

***SOUTH BRUNSWICK TOWNSHIP
POLICE DEPARTMENT***



***ANNUAL REPORT
2016***



***RAYMOND J. HAYDUCKA
CHIEF OF POLICE***



A MESSAGE FROM CHIEF HAYDUCKA

The South Brunswick Township Police Department is comprised of 84 dedicated sworn men and women, and 25 civilians who provide a wide range of services to 45,664 residents and 3,800 businesses that call the Township their home. The South Brunswick Police Department handled more than 78,000 calls for assistance during 2016.

We continue to enjoy one of the lowest big town crime rates in New Jersey due to our law enforcement efforts and community partnership. Our community engagement and outreach efforts drew the biggest crowds ever to our National Night Out celebration with over 6500 people attending in August. Our Citizen Police Academy continues to fill up each semester with residents looking to become partners in addressing crime and community issues. Our partnership with Target during the holidays saw the greatest funding for Shop with a Cop program, which recognizes outstanding students.

Our overall the Uniform Crime Report (UCR) Part I crimes decreased by 5.5%, with burglaries dropping by 21%. Our traffic safety efforts continue to expand with increased education, awareness, and enforcement. Traffic enforcement efforts saw a 12% increase as the traffic volume continues to grow in our community. We received \$66,331 in grant funding. Grants are essential in order for our agency to keep contemporary with equipment and training. They also enhance our crime reduction efforts and proactive patrols. I have tasked my staff to continue to aggressively research grant opportunities wherever they exist because the use of grant funding helps to ease the financial burden on Township residents.

Our agency continues to hold ourselves to the highest standards of our profession. We underwent an evaluation and inspection from the national accreditation agency CALEA to renew our certification. This is the top standard any law enforcement agency can achieve. This accreditation is part of a never ending effort to improve our efficiency and effectiveness. I believe that the standards we set today will guarantee the caliber of service we deliver tomorrow and beyond.

I am proud of the men and women who make up our department and the dedication they show on a daily basis to improve the lives of those we serve. It is the commitment of the officers in partnership with community members that will ensure we stay at the forefront when addressing issues and crime.



Raymond J. Hayducka
Chief of Police



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ORGANIZATIONAL OVERVIEW



ORGANIZATIONAL OVERVIEW

PERSONNEL

The department hired five new officers, bringing our total to 80 full-time sworn officers and four Class II Special Law Enforcement Officers. We have 12 full-time and three part-time Tele-communicators and a clerical staff of nine. The Department of Transportation employs five full-time and two part-time drivers and one secretary. There are 16 crossing guards for the Township schools. Changes in personnel are as follows:

NEW HIRES

Muccioli, John	January 19	Telecommunicator
Hagood, Matthew	January 25	Police Officer
Cuevas, Wendy	February 8	Bus Driver
Takvorian, Lilit	May 16	Records Clerk
Parks, Aaron	June 8	Police Officer
Charmello, Joseph	July 6	Traffic Safety Coordinator
Martinez, Daniel	July 6	Police Officer
Hubner, Dale	July 6	Police Officer
Stonkus, Jason	August 1	Telecommunicator
Barrett, Gordon	December 1	Bus Driver
Kraivec, James	December 22	Police Officer
LaBell, Brooke	December 22	Police Officer

PROMOTIONS

Jairdullo, Tara	March 1	Sergeant
Giampietro, Christopher	September 28	Captain
Nyitrai, Laszlo	September 28	Lieutenant
Jairdullo, Robert	September 28	Sergeant



ASSIGNMENTS

Rayn, James	January 19	Budget Committee Chair
Kinard, James	January 19	Budget Committee
Giampietro, Christopher	January 19	Budget Committee
Hibbitts, Lenny	January 19	Budget Committee
Lombardo, Frank	January 19	Budget Committee
Reeves, Scott	January 19	Budget Committee
Matticoli, Luisa	January 19	Budget Committee
McNamara, John	January 19	Awards Committee Chair
Tighelaar, Eric	January 19	Awards Committee
Jairdullo, Robert	January 19	Awards Committee
Penney, John	January 19	Awards Committee
Hutchinson, Richard	January 19	Awards Committee
Bonura, William	February 10	National Night Out Committee
Hallman, Michael	February 10	National Night Out Committee
Gassman, Jason	February 10	National Night Out Committee
Sites, Bryan	February 10	National Night Out Committee
Moreira, Joseph	February 10	National Night Out Committee
Santa, Peter	February 10	National Night Out Committee
Bucca, Scott	February 10	National Night Out Committee
Carinci, Robert	March 10	Technology Committee
Kinard, James	March 10	Technology Committee
LaPoint, Michael	March 10	Technology Committee
Seaman, Ronald	March 10	Technology Committee
Kamen, Joshua	March 10	Technology Committee
McCarthy, Christine	March 10	Technology Committee
McCarthy, Raymond	May 25	Domestic Violence Liaison
Seaman, Ronald	July 5	Detective Sergeant
Seaman, Ronald	July 21	Property Evidence Backup



Garrison, Brian	July 29	Honor Guard
Site, Bryan	October 7	SRO
McNamara, John	December 5	Personnel Early Warning Committee Chair
Kinard, James	December 5	Personnel Early Warning Committee
Seaman, Ronald	December 5	Personnel Early Warning Committee
LaPoint, Michael	December 5	Personnel Early Warning Committee
Tuohy, Roger	December 5	Personnel Early Warning Committee

RETIREMENTS

Varga, Donald	April 1	Sergeant
Burdick, Peter	December 1	Patrol Officer
Thompson, Jennifer	December 1	Bus Driver
Hibbitts, Leonard	December 31	Lieutenant
Munson, Sharon	December 31	Information Management Supervisor
DeAngelo, Lorraine	December 31	Transportation Secretary

RESIGNATIONS

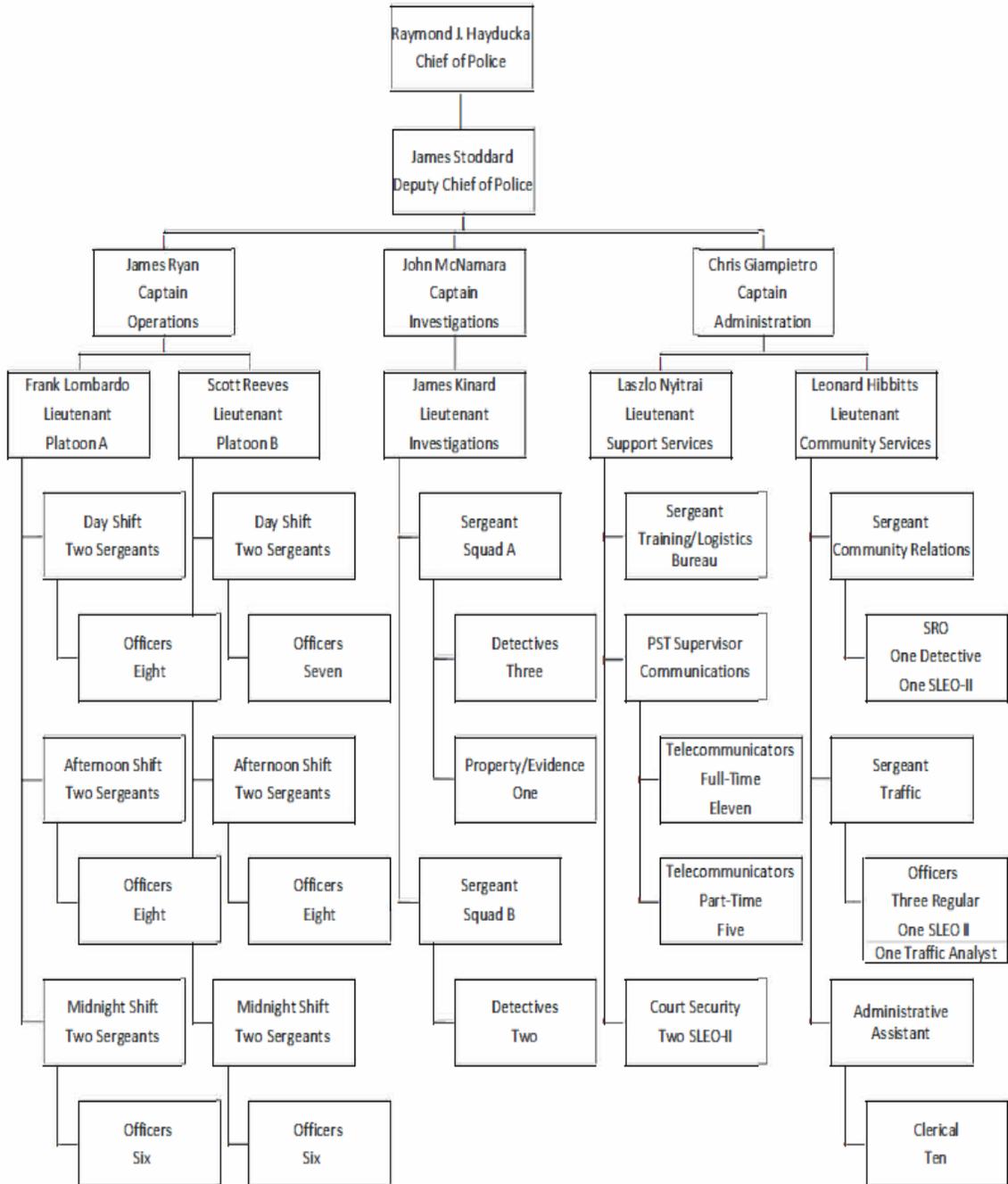
Reyes, Wendy	October 1	Part Time Bus Driver
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TRANSFERS

Alfano, Michele	April 25	Records to Planning
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TABLE OF ORGANIZATION



Committees

Technology Committee

The Technology Committee is tasked with the responsibility of assessing current department technology for serviceability and effectiveness, as well as implementing new technologies that aid our law enforcement officers in their daily activities. In 2015 the Technology Committee concluded that the police department's existing technology was adequate and no major upgrades were needed.

Budget Committee

The Budget Committee is tasked with reviewing and recommending an operating budget. In order to effectively complete this task, the members of the committee solicited information from all of the police divisions to determine budget needs and budget priorities. The committee is also tasked with the duty to identify capital expenditures and to make recommendations on their findings.

Opiate Outreach Committee

The Opiate Outreach Committee is tasked with identify referral programs which provide treatment and support to drug addicts and their families. The committee identified several certified treatment programs and made recommendations on how to deliver those referrals to opiate abusers and their family members. Based on recommendations made by the committee the Chief of Police issued a procedure that provides our officers with the resources to address the long term issues of opiate addiction in our community.



ADMINISTRATIVE COMMAND



SUPPORT SERVICES DIVISION

The Support Services Division is comprised of various bureaus, units and functions. These are; Training Bureau, Communications Bureau, Accreditation Unit, Logistics function, Administrative function and the Finance function. All these sections combined provide the administrative and operational support functions for South Brunswick Police Department. Other responsibilities also include overseeing of recruiting and officers' temporarily assigned to modified duty. The Support Services Division provides the necessary tools and expertise to ensure that the department can operate successfully.

TRAINING BUREAU

The Training Bureau coordinates various types of training for the members of the South Brunswick Police Department. This includes mandatory, recommended, command and discretionary training. In addition it includes basic training for recruits, in-service training, roll call training, accreditation mandated training and state mandated training. Some examples are; firearms requalification, pursuit policy, Use of Force, Blood Borne Pathogens, CPR/First Aid, Active Shooter and Domestic Violence. The overall mission of the Training Bureau is to ensure the professional development of all staff.



It is the goal of the Training Bureau to ensure that all of our employees receive training that is both relevant to their job and contemporary. In order to be proactive and take every possible action to provide the highest level of training the Support Services Division provided significant supplemental training utilizing resources such as, Lexipol's "tip of the day" service and internal training via our data management system. This training included topics such as; command training, FTO training, foot pursuit, handcuffing, taking citizens' complaints and black bear response. These supplemental in-house trainings accounted for over 1000 hours of training. The department also offered training to outside agencies in dispatch certification which included the Basic 9-1-1 Operator and Emergency Medical Dispatch.

In 2016, the Training Bureau continued the agency commitment to offering "need to know" training on a regular monthly basis. This training is a cornerstone to the Divisional efforts to mitigate liability through employment of training geared towards those high risk and high repetition activities identified as germane to the agency functions.

CORE training is this agency's commitment to professional development by individual function or assignment at the various ranks. CORE training in 2016 totaled 377 hours.

We provided 2079 hours of training mandated by either the State of New Jersey or Middlesex County.

Our Command staff received 1060 hours of specialized command training. This included,



Lieutenant Frank Lombardo and Lieutenant Scott Reeves' completion of the NJSACOP Command and Leadership Academy. Captain James Ryan graduated from the FBI National Academy in Quantico, Virginia.

In 2016, the Department sent three new officers to the SLEO II Waiver Training. These officers completed their conversion training from SLEO II to Police Officer. They also completed the Model Agency Training in-house and completed their respective Field Training Programs.

In addition, 1774.5 hours of discretionary training were delivered to officers. Discretionary training is defined as remedial, career development, job enrichment, and job enhancement training. Our 2016 training totaled 5290.5 hours.

COMMUNICATIONS BUREAU

The Communications Center is a clearing house for information that is related to all emergency services. The Public Safety Tele-communicators (PSTs) operate and monitor approximately fifty radio channels serving over 800 portable and mobile radios; in addition the PSTs operate the mutual aid radios such as SPEN (State Police Emergency Network) and the Middlesex County Hotline.

In January 2016, the South Brunswick Police took over dispatching duties for Cranbury Police. This required coordination of radio systems, computer systems and personnel. The transition went very smoothly and Cranbury Police have been very satisfied with our services.

For 2016, the PSTs made or received a total of 255,419 radio transmissions for South Brunswick Police and an additional 23,993 transmissions for Cranbury Police

The PSTs are responsible for six 9-1-1 phone lines, five non-emergency phone lines and four internal phone lines. On average, our dispatchers answer 1,687 9-1-1 emergency calls a month.

The Communications Personnel handled 99,636 telephone calls for the year. This averages to 272 telephone calls per day.

The Communications Center has a minimum staffing level of two Certified PSTs working during the day shift and afternoon shift, while the midnight shift can be operated on a limited basis with one PST.

In addition, the Communications Center dispatched numerous police, first aid and fire calls for service:

	2015	2016
South Brunswick Police Calls	76,305	78,703
Cranbury Police Calls	N/A	13,063
First Aid Calls	4,233	4,237
Fire Calls	1,043	1,093
Total	81,581	97,096

The PSTs monitor the APB Net information service which notifies every police department in the State of ongoing issues such as missing persons and wanted persons. They are



also responsible for the Teletask Emergency Notification System, which sends recorded messages to residents, keeping them informed on events and announcements that may affect them.

Each PST is able to access the New Jersey MVC files, Administrative Office of the Courts files (ATS & ACS) and the Internet from their workstations. They track and document every call and responding unit(s) in an in-house computer aided dispatch system (CAD). The PSTs also monitor approximately 20 security cameras and 22 panic alarms located in both the Police Department and the Municipal Building. The camera images are displayed on two 42" multiplexed monitors so that all of the cameras are available to each side of the communications center.

The PSTs monitor the 3SI Electronic Satellite Pursuit Program that is located on the center console. This program monitors area banks for activation of a device that indicates a bank robbery has taken place, and will allow the user to track the devices location in real time for responding officers.

The Nixle notification system continues to be a success. Registration for this system is voluntary for anyone who wishes to receive important text/email notifications that the police deem appropriate. Residents can opt to receive important announcements regarding road closures, crime reports, and suspicious activity by email or text messages to their cellular device.

Communications has access to the NJ DEX system available through NCIC 2000. This allows inquiries into the New Jersey State Police database for investigations. The NJ DEX database is a tool which allows police departments to share information on criminals and patterns of crime statewide. The Detective Bureau also has access from their NCIC terminal.

The Enforsys Computer Aided Dispatch (CAD) system which started in October 2007 is an integral part of the call taking and dispatch process. The data is continuously being updated or modified to ensure accuracy. The system is linked with Think GIS mapping software giving dispatchers and officers exact location information on calls. The CAD can accept the raw 9-1-1 data and populate the appropriate fields, thus streamlining the call taking process and affording the call taker more time to address the caller's needs. ThinkGIS has been modified to display the address, police patrol district, the residential development or shopping center, the police tow zone, the primary fire company and the assigned fire box alarm plan and the public utility company. This enhances the call takers ability to obtain pertinent information to make informed decisions from a central location and dispatch the appropriate agencies. All three fire companies assist with updating the fire box plans for their jurisdictions.

ThinkGIS is continuously updated with the township business list. This assists dispatchers, and patrol officers with identifying, and locating business that may not be properly signed. If available, it can also provide the phone number of the business and associated floor plans.

The communications center has integrated the ThinkGIS program which has automatic vehicle location (AVL) capability for tracking the location of the patrol vehicles that are currently on duty. The Monmouth Junction Fire Department has several vehicles equipped with AVL also. This assists the PSTs in locating an officer if the officer is unable to trans-



Accreditation Unit

Accreditation is a progressive and time proven way of helping law enforcement agencies calculate and improve their overall performances. In March of 2014, our agency received national accreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA). In November of 2016, our agency completed CALEA's On-Site Assessment for the reaccreditation process; we will receive CALEA's decision on reaccreditation in March of 2017. We are recognized as one of only fourteen law enforcement agencies in the state of New Jersey to attain this prestigious honor. In addition, we continue to maintain our accreditation status with the State through the New Jersey State Association of Chiefs of Police (NJSACOP). As a recognized leader in the Law Enforcement Accreditation movement, we have assisted numerous agencies such as: The New Jersey Association State Chiefs of Police, New Jersey State Police, New Jersey State Parole Board, Franklin Township Police, Monroe Township Police, Wall Township Police, Morris Township Police, Plainsboro Police, Montclair Police, Piscataway Police, Burlington County Bridge Commission Police, New Brunswick Police, Sayreville Police, and Barnegat Township Police.



Administrative Function

The Administrative function includes the management of the data management system (DMS), the scheduling management system and numerous other databases. Supporting the data management system is labor intensive and involves keeping up to date with the ever changing myriad of directives from the federal, state, and county authorities. Additionally, internal policy decisions are implemented and departmental directives are modified accordingly. Scheduling is a critical aspect of administration and all elements of personnel schedules are managed. Schedules are crafted to maximize efficiency of the agency and to ensure taxpayers receive the maximum value possible out of human capital. Staff support is a critical part of the administrative function and personnel issues are dealt with on a daily basis. Collective bargaining agreements are catalogued and researched to provide interpretations and support. In these situations, we work coactively with Township Human Resources and Personnel to resolve issues. The administrative function also oversees the modified duty program.

Logistics Function

The logistics function ensures that the police department is able to carry out its duties and serve the public by providing and maintaining the required means and tools. In addition to providing day-to-day logistical support, the logistics function procures new equipment and replacement equipment as well as executing budget expenditures.

Part of the day-to-day logistical support includes assuring that other commands are properly supplied with expendables including flares, fire extinguishers, safety supplies, ammunition, medical supplies and batteries. The logistics function also ensures that durable equipment is purchased and properly maintained. For example, the agency deploys a large number of defibrillators that require continual maintenance. We have maintained our program of gradual replacement of older defibrillators with newer and more cost effective models.



Finance

The Finance Function documents and tracks the expenditure of the agency budget. In addition to this service to the entire agency, Finance also assists Support Services with planning and execution of other functions that are intimately related to finance, including training and logistics

Budget

The Police Department's budget is comprised of salary and wage (S&W) and operating expenses (O&E). The S&W budget includes police officers, dispatchers, and civilian employees. The O&E budget is comprised of line items consisting of equipment, supplies, training, service contracts, and program expenses. The below chart is a comparison of the 2015 expenditures with the 2016 expenditures.

Activity	Year	Total Operating Budget (excluding grant funds)	Total Grant Funds
1. Total actual expenditures (prior year)	2015	\$10,511,631.00	\$52,614.72
a. Salaries and wages		\$ 10,247,924.00	\$ 35,050.00
a) Police		\$ 8,905,750.00	\$ 28,550.00
b) Dispatch		\$ 837,100.00	\$ -
c) Crossing Guards		\$ 145,000.00	\$ -
d) Transportation		\$ 360,074.00	\$ 6,500.00
e) OEM		\$ -	\$ -
b. Operating Expenses		\$ 263,707.00	\$ 17,564.72
a) Police		\$ 238,632.00	\$ 17,564.72
b) Dispatch		\$ 15,341.00	\$ -
c) Crossing Guards		\$ 1,834.00	\$ -
d) Transportation		\$ 5,400.00	\$ -
e) OEM		\$ 2,500.00	\$ -
2. Total actual expenditures (current year)	2016	\$10,997,775.58	\$66,331.71
Salaries and wages		\$ 10,739,673.00	\$ 27,950.00
a) Police		\$ 9,383,536.00	\$ 17,950.00
b) Dispatch		\$ 869,931.00	\$ -
c) Crossing Guards		\$ 134,023.00	\$ -
d) Transportation		\$ 349,319.00	\$ 10,000.00
e) OEM		\$ 2,864.00	\$ -
Operating Expenses		\$ 258,102.58	\$ 38,381.71
a) Police		\$ 239,777.00	\$ 21,381.71
b) Dispatch		\$ 13,528.00	\$ -
c) Crossing Guards		\$ 2,186.00	\$ -
d) Transportation		\$ 1,888.00	\$ 10,000.00
e) OEM		\$ 723.58	\$ 7,000.00

** Application for Reimbursement on 2016 OEM expenses has been processed.

* 2015-2016 OEM Grant has not been received.

Overtime

Our Police overtime was \$184,813.82 in pay; compensation time was not calculated and there was a decrease of \$19,555.07 compared to prior year.

Grants

The De-
received
funds
lowing

	2015	2016
NJDOT Highway Safe Corridor Grant	\$ -	\$ -
NJ Ballistic Replacement Grant	\$ 7,067.14	\$ 6,915.89
Federal BVP Grant	\$ 1,835.50	\$ 3,029.20
Click It or Ticket Seat Belt Enforcement Grant	\$ 3,500.00	\$ 5,000.00
Cops in Shop	\$ 2,800.00	\$ 2,400.00
Drive Sober or Get Pulled Over	\$ 2,550.00	\$ 5,000.00
N.J. Transit Grant	\$ 6,500.00	\$ 10,000.00
Drunk Driving Enforcement Fund Grant	\$ 23,362.08	\$ 16,986.62
Distracting Driving	\$ 5,000.00	\$ -
Community Development Block	\$ -	\$ 10,000.00
Emergency Management Agency Assistance(EMMA)	\$ -	\$ 7,000.00
Total	\$ 52,614.72	\$ 66,331.71

partment
additional
from the fol-
grants:



Forfeiture

Forfeiture monies are acquired through the seizure of property and assets that were determined to have been used in the commission of a crime. The expenditure of this money is restricted to specific law enforcement purposes and is audited by the Middlesex County Prosecutor's Office. Accounting for the forfeiture funds for 2014 was as follows:

State

January 1, 2016 balance	\$	45,776.19
Funds received in 2016	\$	12,586.45
Funds expended in 2016	\$	294.99
Interest received in 2016	\$	82.29
Ending Balance for 2016	\$	58,149.94

Federal

January 01, 2016 balance	\$	14,428.34
Funds received in 2016	\$	-
Funds expended in 2016	\$	8,375.29
Interest received in 2016	\$	14.41
Ending Balance for 2016	\$	6,067.46

lows:

Quasi Duty

South Brunswick Police Officers worked 8,465.75 hours of billable quasi duty hours and 287.75 hours of non-billable quasi duty in the year 2016. This is an increase of 7.75 hours of billable quasi duty hours and an increase of 24.75 hours non-billable quasi duty over 2015. The Township received prepayments in the amount of \$ 434,240 for quasi duty work in 2016. The Township received approximately \$143,917.75 after officer payments from quasi work for calendar year 2016. Non-billable quasi duty (Shared Ser-

Quasi Duty	Year	Dollars	Hours
Total Billable Quasi Duty	2015	\$ 676,633.00	8,458
a. Prepayments		\$ 554,813.00	6,935
b. Billed		\$ 121,820.00	1,523
Non-Billable Quasi Duty (Shared Services)		\$ 16,569.00	263
Total Billable Quasi Duty	2016	\$ 677,260.00	8,465.75
a. Prepayments		\$ 434,240.00	5,428.00
b. Billed		\$ 243,020.00	3,037.75
Non-Billable Quasi Duty (Shared Services)		\$ 23,020.00	287.75

vices) had a cost of \$ 23,020.00 in 2016, an increase over 2015 by \$ 6,451.00 The chart below is a comparison of 2015 quasi duty with the 2016 quasi duty.



COMMUNITY SERVICES

The Community Services Division is comprised of the Community Policing Bureau, the Traffic Bureau and Clerical Bureau. Together these bureaus proactively and coactively address the needs and concerns of the South Brunswick community regarding traffic issues, quality of life issues and crime prevention.

COMMUNITY POLICING BUREAU

The Community Policing Bureau is responsible for the planning, facilitation, and implementation of programs and initiatives that reach out to community groups and individuals with the purpose of reducing crime and the fear of criminal acts, and empowering community members and groups to assist the police department in our shared goal of combating crime in South Brunswick Township. We achieve this goal by partnering with various individuals and groups throughout town, developing shared goals, and acting to reach those goals, with our ultimate objective being the reduction or prevention of crime.

Our Community Policing programs this year included Child ID Day, Youth Police Academy, National Night Out, Neighborhood Watch, Heroes and Helpers, the Blue Angel Program, and our senior citizen safety seminar series. In addition, our Community Policing Bureau gave several presentations and tours to South Brunswick's youth, provided residents with home security surveys, and provided businesses with commercial security sur-



veys.



Child ID Day

The purpose of this program is to provide hard, permanent cards containing specific identifying information for children, which would be useful to an investigating agency if a child should go missing. Child ID Day was held on Saturday, April 2nd, in the Municipal Building's Main Meeting Room, during which we provided 195 child ID cards and made over 400 positive community contacts.

Youth Police Academy

Our Youth Police Academy was held during the weeks of July 11th, July 18th, and July 25th. Seventy four students participated in the program, which presented information and demonstrations on several branches of police work. Topics included patrol, investigations, evidence collection and examination, K9 functions, polygraph operation, DWI, extrication, helicopter support, EMS operations, and more. Wednesday was trip day, and youth recruits visited the New Jersey State Police Museum. Additional emphases were placed on respect and discipline this year, as well as command structure, with each class having squad leaders and class leaders appointed. Team building exercises, work details, and marching were included to further build esprit-de-corps and pride within the groups. Youth recruits and their parents, as well, found the program both entertaining and instructional, and several parents remarked about the positive change in their children's behavior following the week-long programs. Several parents requested we hold a similar program for adults, offering instruction in different aspects of policing.

Citizens' Police Academy

The Citizens' Police Academy program received renewed interest in 2015, and the interest continued into 2016 with two new sets of classes held. Twenty three adult citizens were selected to attend eleven weeks of classes for our spring program and 18 chosen to attend the autumn sessions. Topics included an overview of the criminal justice system, criminal and motor vehicle law, arrest, search, and seizure, investigations, traffic, ethics and internal affairs, use of force, first aid, evidence collection, and many other specific aspects of policing. Attendees went through several shoot/don't shoot scenarios with a firearms simulator, and participated in practical exercises which capped off the program. Participants who completed the course left with a greater understanding of police operations and concerns, and the police department gained 41 new informed community contacts, a win/win for both the community and the police department.



National Night Out

National Night Out was held on Tuesday, August 2nd. Our celebration was once again held at Rowland Park, during which we drew over 6800 attendees, believed to be our largest crowd ever. Activities included displays by the police department's bureaus, the FBI, township first aid squads and fire departments, carnival rides, bouncy attractions, a rock wall, games, prizes, free hot dogs, chips, popcorn, soda, water, juice, cotton candy, ice cream, and ice pops, a dance company demonstration, karate and fitness demonstrations, a dunk tank, and many giveaways. Many attendees remarked that they were very impressed with the police department's efforts to reach out to the community in such a positive way, and residents seemed to show greater support for the police department as a whole. We were once again the highest ranked department in the State of New Jersey and



ranked sixth in the nation for our category according to the National Association of Town Watch.

This year's Project 365, an aspect of National Night Out recommended by the National Association of Town Watch in which focus is placed on a specific challenge in policing throughout the entire year leading up to National Night Out, focused on creating greater opportunities for residents to become involved in various programs sponsored by the police department, increasing our partnership with the community through enhanced transparency and participation. Our intent was to further improve the quality of life within the township by bringing together the police department and the community. Through additional opportunities for our residents to volunteer with our police department and the increased program offerings created by the Citizens' Police Academy, we feel that we've reached our goal. This year we once again welcomed the Charlene Austin Memorial Community Unity Day celebration run by the South Brunswick Municipal Alliance. By providing them the space for 40 stands, we greatly increased National Night Out's offerings to the community with minimal additional effort on the part of the police department. We were pleased to have provided a venue for the Municipal Alliance event, which would have otherwise not been held.

Neighborhood Watch

The Neighborhood Watch program continued to grow through 2016, as one new neighborhood formed a Watch Group with approximately 40 new members trained, additional training given to four Watch Groups, and a reaffirmation of purpose by ten previously existing Watch Groups. This program is crucial in residential neighborhood crime prevention as well as in creating a bond between residents and police, and this increase in communication was evident in the number of community contacts throughout the year, as well as the number of volunteers for such events as National Night Out. Several neighborhoods throughout town expressed their concerns regarding recent criminal trends within the State of New Jersey. The resulting Neighborhood Watch meetings we held provided them an outlet for their questions and frustrations as well as providing actionable points designed to aid residents in improving home security and personal safety, consequently making residents feel empowered and decreasing their fear of crime.



Heroes and Helpers

A partnership between the South Brunswick Police Department, Target Corporation, and the South Brunswick School District was continued in 2016, and we held our third annual Heroes and Helpers event on Wednesday, December 14th. The event was intended to celebrate the accomplishments of ten students from the district, one from each public school. The recipient students were selected by school staff members according to guidelines provided by the police department. Criteria included positive community and school spirit, community service, positive role model behavior, grades, attendance, overall individual improvement, and a display of positive peer pressure. The kids were provided a certificate of excellence, a \$245 gift card to Target (\$130 from Target of South Brunswick, \$40 from the School Administrators and Supervisors, \$25 from the FOP and \$50 from the PBA), and a police officer to help them shop. Response to this program was overwhelmingly positive, and we hope to continue to host this event annually.

Blue Angel Lockbox Program



In 2016, the Blue Angel Lockbox Program continued to expand. The program is designed to fund and facilitate the placement of key lockboxes on the doorknobs of residents 55 years of age or older or with potentially incapacitating medical conditions, and who live alone or are frequently alone. The lockboxes hold keys provided by the residents which allow police to quickly enter a home in the event of an emergency without damaging the door. An initial purchase of 107 lockboxes allowed our police department to offer a potentially lifesaving service to a segment of our population in need of assistance and reassurance. This year, an assisted living facility donated additional lockboxes to the program, and expanded the use of the lockboxes for residents in their complex. In the past year, 14 lockboxes were placed on approved residents' homes. Eleven boxes were removed from homes as residents moved or passed away, bringing the total to 72 boxes currently in use. Due to the use of these lockboxes, several participating residents were able to quickly receive the assistance they needed, and their homes were not damaged upon entry. The program continues to be offered at every opportunity to all qualifying residents.

Senior Citizen Programs

Four presentations focusing on senior citizens' safety issues were delivered at the Senior Citizens' Center. Topics included prevention of fraud and scams, burglary prevention, criminal trends, holiday safety tips, senior citizen driving strategies, and home and personal safety. Two additional presentations were made to senior citizens' groups outside the Senior Center. Residents were also reminded of the Blue Angel Program and NIXLE notifications at all presentations.

Crime Prevention in the Community

Several residential and commercial security surveys were conducted along with three house of worship security surveys. Eight tours of Headquarters were provided to various community groups. Seventeen community presentations were delivered, including talks addressing community concerns, personal and home safety, women's safety, Girl Scouts, and Boy Scouts, and familiarization with police officers.

The department's web page was changed to a new, updated format, and the information presented was updated to include our most recent information, as well as information on additional crime prevention topics.

SCHOOL RESOURCE OFFICER UNIT

The School Resource Officer (SRO) Unit is responsible for the planning, facilitation, and implementation of programs and activities that reach out to school administrative and instructional staff, students, parents, and community members. The unit has the purpose of reducing crime and the fear of criminal acts within the school environment, providing guidance, instruction, and response within and around the schools, and assisting school staff in maintaining a safe school environment. We achieve this goal by partnering with various individuals throughout the school, including administrators, teachers, counselors, and students. The officers and members of the school community develop shared goals and act to reach those goals, with the ultimate objective being the reduction or prevention of crime in the schools, and the maintenance of a safe school environment.

Initiatives this year included delivering the SAFE Program, updating school security response procedures, and the enhancement of security measures and police presence within the schools. In addition, our SRO Bureau assisted the private schools and preschools in safety and security planning, gave many presentations to youth-oriented groups, and pro-



to educate children on the effects of drugs, alcohol, and tobacco use. The S.A.F.E. Program focuses on developing decision-making skills, providing facts involving the use of various substances, the development of strategies to resist offers of substance use, and responding appropriately to peer pressure. It also stresses the importance of being confident in making the best decision for that individual. The first two parts of the program are taught to 5th grade students in the elementary schools, with a third component being delivered in Crossroads Middle School to 6th grade students. Saint Augustine's School and the Noor Ul-Iman School are offered all three parts of the program, as well. This year marked the first year of the S.A.F.E. Program's new and expanded format, which proved to be effective and cost efficient, and cover additional topics, while following up on decision making skills during students' transition to middle school. Officers involved with the S.A.F.E. Program delivered 26 presentations targeting approximately 1700 students in 2016.

School Security

SROs observed every lockdown drill in every public school and several in private schools, and provided information on improving the procedures, as well as addressing other school security concerns.

Every public school building in the district was evaluated for physical safety and security, and a School Security Survey was conducted on each building, with school administrators being provided advice and suggestions related to increasing security. Recommendations were listed and prioritized by the school district, and the district developed an action plan to address each issue.

The SRO unit oversaw Operation Safe Schools, which deployed officers to each school during arrival and dismissal during the first week of school. Security assistance was given to two schools during their annual outdoor Halloween parades. School buildings used as election polling places were provided additional security assistance on Election Day.

Two private schools and 15 preschools were also offered additional assistance and security guidance in an attempt to bring their security and emergency procedures and protocols up to best practices standards.

All South Brunswick Police Officers were provided annual training in responding to emergency situations within district schools. Every police vehicle was equipped with an electronic entry card which, combined with the proper code number, provides police officers access to any district school building in the event of an emergency.

In an effort to increase police interoperability between Middlesex County law enforcement agencies, we participated in a round-table discussion intended to improve and standardize response to emergency situations in school buildings. A set of standardized, best practices was developed and disseminated, and police personnel trained. This collaborative effort will be carried forward, and will continue to assess and recommend best practices to the school districts.

School Presentations

The SRO Unit delivered 20 school assemblies on various topics, including safety and bullying prevention and community building during the schools' annual Violence Prevention Week in October, with the goal being a reduction in cases of bullying and other inappropriate conduct within the school environment. Thirty three additional presentations on topics such as personal safety, the police role in the community, and police familiarization were



TRAFFIC SERVICES BUREAU

The Traffic Services Bureau conducts traffic enforcement and investigations of serious and fatal motor vehicle crashes. The Traffic Services Bureau also provides support to various public and private entities. The Bureau assists the Township Planning, Zoning and Code Enforcement Departments by conducting site plan reviews and site inspections. The Traffic Bureau provides feedback to the Township and to private contractors on engineering and construction projects. The Bureau also has a liaison assigned to the Traffic Advisory Committee, established by the Township Council. Members are actively involved in the New Jersey Police Traffic Officers Association and the Middlesex County Traffic Officers Association. In both organizations this agency was represented on the executive board.

One of the most important functions of the Traffic Services Bureau is the day to day interaction with local citizens within the community. The Traffic Services Bureau is highly responsive to the needs of individuals and groups within the community who express a concern about traffic safety. The Bureau welcomes and encourages township residents to bring forth information that will help us respond to their concerns with the appropriate measures.



The Traffic Services Bureau manages various grant supported programs including; the Drunk Driving Enforcement Fund, Drive Sober or Get Pulled Over, and the Seat Belt Safety Initiative.

The Bureau is responsible for maintenance and repair of all Alcotest instruments, radar apparatus, as well as the Lidar units (Laser speed measurement). The Traffic Services Bureau inspects and regulates towing, vehicle junk titles, and annual taxi inspections. The Traffic Services Bureau oversees the training and day to day coordination of school crossing guards.

The Traffic Services Bureau has a Special Law Enforcement Officer II assigned to the bureau. The SLEO II works 29 hours a week and is tasked with handling motor vehicle crashes, enforcing motor vehicle laws as well as covering school crossing posts when needed. He has also assisted with funerals and other special details.

The Bureau continues to maintain and train personnel on Electronic ticketing and the Automated License Plate Reader programs. The Bureau ensures that all personnel are trained and certified in the use of Radar.

Traffic officers are trained in crash reconstruction and continue to provide education, engineering, and enforcement to the residents and other township departments and proac-



Total Department Statistics

	<u>2015</u>	<u>2016</u>	<u>Change</u>	<u>Percentage Change</u>
Motor Vehicle Stops	13,811	15,528	+1,717	+12%
Summonses Issued	13,554	14,471	+917	+7%
Motor vehicle crashes	2,438	2,607	+169	+7%
Fatal crashes	1	5	+5	+400%
Driving While Intoxicated	75	60	-15	-20%

Traffic Safety Bureau Statistics

	<u>2015</u>	<u>2016</u>	<u>Change</u>	<u>Percentage Change</u>
Motor Vehicle Stops	2,891	4,277	+1386	+48%
Summonses Issued	2,173	3,157	+984	+ 45%
Motor vehicle crashes	399	345	-54	-14%
Fatal crashes	1	5	+4	+400%
Driving While Intoxicated	5	4	-1	-20%
Site Inspections-Roadway	220	255	+35	+16%

Notable Cases

On January 1st a 12 year old female was killed when the vehicle she was riding in failed to stop for a red traffic signal at the intersection of Deans Lane and Route 1. This crash resulted in injury to 7 individuals, 2 of which were life threatening. The investigation revealed that the 27 year old driver was lost and while attempting to negotiate the jug handle at Deans Lane and Route 1 south failed to stop for the red signal. The driver was cited for multiple motor vehicle violations.



On January 17th a vehicle on Georges Road being operated by a 56 year old female, left the roadway and crashed into landscape boulders. The crash resulted in the 56 year old driver suffering life threatening injuries. The investigation revealed that the crash was a result of driver inattention.

On February 25th a 30 year old male operating a Coach bus on Route 130 southbound failed to stop for traffic waiting at a red traffic signal at Route 130 and Friendship Road. The crash resulted in an 11 vehicle crash that caused 8 injuries. The investigation resulted in the bus driver being charged with Assault by Auto as well as multiple motor vehicle violations.

On April 16th a 26 year old male died as a result of his vehicle leaving County Route 535 and overturning. The driver was the only occupant of this single vehicle crash. The investigation revealed that the driver failed to negotiate a curve in the roadway. Alcohol was determined to be a contributing factor in this crash.

On June 16th a 65 year old woman was struck and killed while attempting to cross Route 1 at Deans Lane. The subsequent investigation revealed that this pedestrian was walking along the center concrete Jersey barrier and crossed against the traffic signal. The pedestrian was struck in the late evening hours and it was determined she was under the influence of alcohol and crossed against the traffic signal.



tion revealed that the driver of the tractor trailer was at fault and was subsequently issued multiple summonses.

Traffic Enforcement Campaigns/Grants

Each year the agency participates in a series of enforcement campaigns that are managed by the Traffic Services Bureau. The campaigns include:

- The Drunk Driving Enforcement Fund
- “Drive Sober or Get Pulled Over”
- “Click it or Ticket”
- Put the Brakes on Fatalities Day



The Traffic Services Bureau is aggressive in applying for grants to maximize efficiency. These include the Drunk Driving Enforcement Fund, the Safe Corridors Grant; Click it or Ticket and the Drive Sober or Get Pulled Over grants.

This year the Traffic Services Bureau participated in the “U-Text, U-Drive, U-Lose” campaign. This was directed at distracted driving, specifically handheld wireless devices. This distracted driving campaign will be a fully funded grant in 2017.

Equipment

The Bureau made use of existing equipment such as the variable message board, radar display trailer, traffic laser, digital camera, and the Decatur radar speed counter. Five LTI Lasers were utilized for speed enforcement in 2015. Patrol Officers were trained in Laser speed enforcement and utilize both Radar and Lidar. The Bureau is also responsible for maintenance and training for Stalker Radar Units. The entire marked fleet is equipped with front and rear radar.

Events

The Bureau coordinated traffic control at a number of Township events including the July 2nd fireworks, National Night Out/Community Unity Day, Ramadan, South Brunswick Soccer Tournament, and the Holiday Tree Lighting.

Motorcycle Program

The Traffic Services Bureau is equipped with two Police Motorcycles. The motorcycles have been used for traffic enforcement, honor guard details and community events. There are currently two officers trained to operate the motorcycles.

Educational Initiatives

In addition to enforcement, one of the proven methods for enhancing traffic safety is to educate the motoring public. The Traffic Bureau participates in several educational initiatives that include the following:

- Distracted Driving Education
- National Night Out/Community Unity Day
- Youth Academy
- National Teen Driver Safety Week
- Health Fair at South Brunswick High School
- The Driver’s Education; Graduated Driver’s License at South Brunswick High School.



CLERICAL BUREAU

The personnel assigned to the Clerical Bureau provide support to all the units, bureaus and divisions within the police department.

The positions within the Clerical Division are as follows:

- 1 Administrative Assistant in Administration
- 1 Accountant in Administration
- 1 Investigative Secretary in Investigations Squad A
- 1 Investigative Secretary in Investigations Squad B
- 1 Investigative Secretary in Support Services
- 1 Investigative Secretary/Alarms Coordinator in Traffic
- 1 Information Management Supervisor in Records
- 1 Data Entry Clerk II in Records
- 2 Records Clerk II in Records

The individual Bureaus and positions are described below:

The staff assigned to Police Administration is responsible for providing support to the Chief of Police, the Deputy Chief, the Administration Command Captain and the Operations Command Captain. The personnel, administrative and Internal Affairs files for the entire department are maintained by the Administrative support staff. The Accountant working in Administration is responsible for the department's payroll, Budget, overtime and Quasi duty billing. Additional duties include: filing, answering public phone requests, and staff support. The Administrative Assistant, while supporting the Chief and the Administrative Command staff, manages the Record's Bureau Supervisor and 8 Clerical personnel covering 4 bureaus. She is responsible to oversee their assignments, procedures, attendance, as well as performance and yearly evaluations. She also oversees all the essential Administrative duties including Personnel, FMLA, Medical Files and Workers Compensation correspondence.

The Police Department Accountant plays a key role in our yearly budget process; tracking expenses and verifying spending with the Chief and Deputy Chief. This position is responsible to log the acquisition and spending of forfeiture funds and the grant awards. In addition, she prepares the department's payroll as well as tracking and billing for quasi duty. The Accountant calculates the accurate pay adjustments for our sworn personnel who are also deployed to the Military during the calendar year. This year, in addition to 4 new sworn hires, 5 new civilian personnel and 4 interns which required the calculation of pay, and the processing for the cost of equipment and training, there were 2 new contracts which required a change in salary for both FMBA and PBA personnel.

The Investigations Division which is divided into Squad A and Squad B, handle all adult and juvenile criminal investigations. The secretaries assigned to this division perform administrative tasks for Captain, Lieutenant and the Sergeants assigned to each squad. They are responsible for assignments that were formerly performed by sworn personnel such as



processing residents for gun permits and maintaining the Bureau's database program. The Squad A Secretary directs, accepts and processes each application for Firearms ID Cards and Permits. She collects the proper application, creates and tracks reference letters and manages the applications through the background phase to the issuance of the actual cards and permits. The background checks for Township personnel, rescue squads, volunteers, vendors and liquor license applicants are coordinated and maintained by the Squad A secretary. She is also responsible for downloading, copying and maintaining all taped statements involving victims, actors and witnesses.

The individual bureaus and positions are described below:

The staff assigned to Police Administration is responsible for providing support to the Chief of Police, the Deputy Chief, the Administration Command Captain and the Operations Command Captain. The personnel, administrative and Internal Affairs files for the entire department are maintained by the Administrative support staff.

The Accountant working in Administration is responsible for the department's payroll, overtime and quasi duty billing. Additional duties include: filing, answering public phone requests, and staff support.

The Administrative Assistant, while supporting the Chief and the Administrative Command staff, manages the Record's Bureau Supervisor, 7 Clerical and 8 Transportation Staff. She is responsible to oversee their assignments, attendance, as well as performance and yearly evaluations. She also oversees all the essential Administrative duties including Personnel, FMLA, Medical Files and Workers Compensation correspondence.

The Investigations Division which is divided into Squad A and Squad B, handle all adult and juvenile criminal investigations. The secretaries assigned to this division perform administrative tasks for Captain, Lieutenant and the Sergeants assigned to each squad.

The Squad A Secretary directs, accepts and processes each application for Firearms ID Cards and Permits. She collects the proper application, creates and tracks reference letters and manages the applications through the background phase to the issuance of the actual cards and permits. The background checks for Township personnel, rescue squads, volunteers, vendors and liquor license applicants are coordinated and maintained by the Squad A secretary. By direction of the Investigative Sergeant, all requests and orders for expungements are completed by the squad secretary. She is also responsible for downloading, copying and maintaining all taped statements involving victims, actors and witnesses. In 2014, the department decided to eliminate the current Forms package and tasked the Squad A secretary with converting all the departments forms such as Purchase Requisitions, Use of Force, Miranda Warnings, etc. to a new format. Seven forms have been completed with additional forms to be completed in 2015.

Squad B houses the juvenile records that need to be maintained in a confidential manner and separate from adult records. Therefore, the secretary in Squad B is a mini-Record's Bureau for juvenile offenders. The secretary in Squad B is responsible for processing all juvenile cases, filing juvenile complaints with the County, preparing cases for court, recording dispositions of cases and maintaining a records file on all juvenile offenders. She handles DCP&P background checks for the Division of Children and Families and files quarterly reports with the Middlesex County Prosecutors Office on all Station House Adjustments that are issued. Megan's Law registration and notification which was previously assigned to the Squad B secretary is now maintained by a sworn officer in



that bureau. The Squad B secretary also has the responsibility as the Community Policing Crime Prevention Aide. She is responsible for maintaining Community Policing projects which include the, Neighborhood Watch Program, National Night Out, Child ID Program, and the Police Youth Academy. The Crime Prevention Aide is essential in the coordinating of our National ranking National Night Out Program.

The Traffic Services Bureau Investigative Secretary is responsible for maintaining Traffic Safety Programs, D.W.I. and Aggressive Driver's Prevention projects. She also processes all motor vehicle crash reports, closing them for distribution. She prepares all serious and fatal crash reports and taped statements for the County, which is also forwarded to the State. The secretary in this bureau is responsible for creating and preparing statistical reports for the weekly, monthly and annual reports. She is also responsible for uploading all Motor Vehicle Crash reports to the online service "Policereports.us". The site allows the public, insurance companies and attorneys to access and purchase crash reports on line. The Traffic Services Bureau Investigative Secretary is also the Alarms Coordinator and is responsible to register, code, track and issue summonses to residents and businesses with Burglar Alarm systems.

The Support Service Bureau consists of an Investigative Secretary who supports the Division Lieutenant, Sergeant and officers assigned to that Bureau. The secretary maintains the scheduling and tracking of all police personnel for both sworn and civilian. This division also maintains the department's training schedule and training records for all personnel. The Support Service secretary maintains the POSS schedule which includes entering all the compensatory time that is earned by department personnel as well as officer's court schedule and training. In addition, the Support Services secretary is the backup to the Police Accountant, entering payroll, tracking Quasi billing, and reconciling the Records bureau cash box for deposits in Finance.

The Records Bureau is staffed with one Data Processing II, and two Record Clerk II's. They are overseen by the Information Management Supervisor. Together they manage the collection, distribution, maintenance and archiving of all adult reports and incident documentation. They are responsible for the preparation of Discovery packets for both County and Municipal Prosecutors. They categorize and secure for safe keeping the DVD's from the L3 Mobile Vision server which is a data base for MVR (Mobile Video Recordings). They are responsible to maintain, scan and upload the monthly Standard Solution Reports provided from the State Police's testing of the Department's 2 Alcotest machines. Selected police reports and arrests are scanned daily onto a digital image recorder in a TIF format. Records are regularly reviewed for retention and destruction, with requests made through the States Artimis system.

All requests, made by the public, for copies of reports or documents associated with case files must be submitted through the Records Bureau.

Since the steady changes of new laws implemented by OPRA, requests for large volumes of reports continue to grow. The Record's Bureau continues to respond to agencies such as law firms, physical therapy groups, and insurance companies who send requests for hundreds of reports on a weekly basis. These requests come in by the way of fax, email or phone.

During the summer months and winter break, 4 college interns worked with the Clerical Staff throughout the department performing various small and large scale projects. They



2016 Yearly Clerical Bureau

	2015	2016	Change	Percentage
Operations Report	10554	10785	231	2.2%
Investigations Report	2176	2178	2	0.1%
Internet Reports	182	180	-2	-1.1%
Arrest Reports	933	860	-73	-7.8%

Discovery

State Police Discovery	54	83	29	53.7%
DWI Discovery	75	56	-19	-25.3%
Municipal Discovery	622	550	-72	-11.6%
County Prosecutor Packets	229	168	-61	-26.6%

Miscellaneous

Background Checks	450	477	27	6.0%
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Burglar Alarms

False Burglar Alarms	3287	3178	-109	-3.3%
Summons Issued	196	111	-85	-43.4%
Fines Collected	\$14,246	\$11,217	-3029	-21.3%
New Registrations	156	495	339	217.3%



Transportation	2015 YTD	2016 YTD	Difference	Percentage
Medical Passengers				
# of passengers to	801	703	-98	-12%
# of passenger from	827	718	-109	-13%
Total Miles	22,904	18,425	-4,479	-20%
Senior Center Passengers				
# of passenger to	9,661	8,853	-808	-8%
# of passenger from	8,572	8,241	-331	-4%
Disabled Adults Work				
# of passenger to	2,355	2,651	+296	12%
# of passenger from	2,658	2,808	+150	6%
CIL/Pioneer Evening Passengers	363	210	-153	-42%
Overtime Hours	89	78.50	-10.5	-12%
Bus Pass Revenue Collected	14,802	13,610	-\$1,192	-8%



INVESTIGATIONS COMMAND



INVESTIGATIONS COMMAND

The primary function of the Division is the investigation of reported crimes. The Division investigates all adult, juvenile, narcotic and school related crimes. In 2016, the Criminal Investigations Bureau conducted 977 investigations. These investigations involved a wide range of crimes from Homicide and Aggravated Sexual Assault to Theft.

Investigations Statistics

Category	2015	2016
Cases Assigned	977	963
Cases Closed	949	947
Arrests	131	114
Clearance Rate (Part I)	30.9%	28.8%
Backgrounds	330	347

Noteworthy Cases:

January 2016

Theft Arrest – Detectives investigating a report of theft of over \$7,000.00 cash at a Township Department Store identified an employee as a suspect. The actor, a Monroe Township (NJ) resident, was interviewed confessed to the crime, and was arrested.

Robbery Arrests – While investigating a robbery at a Kendall Park pharmacy the Investigations Division developed two suspects. The individuals, one adult Somerset (NJ) resident and one juvenile New Brunswick (NJ) resident, were arrested and charged. The adult suspect was processed and lodged in the Middlesex County Adult Correction Center \$25,000.00 Full bail. The juvenile suspect was processed and transported to the Middlesex County Juvenile Detention Center.

Vehicle Burglary Arrest – During an investigation into several vehicle burglaries in the Dayton section of the township, Detectives identified a Dayton resident as a suspect. The actor was interviewed and confessed. He was arrested, processed and transported to the Middlesex County Adult Correctional Center where he was lodged in lieu of \$17,500.00 full bail.

Well Being Check / DYFS Referral – Detectives responded to a Raymond Road address at the request of patrol officers to assist with a report of two young children left home alone. During the investigation it was determined that the residence was an illegal boarding house. Representatives from the Fire Marshal's Office, Zoning and the Health Department responded out to the scene to assess for violations and DYFS has met with the parents of the children.



February 2016

CDS Arrest – As the result of their investigation, Detectives arrested a Belle Mead resident for distribution a Controlled Dangerous Substance, Heroin, in the Kendall Park section of the township. The actor was processed and released pending a court date.

Missing Person – The Investigations Division assisted with locating a missing elderly Kendall Park resident who suffers from dementia. The individual was located in North Brunswick (NJ) in good physical condition and transported back home.

Theft – Detectives investigated the report of a diversion burglary. The victim, an elderly female, reported two males came to her and approached her regarding work to be done on the property. While distracted by one, a second individual went into the residence and stole approximately \$12,000.00 cash.

March 2016

DNA Arrest Confirmation – A DNA sample found at a burglary scene was sent for analysis and as a result, a suspect was identified. The individual was interviewed by detectives and confessed to being present when the burglary occurred.

Narcotics Distribution Arrest – served an arrest warrant at a township hotel. During the course of the arrest a search warrant was executed and the actor was charged with possession with intent to distribute a Controlled Dangerous Substance.

Stalking Arrest – Detectives were called to the scene to assist patrol officers with a report of stalking and harassment. The victim, a North Brunswick resident was walking in the Davidson Mill Park when she noticed a man, who had followed her previously in another jurisdiction. The individual was interviewed by detectives and subsequently confessed that he has a crush on the woman and has been following her repeatedly over the past few weeks. The actor was charged with Stalking and Harassment.

April 2016

Robbery Arrest – Detectives investigating a reported robbery of a Monmouth Junction resident in the Royal Oaks apartment complex identified, and subsequently charged several actors. The victim reported that three individuals approached him, one of which displayed what appeared to be a black and orange handgun (believed to be an airsoft gun) grabbed the victim's Adidas bag and fled.

Missing Juvenile – Detectives investigated the report of a missing 15 year old South Brunswick juvenile. The investigation led to the juvenile being located in Brooklyn, NY at a known acquaintance's residence. She returned safely back to her residence.

Child Endangerment – Detectives investigated the report of child endangerment involving a two year old Monmouth Junction resident. The child was found to have left the residence and walk out to Route 1 where she was located by a passerby. DYFS responded and the child's mother was subsequently charged with endangering the welfare. An additional arrest for CDS was made during this investigation.

May 2016



Assist Other Agency – The Investigations Division assisted the MCPO and Rutgers Police with attempting to locate a South Brunswick resident wanted for questioning in the aggravated assault and attempted sexual assault of a Rutgers University student.

Criminal Mischief Arrest – Detectives were called in to investigate significant criminal mischief to several vehicles at a Friendship Road residence. The damage was valued at approx. \$10,000. The suspect was identified and confessed to the crime.

Theft – Detectives are investigating the reported theft of cash from a Township businessman. The victim stated that an individual defrauded him, telling him that he could make his money multiply by using a special chemical. The victim gave the male over \$35,000.00 cash to multiply and the actor fled with the money.

June 2016

Arrest– Detectives charged a former South Brunswick resident with Robbery, Aggravated Assault, Terroristic Threats, Burglary and Theft that stemmed from a Domestic Dispute. The actor was lodged at the Middlesex County Adult Correction Center (MCACC) on an NCIC warrant. The actor was processed and remained lodged at the MCACC in lieu of bail.

Residential Burglary – The Investigations Division is investigating a reported burglary to an occupied Kendall Park residence. Unknown actor(s) gained entry to the residence by forcing open a rear door. Once inside the individual(s) gained entry to an interior bedroom. The reporting party did not hear the actor(s) enter his residence and nothing was reported missing.

Residential Burglary – The Investigations Division is investigating a report of a burglary to a Kendall Park residence. The victim reported that unknown actor(s) entered her residence, while her Family was asleep, through an unsecured rear sliding door and stole a purse and wallet.

Missing Person Located – Detectives located a Monmouth Junction resident who was reported missing by her family. She was first located in Ohio by the Ohio State Police, and subsequently located in Pennsylvania where she was sent for a mental health evaluation. Family members were notified.

July 2016

Fraud – Detectives are investigating a fraud report filed by a Cornwall Dr. business. The company reported two consultants were hired through a third party firm to provide computer services and, after paying approximately \$52,000.00 to the consulting firm it was determined that the company was fraudulent and does not appear to exist.

Arrest-Robbery: Detectives arrested a South Brunswick Juvenile for his participation in an Armed Robbery of a special needs student that occurred in April 2016. This is the third arrest in the investigation. The juvenile was lodged in the Middlesex County Youth Detention Center.

Narcotics Distribution Investigation: Detectives assisted the Middlesex County Prosecutor's Office with a Narcotics Investigation. Multiple arrests were made at a hotel in the township.



Arrest-Residential Burglaries: During their investigation into several Residential Burglaries, Detectives identified several actors after learning one of the victim's credit cards was used at the Bridgewater Commons mall. Three actors were arrested and lodged in the MCACC.

August 2016

Theft: Detectives are investigating a Theft and Fraud at Home Depot. Two suspects have been identified. The suspects are believed to be responsible for approximately \$25,000.00 worth of Thefts from Home Depot throughout the state.

Arrest-Theft by Deception: Detectives arrested a township resident for her involvement in a "Microsoft Repair" on-line and phone scam that was utilized to deceive elderly victims. Additional victims were identified in several states.

Arrest-Theft of Identity: Detectives arrested a New Brunswick woman for Theft of Identity and Credit Card Fraud. The subject utilized the victim's identity to obtain several credit cards.

Sexual Assault: Detectives investigated a reported sexual Assault at a local hotel. The assault was discovered by Franklin PD while investigating an initial Sex Assault allegation involving the same parties. Actor was arrested and is lodged at SCACC.

Aggravated Assault: Detectives investigated an Aggravated Assault with injury at a Dayton warehouse between two employees. The actor attacked the victim with a hammer during an argument. The actor was arrested and lodged in the MCACC in lieu of bail.

September 2016

Robbery: Detectives investigated a robbery that occurred at 7E Barrett Drive. Resident's father arrived home and found (2) suspects in the bedroom of the apartment. The actors pushed the victim and left with cash. No forced entry.

Arrest-Distribution of CDS/Weapons Offenses: Detectives assisted the Middlesex County Narcotics Task Force in the execution of a search warrant at a residence in the Monmouth Junction section of the township. A substantial amount of Heroin and five loaded handguns were seized. Two of the handguns were stolen from South Carolina. Two subjects were arrested and lodged in the Middlesex County Adult Corrections Center.

Arrest-Burglary/Theft of a Handgun: An investigation into a Residential Burglary during which a handgun was stolen resulted in an arrest. The subject is lodged in the Middlesex County Adult Corrections Center where he was served with the complaints.

October 2016

Armed Robbery: Detectives are investigating a report of an Armed Robbery at a gas station during overnight hours. The subject reportedly brandished a handgun and demanded cash from two employees.

Arrest-Endangering the Welfare of a Child- An investigation into two young children being hospitalized after ingesting a cannabis-laced candy bar resulted in the arrest of the father for second degree Endangering the Welfare of a Child. The father was lodged in the Middlesex County Adult Corrections Center.



November 2016

Arrest-Theft by Deception: An investigation into the theft of \$70,000.00 by a contractor resulted in the actor's arrest for a violation of the Contractor Registration Act and theft by deception.

Arrest-Residential Burglary: An investigation into a residential burglary and theft resulted in the arrest of two subjects. The individuals confessed their actions. The stolen property was recovered and returned to the victim.

Arrest-Promoting Prostitution: An investigation into the solicitation of sexual acts at a massage parlor resulted in the arrest of two female employees. A search warrant was executed at the business and numerous items were seized.

December 2016

Theft Arrest: Detectives investigated the theft of several I-Pads from SBHS. The investigation led to the arrest of a contractor working at the high school and the recovery of several of the items.

Occupied Burglary Arrest: Detectives investigating an occupied residential burglary identified and interviewed the actor from a previous incident. The individual confessed to the residential burglary and a burglary to a motor vehicle. He was charged and lodged at MCACC.

Criminal Sexual Contact/Lewdness: Detectives investigated a report of harassment that occurred at SBHS. The actor was interviewed and confessed. He was charged and lodged at the Middlesex County Juvenile Detention Center.

Property and Evidence

The function of the Property and Evidence Unit is to manage and control all evidence and property coming into the custody of the department. Strict accountability is maintained for all property and evidence. The function is critical to supporting investigations and promoting successful prosecution in criminal trials. The Property Custodian also facilitates the timely return of property to owners. A properly administered property and evidence function promotes the agency's reputation as honest, reputable and worthy of the public's confidence and trust.

Other duties of the Property and Evidence function include the delivery of departmental weapons, preparation of forfeiture applications, destruction and disposal of property, recovering outdated prescription medication from the public, as well as facilitating public auctions. In 2016, efforts continued to release, destroy or otherwise dispose of property that had accumulated over time. This accomplishment will aid in the function's future level of efficiency.

Property & Evidence Statistics



Category	2015	2016	Increase/Decrease
Total Cases	444	504	13.5%
Total Items	1510	1529	1%
Items Released/Disposed	786	354	-55%
Weapons Destroyed	30	29	0
Affidavits for Disposal	2	2	0
Items Transferred to Labs	112	105	-6%
Forfeiture Applications	6	6	0

Internal Affairs

The South Brunswick Police Department Internal Affairs Unit accepts, reviews, and responds to all complaints against police officers received from the public or from superior officers within the organization. Citizen complaints may be made in person, by telephone, fax, internet, or through the mail. These include anonymous complaints, complaints from third party witnesses, juveniles and complaints from parties not directly involved in the incident from which an allegation arises. All allegations are carried to their logical conclusion by experienced and trained investigators.

The investigative process assesses the propriety of all on or off duty conduct during the incident in which the alleged misconduct occurred. If during the course of an investigation there is an indication that misconduct occurred other than that alleged the investigator examines the additional potential misconduct to its logical conclusion.

Disciplinary Process

In any given year officers of the South Brunswick Police Department are involved in thousands of citizen contacts. Many are routine and many involve critical situations. The Internal Affairs Unit is tasked with handling complaints from the public regarding officer conduct, as well as rare allegations of criminal conduct by department members. During 2016, no criminal charges were filed against an officer of the agency.

Allegations and Outcomes

All complaints are categorized based on the alleged offense. Upon the completion of the investigation it is reviewed by the Chief of Police and is designated with one of the following dispositions:

1. Exonerated: The alleged incident did occur, but the actions of the officer were justified, legal and proper.
2. Sustained: The investigation disclosed sufficient evidence to prove the allegation, and the actions of the officer violated a provision of the agency's rules and regulations or procedures.
3. Not sustained: The investigation failed to disclose sufficient evidence to clearly prove or disprove the allegation.
4. Unfounded: The alleged incident did not occur.
5. Policy Failure: There is no law, policy or departmental order that addresses the allegation.

Penalties

The following penalties may be assessed against any member or employee of the South Brunswick Police Department as a result of disciplinary action:



- Oral Reprimand
- Written Reprimand
- Voluntary surrender of time off in lieu of other action
- Suspension
- Demotion
- Dismissal

Citizen Allegations

During 2016, 19 complaints were reported by citizens compared to 21 reported in 2015. The dispositions of the 2016 Citizen Complaints are as follows:

Disposition	2015	2016
Exonerated	13	16
Sustained	3	3
Not Sustained	5	0
Administratively Closed	0	0
Pending	0	0
Unfounded	0	0
Total	21	19

Internal Complaints

During 2016, the agency conducted 17 internal reviews compared to 28 in 2015. These internal complaints typically originate from a supervisor who detects a possible deficiency in an officer's performance or for a violation of policy.

Disposition	2015	2016
Exonerated	12	4
Sustained	16	13
Not Sustained	0	0
Administratively Closed	0	0
Pending	0	0
Unfounded	0	0
Total	28	17

Total Complaints for 2016

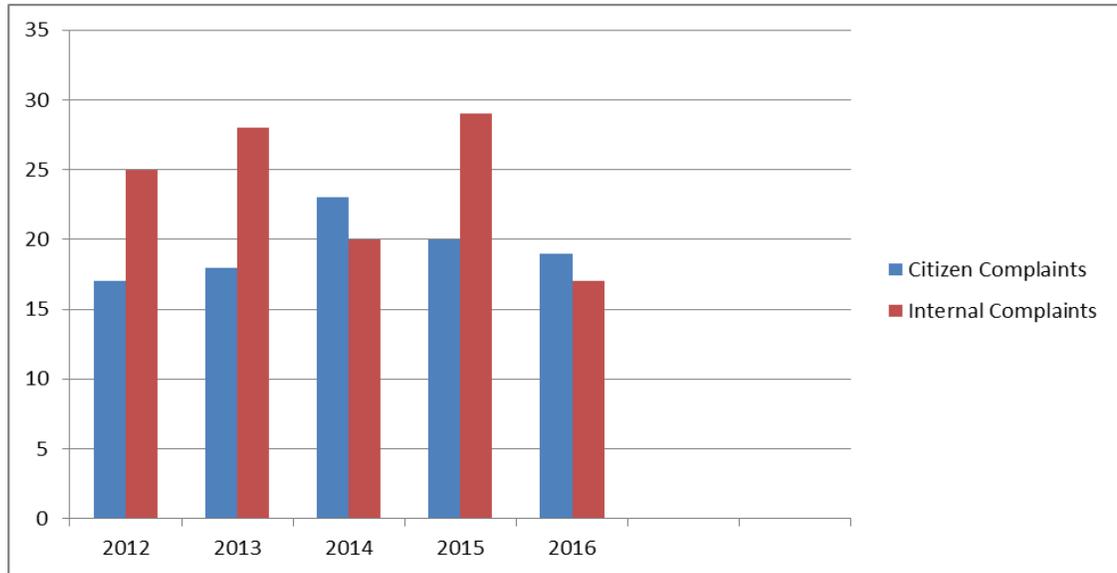
Of the 36 total investigations conducted by the Office of Professional Standards in 2016, the final dispositions were as follows:

- 21 Exonerated
- 15 Sustained
- 0 Not Sustained
- 0 Administratively Closed
- 0 Pending
- 0 Unfounded



In 2016, there were no sustained allegations that resulted in a fine or suspension in excess of 9 days.

5 Year Comparison of Citizen and Internal Complaints



Public Information Officer

The Office of Public Information is responsible for all strategic communication regarding Police Department activities. The office works in accordance with department directives, prosecutor's office policy, the Open Public Records Act and Governor's Executive Order #69, to disseminate information to the media on a daily basis.

The PIO coordinates with fire, EMS and the Office of Emergency Management in providing the public and media with information. The primary means of communication is through our Nixle email alert system. In 2016 the Nixle system grew to 22,039 subscribers receiving emergency alerts, press releases, and community notifications. In addition to Nixle, the department has a Twitter account with 2,138 followers and a YouTube channel.

The Office of Public Information issued 283 press releases in 2016. Providing timely information to the public and media was instrumental this year in solving a number of cases and locating missing people. Surveillance videos released to the media by the office led to gathering additional information on several investigations. On five occasions citizens who read Nixle alerts helped locate missing persons, one of which was a missing 12 year old female. Community notifications, traffic alerts, and weather notifications were routinely sent out to keep the community informed and updated.

The office coordinated two press events involving a group of officers' who purchased a new bicycle for a juvenile who had his stolen and our largest attended National Night Out event.

The PIO regularly fielded inquiries from the NJ.com, Star-Ledger, The Home News Tribune, Sentinel, South Brunswick Post, the South Brunswick Patch, and News 12 NJ along with the New York television stations.



***OPERATIONS
COMMAND***



OPERATIONS COMMAND

The Operations Command oversees the Patrol Division and provides leadership, expertise, and appropriate resources that support patrol officers in addressing crime, solving problems and improving the quality of life in our community. The Operations Command works along with citizens, as well as officers, to enhance the philosophy of Community Policing throughout the township.

Patrol Division

Patrol officers are the first responders to all emergencies and calls for service. In addition, they conduct the initial investigation into all criminal activity, provide patrol services that address quality of life issues, handle traffic related activities including enforcement and crash investigations, selective enforcement details, and security checks of commercial and residential properties.



The patrol division is headed by an Operations Captain. The division is then divided into two platoons each led by a Lieutenant. The two platoons are further broken down into three shifts. Each shift is comprised of two sergeants and five to seven patrol officers. This means seven to nine officers scheduled for duty on each shift prior to the use of any personal time off or scheduled training.

All officers assigned to the division work a modified three-on/three-off schedule. The daily hours of operation create an overlap of shifts that produces periods of the day when manpower is nearly doubled.

In 2016 the department hired five new police officers. The division has for two consecutive years been staffed with a group of motivated professionals who are eager to protect and serve.



2016 Patrol Statistics

Calls for Service: 72,349

Motor Vehicle Summonses: 11,512

Arrests: 777

Noteworthy Calls

On January 14th, a patrol officer received a phone call regarding two summonses he issued during a motor vehicle stop on December 18th, 2015. It was determined that the driver had lied about his identity during the motor vehicle stop. A patrol based investigation led



to the true identity of the driver and he was subsequently arrested, charged with Hindering and transported to MCACC on \$2,500 bail.

On January 31st, at 9:46 pm, during a business check of Hotel Vicenza, Officers observed two individuals smoking marijuana inside of a vehicle. It was later determined that the female passenger had left her two year old child inside the hotel room unattended. The male driver was charged with DUI and being under the influence, while the female passenger was charged with being under the influence. DCPD was contacted and the child was turned over to a family member.

On February 2nd, 11:11 pm, Officers responded to the Wawa on Rt 535 for a suspicious incident. Upon arrival, Officers observed a male slumped on the counter in the middle of the store. Officers were quickly able to determine that the male had overdosed on heroin. Two doses of Narcan were administered and he regained consciousness.

On February 12th, at 9:31 am, Officers were dispatched to a business on Melrich Road for a first aid call. An investigation determined that a physical altercation occurred and that the actor had stabbed the victim on the top of the head. The victim was transported to the hospital in stable condition and later released. The actor was arrested, charged with Aggravated Assault and Possession of a Weapon for Unlawful Purposes, and released on \$50,000 bail.

On March 29th, at 5:31 pm, Officers responded to the Double Tree Hotel for a report of a disorderly person. Upon arrival, the actor was belligerent towards Officers and refused to comply with their commands. While being taken into custody, the actor kicked and bit a patrol officer. A search incident to arrest yielded a small amount of marijuana. The actor was charged with Aggravated Assault on a LEO, Possession of Drug Paraphernalia and Disorderly Person. The actor was then transported to MCACC on \$20,000 bail.

On March 29th, at 1:48 am, Officers responded to 19 Pyne Rd to investigate a report of a possible terroristic event. Upon arrival, Officers spoke to the reporting party who advised that their family member was currently being held hostage inside of a plane by a terrorist. It was later determined that the event actually took place and the victim was released by the hijackers in good health.

On April 16th, at 3:28am, Officers responded to a motor vehicle crash on Route 535 where a 26 year old male driver was killed. Investigation revealed that the driver most likely fell asleep, which caused him to over compensate on a turn, and roll his vehicle over. Blood results were negative.

On April 16th, at 11:54pm, Officers responded to a home in the Monmouth Mobile Home Park for a 33 year old female found deceased by her mother. Investigation revealed that the deceased had a history of abusing heroin and pain medication, and had overdosed in the past. The cause of death was inconclusive pending the results of her blood toxicology.

On May 20th, at 1:22pm, Officers investigated a burglary that occurred at 25 Dillon Road. Forced entry was made to the front door, \$38,000.00 in cash and several pieces of jewelry were taken. A latent print was recovered at the scene. An extensive investigation revealed a possible suspect who was connected to a string of burglaries in Metuchen, NJ.

On May 21st at 12:58pm, Officers responded to Heroin overdose in the parking lot of the



Heritage Shopping Center. Officers deployed naloxone and the individual was revived. Remaining CDS and paraphernalia was collected into evidence. Subject was transported to Princeton Medical center for further medical assistance.

On June 1, 2016 at 11:37pm Officers responded to a Palm Street residence to investigate a burglary and theft. Unknown actors entered the residence and removed two airsoft guns. There were no signs of forced entry. The case was later closed due to an uncooperative victim.

On June 2, 2016 at 4:15pm Officers responded to a Ridge Road residence to investigate a domestic violence incident. The victim was assaulted, threatened, and robbed of her cell phone. A warrant was issued for the actor, and bail was set at \$70,000.00 full. Patrol located the actor and arrested him on June 6, 2016.

On July 13, 2016 at 7:13 pm, Officers responded to a call of a domestic dispute. Through the investigation it was discovered that the actor had brandished a large kitchen knife and threatened the victims with it. The actor was arrested and charged with Unlawful Possession of a Weapon and Assault by Physical Menace; bail was set at \$5,000.

On July 23, 2016 at 9:45 pm, Officers responded to a report of Domestic Violence. The actor had punched the victim in the face while she was driving and then fled on foot. He proceeded to the victim's mother's residence where he slashed the tires of her motor vehicle. Officers located him at his father's house where he fled to the roof to avoid capture. The actor threatened to commit suicide however, Officers were able to deescalate the incident and apprehend the actor without incident. The actor was charged with Simple Assault and lodged at the Middlesex County Adult Correctional Center in default of \$5,000.00 bail.

On August 24, 2016 at 8:30 pm, Officers responded to a Ridge Road residence for the report of an unresponsive female. The Officers determined that the patient was unresponsive due to an overdose on Heroin. After Naloxone was administered the patient regained consciousness and was transported to the hospital for further care.

On August 26, 2016 at 2:30 am, Officers responded to Monmouth Mobile Home Park for the report of a motor vehicle crash in which the passengers had fled the area on foot. A canvass of the area for the actors successfully turned up all involved persons. The driver was determined to have been operating the vehicle under the influence of alcohol, be in violation of a No-Trespass Order, and had outstanding warrants. The actor was charged with Driving While Intoxicated and Defiant Trespass and was lodged at the Middlesex County Adult Correctional Center in default of bail

On September 10, 2016 at 9:40 am, Officers responded to a local business for the report of a theft. Investigation revealed that an employee had stolen \$2,473.92 worth of hair products and concealed them in the trunk of his vehicle. The stolen property was recovered and the actor was charged with Theft by Unlawful Taking

On September 19, 2016 at 7:54 pm, Officers responded to the intersection of Deans Lane and Blackhorse Lane for the report of a motor vehicle crash. The victim's vehicle was occupied by an adult female and her three juvenile children and the actor's vehicle was occupied by the actor and his juvenile daughter. Investigation revealed that the actor was under the influence of alcohol and a test of his breath, pursuant to the arrest, yielded a



B.A.C. of .23%. The actor was charged with Driving While Intoxicated and the Second Degree Crime of Endangering the Welfare of a Child.

On October 7, 2016 at 10:40 pm, Officers responded to Route 1 South and New Road for the report of a dispute involving a knife. A search of the area successfully turned up the actor and he was taken into custody. The actor admitting to possessing the knife and he was charged with Possession of a Weapon for Unlawful Purposes.

On October 18, 2016 at 8:28 am, Officers responded to the area of Fairfield Road for the report of a suspicious male and female sitting in the vehicle. Officer's located the vehicle and determined that the male driver had several outstanding warrants for his arrest. During a search of the actor, incident to the arrest, a fold of heroin and three hypodermic syringes were found on his person. The actor was charged with Possession of a Controlled Dangerous Substance, Possession of a Hypodermic Syringe and Possession of Drug Paraphernalia.

On November 29, 2016 at 8:51 am, officers responded to a local business in the warehouse district for the report of a physical altercation between two male employees. The actor had initiated a physical dispute with the victim by throwing a cell phone and hitting the victim in the face. The actor proceeded to strike the victim with his hands until the officers arrived and separated the two. The actor was placed under arrest and a search of the actor's person, incident to arrest, yielded under 50g of marijuana. Additionally, the actor was found to have an outstanding warrant for his arrest. He was charged with Simple Assault and the Possession of Under 50g of Marijuana.

On November 3, 2016 at 11:10 am, Officers responded to a Woodhaven Drive residence for the report of a motor vehicle theft. The victim had reported that her motor vehicle had been stolen from in front of her residence. The investigation yielded a positive identification of the actor and a warrant was issued for the Unlawful Taking of a Motor Vehicle: a fourth degree crime.

On December 2, 2016 at 1:36 pm, Officers responded to a local business for the report of a dispute between an employer and employee. During the investigation, the actor fled on foot across Route 130 with no regard for his or others' safety. Officers pursued the actor on foot, caught him, and place him under arrest. One of the involved officers sustained minor injuries during the arrest. The actor was charged with Resisting Arrest and Obstruction of Justice, and was found to have an outstanding warrant for his arrest.

On December 11, 2016 at 6:33 pm, officers responded to the area of Route 1 South and Sandhills Road for the report of an erratic driver. Officers located the vehicle and ob-



served it impact the concrete barrier at Route 1 South and New Road. Investigation revealed that he was operating a motor vehicle under the influence. An examination by a



DEPARTMENT STATISTICS



2016 Yearly Uniform Crime Report - Part I Crimes

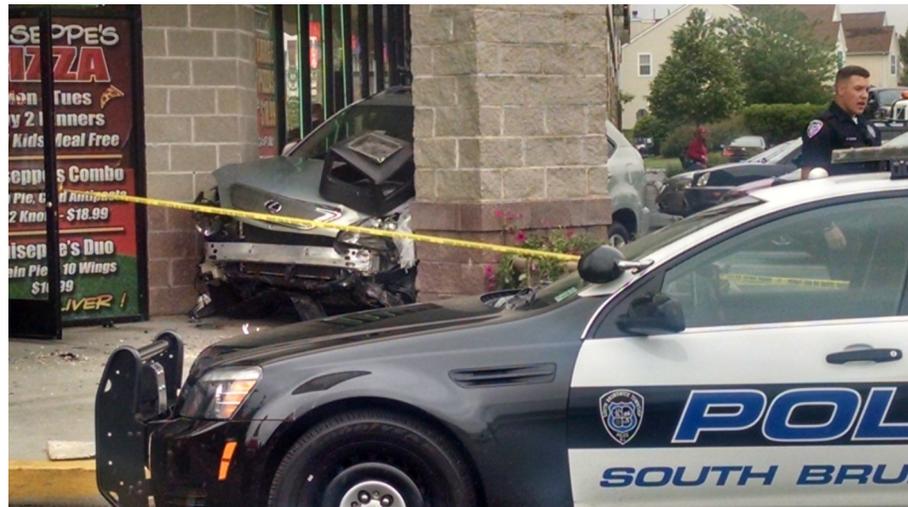
	2015	2016	Change	Percentage
Homicide	2	0	-2	-100.0%
Rape	1	3	2	200.0%
Robbery	8	8	0	0.0%
Aggravated Assault	19	7	-12	-63.2%
Simple Assault	116	133	17	14.7%
Burglary	100	79	-21	-21.0%
Theft	293	273	-20	-6.8%
Motor Vehicle Theft	24	29	5	20.8%
Arson	2	2	0	0.0%
Part I Total	565	534	-31	-5.5%
Part I Cleared	183	154	-29	-15.8%

UCR Arrests				
Adults	520	528	8	1.5%
Juveniles	83	73	-10	-12.0%
Total	603	601	-2	-0.3%
Station House Adjustments	21	21	0	0.0%

Arrest statistics provided to the State Police follow specific Federal guidelines. These arrests are only for those individuals arrested on crimes occurring in South Brunswick. They do not include Warrant Arrests for other jurisdiction. UCR statistics and arrest numbers are based on availability at the time this report was generated and may vary slightly



<i>Category</i>	<i>2015</i>	<i>2016</i>	<i>CHANGE</i>	<i>PERCENT</i>
Motor Vehicle Stops	13,811	15,528	+1,717	+12%
Summonses Issued	13,554	14,471	+917	+7%
Motor Vehicle Crash (MVC)	2,438	2,607	+169	+7%
Fatal Motor Vehicle Crash	1	5	+5	+400%
Driving While Intoxicated (DWI)	75	60	-15	-20%



DEPARTMENT GOALS



Goals met from 2016

Expansion of the Citizens Police Academy

In an effort to strengthen Police/Community relations I reinstated the Citizen Police Academy in the Fall of 2015. Since that time we have hosted four Citizen Police Academy classes which have accounted for over one hundred participants. Graduates of each Academy attended classes over eleven weeks, during which time they were given an overview of the various functions of our agency. Participants had the opportunity to interact with dozens of our officers who were able to answer their questions, as well as, listen to their concerns. The Citizen Police Academy has become an invaluable vehicle for bringing our department and members of the community together to build trusting relationships. I look forward to hosting many more classes in the future.

Technology update to our Think GIS Mapping System

Over the past year we added Crime Mapper to our existing Think GIS Mapping data base. Crime Mapper allows us to create customized maps of many different types of activity such as heat maps or pin maps. These maps can easily identify area of high crime or traffic issues. The search building tools in Crime Mapper will allow us to build multi-level queries, creating detailed crime maps in minutes. Consistent with our philosophy of intelligence led policing; Officers are able to spot patterns of crimes and identify areas of traffic concerns in an efficient and effective manner.

Goals for 2017

Opiate Outreach initiative

In 2016, having recognized the growing issues over opiate abuse, I appointed a committee to explore the various options for providing resources to individuals and families of addicts seeking assistance. Our agency will be introducing an Opiate Outreach initiative in which officers who deal with drug addicted persons and/or their families will be able to offer them resources to approved recovery specialists. It is our goal to end the stigma of addiction, eliminate the barriers that prevent individuals from seeking help and reduce the overall abuse of opiates within our community.

De-Escalation Training

Police officers often have to respond to situations which involve parties that are in a highly emotional state or have varying mental health issues. In dealing with these individuals officers sometimes need to utilize force to resolve the matter. Our agency will be providing each officer with enhanced training on practical techniques for de-escalating these types of situations. These techniques will help reduce the risk of injury the both individuals and officer alike. The overall goal is to further professionalize police response while building relationships and minimizing the necessity to utilize force.



Closing Remarks

Our agency works in partnership with an engaged community to prevent, detect, and deter crime. I want to thank everyone in the community who supported our efforts to reduce crime and improve the quality of life in South Brunswick Township.

I would especially like to thank the Mayor, Town Council, Township Manager, Middlesex County Prosecutor Andrew Carey and his staff, Township Department Heads, School Officials, and the residents of South Brunswick Township. The partnerships we have built over the years have had a positive impact on our ability to provide quality services to all who reside and work in South Brunswick. I look forward to working closely with our political leaders, business leaders, community leaders, residents, and staff to meet all the challenges that 2017 will present.

During the drafting of this report our Mayor of the past twenty year, Mayor Frank Gambatese passed away. Mayor Gambatese was a tireless advocate for the Township and a staunch supporter of our Department. He was a model leader who always put his service to other before himself. Mayor Gambatese's dedication to improving the quality of life for all residents of South Brunswick shall always be remembered.

The South Brunswick Police Department has some of the finest men and women in law enforcement, both sworn and civilian. I want to thank the men and women of the South Brunswick Police Department for their continued professionalism and hard work. This agency will continue to meet the needs of our community by delivering quality and professional police services.

Respectfully submitted,

Raymond J. Niziolka

