and internal affairs.

In light of the tragedy that happened in Sandy Hook, I will be expanding our school safety plan to include private schools and registered day care centers. I remain committed to protecting our residents' greatest asset, their children. I will continue to provide the schools access to my staff as instructors for presentations on security measures and Incident Command protocols.

I am proud to say our township had a twelve percent decrease in motor vehicle crashes; I believe this was a direct result of education and enforcement by staff. However, we saw a twenty-five percent increase in fatal motor vehicle crashes. I know it is extremely difficult to control but I find any increase to be unacceptable. I have directed my Operation and Administrative Commands to develop measures in an attempt to reduce fatal accidents within our township. Their strategies are to include expanding the use education and enforcement. I am committed to providing safe passage for our residents and visitors on the highways and byways of our community.

Closing Remarks

I want to thank the men and women of the South Brunswick Police Department for their continued professionalism and hard work. Our agency faced many difficult circumstances in 2012, most notable being Hurricane Sandy. The response of my staff to Hurricane Sandy was nothing short of remarkable. Each and every individual of this agency worked extremely hard to protect our residents and visitors as the storm hit. My staff continued their efforts to assure the safety on our roadways as power restoration and clean-up were underway. They did everything in their power to meet the needs of this community. Our agency will continue to meet the needs of our community by delivering quality and professional police service.

I would also like to thank the Mayor, Town Council, Township Manager, Middlesex County Prosecutor Bruce Kaplan, Township Department Heads, School Officials, and the residents of South Brunswick Township. The partnership we have built over the years has had a significant impact on the quality of life for all that reside and work in South Brunswick. Without this team effort of all involved it would have not been possible to accomplish our goals.

I look forward to working closely with our political leaders, business leaders, community leaders, residents, and staff to meet all the challenges that 2013 will present.

Respectfully submitted,



Raymond J. Hayducka
Chief of Police