

ANNUAL REPORT



2021



RAYMOND J. HAYDUCKA
CHIEF OF POLICE





A MESSAGE FROM CHIEF RAYMOND J. HAYDUCKA

Following in the wake of 2020, a year characterized by the COVID-19 global pandemic, civil unrest, and calls for police reform, 2021 came with its own set of challenges and opportunities. The pandemic, then in its second year, continued to affect the way police agencies interact with the public on all levels. Social distancing and mandatory masks had become the norm, but had also become a rallying cry for those who felt their individual rights were being infringed upon. The introduction of a vaccine, long anticipated to end the stranglehold COVID had on our lives, was met with varying degrees of acceptance, from enthusiasm to resistance and fear. The very measures we had relied on to end the pandemic were being questioned, leading to a degree of uncertainty throughout the country. What this meant to us as a police agency was that, despite the vastly varying opinions on what measures should be taken to combat the virus, our officers had to remain safe so that they could continue to serve our community, and they had to remain flexible enough to allow for differences of opinion on personal rights, while still enforcing the law and keeping our residents safe.



As the vaccine was made available, many of our officers were among the first to receive their initial doses. This important milestone allowed our officers to not only protect their own health, but also that of their families as well, crucial in maintaining officers' morale. In addition, having the majority of our officers vaccinated aided in protecting the health of the community members we interacted with.

On the heels of a year in which we attempted to bring as many of our services as possible to the community virtually, many restrictions loosened by the end of 2021 and we were able to meet with community members and groups once again. This was another step in raising officers' morale. We all joined the police department to help our community. Serving our township virtually may have been necessary throughout the height of the pandemic, but we were all glad when we were able to safely meet our residents in person once again.

Interaction with our township residents wasn't just a morale issue, however. It was also a necessity in maintaining the support of the community. A police department is only as strong as the support it receives from its community members, and during a time when many towns and cities were struggling to maintain transparency and accountability in the face of police reform, we felt we had the overwhelming support of our community members. In addition to maintaining community support through open lines of communication and face-to-face interactions, we embraced transparency through the purchase and issuance of body worn cameras for our officers. The cameras, worn by all uniformed patrol officers and activated in compliance with Attorney General Directives, allow us to more accurately record police interactions with the public. Supervisors regularly review the camera footage to ensure that officers' interactions are appropriate, respectful, and in keeping with legal precedent. This is an important step in maintaining the trust of our community members.

As Chief of Police, I could not be more proud of the men and women of this department. This past year will be remembered by many for the continued challenges we faced, but I will remember it for the outstanding actions of our officers in the face of so much uncertainty. Our commitment to our community has never been stronger, and our desire to succeed has never been greater. We will continue to serve the Township of South Brunswick with integrity, respect, and professionalism, adapting to meet the ever-changing needs of our community. I am proud to lead one of the finest law enforcement agencies in the state as we continue to serve our community and address the needs of the future.

Raymond J. Hayducka

Chief of Police





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MISSION STATEMENT

The mission of the South Brunswick Police Department is to provide effective and efficient police services, through a partnership with the community, to prevent and deter crime as well as reduce the fear of crime, protect property and individual rights, and improve traffic safety through education and enforcement.

VISION STATEMENT

The South Brunswick Police Department is staffed with the finest men and women in the United States.

We will provide a level of service which is second to none. We will deliver a progressive and cost effective law enforcement service, as well as identifying and meeting the challenges of our increasingly diverse community. We will continue to seek input from our citizens and employees in hopes to improve the lives of our township residents and guests.

To achieve this vision, the South Brunswick Police Department is dedicated to sustaining a quality and equitable work environment that is based on merit and developing its members through effective training and leadership.

CORE VALUES

INTEGRITY - We are committed to maintaining the trust of our community through honest, moral, and ethical behavior that is above reproach.

RESPECT - We are dedicated to be objective, fair, consistent, and compassionate in the treatment of our community and fellow employees in all of our actions.

PROFESSIONALISM - In partnership with the community, we strive to provide responsive, effective, and quality service through teamwork, problem solving, and personal accountability.





TABLE OF ORGANIZATION





PERSONNEL ACTIONS

RETIREMENTS

September 1st, 2021

PFC Joseph Rausch

December 31st, 2021

Captain Christopher Giampietro

Sergeant John Niper

Patrol Officer Michael Hallman

Felisa Ayala



PROMOTIONS

October 23rd, 2021

Captain Scott Reeves

Lieutenant Tara Jaidullo

Lieutenant Michael Pellino

Lieutenant Michael Kuchma

Lieutenant Robert Jaidullo

Lieutenant Frank Mongalieri

Sergeant Matthew Skolsky

Sergeant Timothy Hoover

Sergeant George Vit

Sergeant Michael Urstadt

Sergeant William Beard

RESIGNATIONS

July 29th, 2021

Class II Special Officer Gregory Boldizar

October 31st, 2021

Class II Special Officer Alan Quercia





NEW HIRES

January 5th, 2021

Patrol Officer Garret Byrne
Patrol Officer Sean Nally

August 3rd, 2021

Patrol Officer Kyle DeGroff
Patrol Officer Nicole Clark
Patrol Officer Jorge Robles

October 25th, 2021

Patrol Officer Colleen Murphy

ASSIGNMENTS

Awards Committee - 1/1/2021

Captain Ronald Seaman
Sergeant Gary Holsten
Detective Domenick DeLucia
Patrol Officer Richard Hutchison
Patrol Officer Jason Gassman

Bicycle Officer—11/5/2021

Patrol Officer Dale Hubner
Patrol Officer Aaron Parks

Investigations Bureau—11/9/2021

Detective Jamal Benbow
Detective Robert Marrese

Traffic Officer—11/29/2021

Patrol Officer First Class Joseph Marrero

School Resource Officer—12/1/2021

Detective Scott Bucca

Budget Committee—12/14/2021

Captain Christopher Giampietro
Lieutenant Frank Lombardo
Lieutenant Michael LaPoint
Lieutenant Gene Rickle
Lieutenant Jeff Russo
Lieutenant Roger Tuohy

Administrative Assistant Ginny Phillips

Accountant Luisa Matticoli

Body Worn Camera Committee—3/9/2021

Lieutenant Michael LaPoint
Sergeant Gary Holsten
Sergeant William Merkler
Detective Domenick DeLucia
Patrol Officer First Class George Vit
PST Supervisor Robert Carinci

Juvenile Officer—1/5/2021

Detective Robert Marrese

ASSIGNMENTS (CONTINUED)





BUDGET

The Police Department’s budget is comprised of salaries and wages, and operating expenses.

The salaries and wages budget includes police officers, dispatchers, and civilian employees. The operating expenses budget includes equipment, supplies, training, service contracts, and program expenses.

The chart below compares the 2020 and 2021 expenditures:

Activity	Total Operating Budget		% Change	Total Grant Funding		% Change
	2020	2021		2020	2021	
Total Actual Expenditures	\$12,909,923.72	\$13,916,894.15	7.80%	\$16,979.35	\$51,045.30	200.63%
Salaries and Wages-Total	\$12,624,722.36	\$13,531,289.74	7.18%	\$6,195.00	\$41,420.00	568.60%
Police	\$11,114,285.92	\$11,881,487.06	6.90%	\$6,195.00	\$41,420.00	568.60%
Dispatch	\$1,036,556.08	\$1,150,370.79	10.98%			
Crossing Guards	\$107,733.81	\$150,397.64	39.60%			
Transportation	\$366,146.55	\$349,034.25	-4.67%			
Emergency Mgmt.	\$0.00	\$0.00	0.00%			
Operating Expenses-Total	\$285,201.36	\$385,604.41	35.20%	\$10,784.35	\$9,625.30	-10.75%
Police	\$274,079.91	\$370,291.95	35.10%	\$10,784.35	\$9,625.30	-10.75%
Dispatch	\$8,479.46	\$9,391.33	10.75%			
Crossing Guards	\$1,088.82	\$2,007.17	84.34%			
Transportation	\$883.71	\$2,202.03	149.18%			
Emergency Mgmt.	\$669.46	\$1,711.93	155.72%			

OVERTIME

Police overtime pay for 2021 totaled \$169,338.19. This represents an increase of \$19,889.65 compared to 2020.

QUASI DUTY

“Quasi duty” is when a police officer is hired through our agency to perform a service, such as security or traffic control, for an outside contractor. Officers work these details outside their normal duty hours, and are paid for by the outside contractor.

Officers worked a total of 6,702.5 billable quasi duty hours, 226 quasi duty hours at a reduced rate, and 99.75 hours of non-billable quasi duty in 2021. This represents a decrease of 185.5 hours of billable quasi duty, an increase of 114.5 hours at a reduced rate, and a decrease of 114.5 hours of non-billable quasi duty compared to 2020. The Township received \$101,365.00 after officer payments from quasi duty assignments in 2021. Non-billable and reduced rate quasi duty had a cost of \$18,115.25 in 2021, a decrease of \$2,463.75 over 2020.





GRANTS:

The South Brunswick Police Department received additional funds from the following grants:

	2020	2021
NJ Body Armor Replacement Fund Grant	\$7,466.57	\$5,594.77
Federal BVP Grant	\$1,669.80	\$1,252.35
Click It or Ticket Seat Belt Enforcement Grant	-	\$7,500.00
Body-Worn Camera Grant Program *	-	-
Drive Sober or Get Pulled Over	\$5,445.00	\$1,200.00
Drunk Driving Enforcement Fund Grant	-	\$6,464.91
Distracted Driving	-	\$12,000.00
Pedestrian Safety	\$385.00	\$11,000.00
N.J. Transit Grant - Transportation Bus **	Amount TBD	-
2021 CARES Act Grant	-	\$779,711.32
Total	\$14,966.37	\$824,723.35 *

*Pending—To Be Received

**Medium Duty Bus costs awarded under FTA Section 5310

FORFEITURE FUNDS:

Forfeiture monies are acquired through the seizure of property and assets used in the commission of a crime, or as a result of criminal activity. This money is then strictly allocated for law enforcement purposes, and is carefully overseen by the Middlesex County Prosecutor.

Accounting for the forfeiture funds for 2021 was as follows:

State of New Jersey

January 1, 2021 balance	\$54,365.14
Funds received in 2021	\$50,063.84
Funds expended in 2021	\$996.60
Interest received in 2021	\$310.42
Ending Balance for 2021	\$103,742.80

Federal

January 1, 2021 balance	\$39,482.38
Funds received in 2021	\$ 8,083.14
Funds expended in 2021	\$2,850.00
Interest received in 2021	\$212.88
Ending Balance for 2021	\$44,928.40





UNIFORM CRIME REPORT STATISTICS

The Uniform Crime Reporting (UCR) program is a system of collecting and analyzing crime and arrest statistics gathered on selected types of crime. The UCR program’s primary objective is to generate reliable information for use in law enforcement administration, operation, and management.

Although the Summary Supporting System method of reporting was phased out on January 1st, 2021 in favor of the National Incident-Based Reporting System (NIBRS), the charts below provide a direct comparison of UCR crimes from 2020 to 2021. NIBRS statistics are listed on the following page.

Offense Type (Part 1 Index Crime)	2020 Offense Count	2021 Offense Count	Change In Offense Count	Percentage Change From 2020
Homicide	0	0	0	0.0%
Rape	6	6	0	0.0%
Robbery	3	5	2	66.7%
Aggravated Assault	14	22	8	57.1%
Simple Assault	125	182	57	45.6%
Burglary	42	28	-14	-33.3%
Theft	303	259	-44	-14.5%
Motor Vehicle Theft	9	32	23	255.6%
Arson	0	0	0	0.0%
Part I Total	502	534	32	6.4%
Part I Cleared	94	106	12	12.8%
Clearance Rate in %	18.80	19.85	1.05	5.6%

UCR Arrests	2020 Arrest Count	2021 Arrest Count	Change In Arrest Count	Percentage Change From 2020
Adults	195	151	-44	-22.6%
Juveniles	25	9	-16	-64.0%
Total	220	160	-60	-27.3%
Station House Adjustments (Juvenile Diversions)	9	8	-1	-11.1%





NIBRS CRIME REPORT STATISTICS

On January 1st, 2021, the South Brunswick Police Department, under the supervision of the New Jersey State Police, transitioned with most of New Jersey from the previously used Summary Supporting System to the new National Incident-Based Reporting System (NIBRS).

The switch to NIBRS allows us to record more detailed information about crimes committed in South Brunswick.

The chart to the right shows all offenses reported in 2021 through NIBRS compared with similar offenses from 2020.

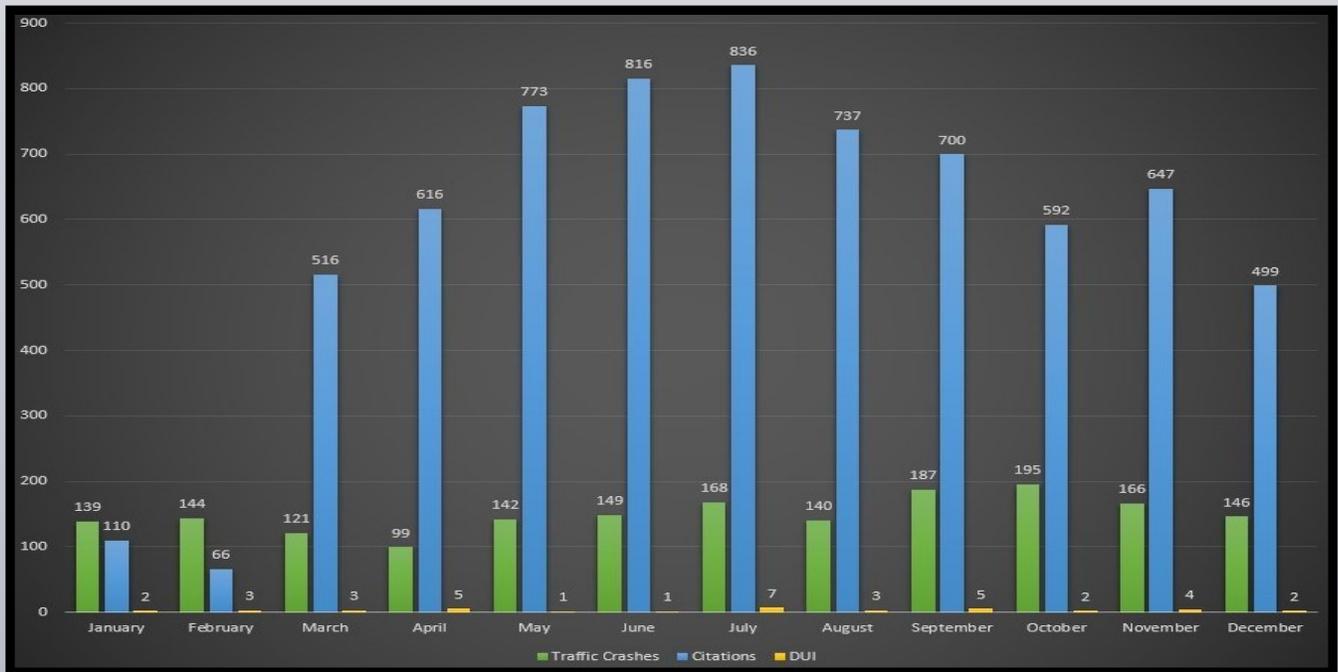
Offense	Reported in 2021	Reported in 2020	Percent Change	Offenses Cleared	Percent Cleared
Murder	0	0	0.00%	0	0.00
Negligent Manslaughter	0	NA	NA	0	0.00
Justifiable Homicide	0	NA	NA	0	0.00
Non-consensual Sex Offenses:	0	NA	NA	0	0.00
Rape	6	6	0.00%	1	16.67%
Sodomy	0	NA	NA	0	0.00
Sexual Assault with Object	0	NA	NA	0	0.00
Fondling	1	NA	NA	0	0.00
Aggravated Assault	22	14	57.10%	13	59.09%
Simple Assault	182	125	45.60%	62	33.15%
Intimidation	24	NA	NA	4	16.67%
Kidnapping/Abduction	1	NA	NA	1	100.00%
Consensual Sex Offenses:	0	NA	NA	0	0.00
Incest	0	NA	NA	0	0.00
Statutory Rape	1	NA	NA	1	100.00%
Human Trafficking, Commercial Sex Acts	0	NA	NA	0	0.00
Human Trafficking, Involuntary Servitude	0	NA	NA	0	0.00
Robbery	5	3	66.70%	2	40.00%
Burglary/Breaking & Entering	28	42	-33.30%	3	10.71%
Larceny/Theft Offenses	259	303	-14.50%	23	8.88%
Motor Vehicle Theft	32	9	255.60%	2	6.25%
Arson	0	0	NA	0	0.00
Destruction Of Property	38	NA	NA	7	14.29%
Counterfeiting/Forgery	3	NA	NA	1	33.33%
Fraud Offense	321	NA	NA	1	0.31%
Embezzlement	14	NA	NA	5	30.77%
Extortion/Blackmail	8	NA	NA	0	0.00
Bribery	0	NA	NA	0	0.00
Stolen Property Offenses	0	NA	NA	0	0.00
Drug/Narcotic Violations	9	NA	NA	8	88.89%
Drug Equipment Violations	5	NA	NA	2	40.00%
Gambling Offenses	0	NA	NA	0	0.00
Pornography/Obscene Material	0	NA	NA	0	0.00
Prostitution	0	NA	NA	0	0.00
Weapons Law Violation	5	NA	NA	4	80.00%
Animal Cruelty	0	NA	NA	0	0.00





TRAFFIC STATISTICS

2021 Totals	Traffic Crashes	Citations	DUI
January	139	110	2
February	144	66	3
March	121	516	3
April	99	616	5
May	142	773	1
June	149	816	1
July	168	836	7
August	140	737	3
September	187	700	5
October	195	592	2
November	166	647	4
December	146	499	2
Total	1623	6,908	38



	2020	2021	Change	% Change
Motor Vehicle Stops	3,530	10,004	+6,474	+183%
Summonses Issued	3,439	6,908	+3,469	+98%
Crashes	1,623	1,796	+173	+10%
Fatal Crashes	5	5	0	0%
DUI Arrests	27	38	+11	+41%





COVID-19 PANDEMIC RESPONSE

The year 2021 marks the second year of the pandemic and all the challenges it has presented to the world of policing. March 10th, 2021 marked the one year anniversary of South Brunswick's first COVID positive case, and over the course of that first year we were able to transition from a reactive style of pandemic policing to a very proactive approach. Initially, we found ourselves scrambling to find enough personal protective gear to supply all our first responders. Eventually we were able to read the trends and anticipate the needs of our agency, our other township first responders, and our community as a whole, and we were able to begin tactical planning for continuing to respond to the needs of our community during a pandemic which proved to last much longer than initially forecast. We moved beyond just responding to day-to-day needs, and began to plan for a pandemic which was now expected to last for years to come.

Throughout the course of the pandemic, we employed multiple strategies for maintaining essential services to the community that placed its trust in our agency. We located and purchased enough masks, gloves, and cleaning supplies to sustain our agency's needs. We then pursued several grant opportunities to seek reimbursement for those materials, ultimately getting almost fully reimbursed through State and Federal grants.

We adjusted the schedules of our officers and support staff when needed, knowing that it was crucial that we compartmentalize our personnel in order to ensure our ability to provide police coverage for the township. We

mandated the use of masks within our building and while interacting with the public. To allow for proper social distancing, we held our squad briefings outdoors on nice days, or in our salle port on poor weather days. As a result, while some police agencies found themselves in the situation where entire squads of officers, or even a large part of the department as a whole, fell ill, leading to severe staffing issues, South Brunswick's efforts allowed us to maintain adequate staffing levels throughout the course of the pandemic.



As the vaccine was made available, many of our officers were among the first wave to receive their initial doses. This allowed our officers to not only protect their own health, but also that of their families as well. In addition, having the majority of our officers vaccinated aided in protecting the health of the community members we interacted with.

As the pandemic progressed, we continued to act prudently, with an eye on the safety of our officers, staff, and the community we serve. Gradually, conditions allowed us to relax some of our safeguards, allowing us to participate in more in-person activities and programs. As our interactions with the community increased once again, we found that our spirits rose as well. As an agency, we are happiest when we are able to interact positively with our community members.

As we look to the future, we anticipate additional ups and downs and some unforeseen challenges, but if the past year has taught us anything about pandemic policing, it is that, as an agency, we can adapt to the needs of our community, overcome adversity posed by the virus, and emerge victorious in our struggle to provide emergency services to the residents of South Brunswick.

Chief Raymond J. Hayducka put it best when he said, "The men and women of this agency have done an amazing job of responding to the needs of this township during the most challenging time in decades. I have full confidence that, no matter what the future throws at us, we will rise to the occasion and continue to provide the best police service possible to the residents of South Brunswick."





OPERATIONS COMMAND

The Operations Command is comprised of the Patrol Division, the Traffic Services Bureau, and the Transportation Bureau. Members of the Operations Command are typically tasked with responding to calls for service, including all EMS and fire calls, patrolling the roadways of South Brunswick, conducting directed patrols in response to identified trends, and assisting with traffic control, motor vehicle crashes, burglar alarms, and other criminal, motor vehicle, or quality of life issues. These officers are on the front lines, fulfilling our goal of protecting and serving the Township of South Brunswick.



PATROL DIVISION

The Patrol Division’s primary mission is to maintain the welfare and safety of the people who reside in, work in, or visit the township. Officers respond to calls for service ranging anywhere from first aid calls to violent offender apprehension. They are responsible for traffic enforcement, motor vehicle crash investigations, initial criminal investigations, and a proactive response to a wide variety of calls for service that impact South Brunswick residents’ quality of life.



They achieve this goal by analyzing current traffic or criminal incident trends for patterns, and developing patrol strategies to address these concerns. This analytical approach provides a more efficient response to the township’s public safety needs than a random patrol strategy.

In 2021, the Department handled 88,757 calls for service. This averaged more than 243 calls per day, or more than ten calls per hour. Call volume was up significantly in 2021, showing an increase of more than 37% over 2020, following a year in which numbers dropped due to the pandemic.

	2020	2021	Change	% Change
All Calls For Service	64,579	88,757	24,178	37.44%
Operations Reports	9,891	10,839	948	9.58%
Investigations Reports	2,044	2,088	44	2.15%
Arrest Reports	286	234	-52	-18.18%





Noteworthy Cases:

Officers responded to a 911 call of a motor vehicle driving erratically on Route 1. The vehicle struck the cement divider several times. Upon arrival, officers located the vehicle, its driver, and two juvenile occupants. The Officers investigation resulted in the arrest of the driver on child endangerment charges.



Officers responded to a local hotel to assist an agent from the Department of Child Protection and Permanency with an upset father who wanted to see his children, despite not having a prearranged visit as required. The children were currently staying at the hotel with their mother. The father was angry and kicking the hotel door. Officers were able to deescalate the situation and the father left the hotel without further incident.

Officers responded to a domestic dispute involving a knife at a township hotel. Upon arrival, the officers located an individual with their hand wrapped in a white wash cloth that was covered with blood. The officers' investigation resulted with the arrest of the individual.

Officers responded to a local warehouse in which an employee had amputated part of his finger while repairing a forklift. The finger was put on ice and the victim was transported to the hospital for further treatment.

Officers responded to the Target Department Store for a shoplifting that had just occurred. The suspects fled the scene, but officers quickly located the suspect vehicle and its three occupants. As a result of the investigation, all three occupants were arrested and charged.



Officers responded to a local residence for a report of a missing two year-old boy. His parents were panicked, and officers quickly conducted a thorough search of the residence, locating the boy asleep in his bedroom, which greatly alleviated the fears of his concerned parents.





Noteworthy Cases:

Officers responded to a home to investigate a burglary. The investigation revealed that an acquaintance of the resident had forcefully entered the home and assaulted the victim. The actor was arrested.



Patrol officers responded to the area of Indian Fields School on Ridge Road for an unattended 4 year old boy. The father was located, and he reported that his son had walked away from their home while playing outside. He further explained he was inside their residence checking on his other son when the boy left the yard. The boy was released to his father without further incident.

Officers observed a motorcyclist on Route 1 with a young juvenile with no helmet riding on the back. The Motorcyclist was identified and responded to Police Headquarters where he was issued several motor vehicle summonses as well as a summons for Endangering the Welfare of a Minor. He was processed and released pending a court date.



Officers were involved in a short pursuit of a vehicle that fled while the officer was attempting to make a motor vehicle stop. The fleeing vehicle took off at a high rate of speed and the Patrol Sergeant called off the pursuit, concerned for the safety of the public, the officer, and the driver.



Officers responded to a report of an unconscious male in a vehicle on the side of the roadway. Upon arrival, officers identified that the individual appeared to be under the influence of a narcotic and administered Narcan to him, resulting in him regaining consciousness. The officers' investigation resulted in the arrest of the individual.

Officers responded to a local residence for a dispute between housemates over the fact that one of the housemates had tested positive for COVID-19 and was not wearing a mask in the house. The parties were separated and the sick individual left the residence to stay with a friend until she was feeling better.





Noteworthy Cases:



Officers were dispatched to check on the well-being of a man who had stabbed himself in the chest. On arrival, responding officers stabilized the victim, treated his wound, and arranged for transport to a local hospital. The man survived.

Officers responded to the area of the high school for a road rage incident in which a gun was displayed. Upon arrival, officers identified the involved parties and determined that the gun was actually a BB gun. The actor was arrested and charged with weapons offenses.



Patrol Officers responded to a local convenience store to investigate a report of a suspicious person. Their investigation revealed that the subject was a fugitive from Pennsylvania and was in possession of a stolen vehicle. The individual was arrested, charged, and lodged in the detention center while extradition was arranged.

Officers responded to a motor vehicle crash where the driver of one of the vehicles left the crash scene on foot. Upon arrival, officers checked the area and located the driver in the woods near the crash scene. The driver was arrested for Driving While Under the Influence and transported to Police Headquarters where he was processed, served with several motor vehicle summonses, and released per Johns Law.



Patrol Officers responded to a home for a report of an unresponsive intoxicated 17 year-old female. The juvenile was transported to the hospital for treatment.

An employee dispute with a recently terminated employee at a warehouse resulted in one of the victims suffering serious injuries as he was punched and kicked after being beaten unconscious. Officers' investigation led to the suspect being charged with aggravated assault and taken to jail.





TRAFFIC SERVICES BUREAU

The Traffic Services Bureau conducts traffic enforcement details and investigations of serious and fatal motor vehicle crashes. In addition, the Bureau also provides support to various public and private entities, and assists the Township Planning, Zoning and Code Enforcement Departments by conducting site plan reviews and site inspections, and providing feedback on engineering and construction projects. The Bureau also has a liaison assigned to the Traffic Advisory Committee, established by Township Council.

The Traffic Services Bureau is highly responsive to the needs of individuals and groups within the community who express a concern about traffic safety. The Bureau encourages township residents to supply information that will help us respond to their concerns with the appropriate measures.

The Bureau is also responsible for maintenance and repair of all Alcotest instruments, radar apparatus, and Lidar units used for laser speed measurement. The Traffic Services Bureau inspects and regulates towing, vehicle junk titles, and annual taxi inspections. The Traffic Services Bureau oversees the training and day-to-day coordination of school crossing guards. The Bureau continues to maintain and train personnel on E-ticketing, automated license plate readers, and the use of radar.

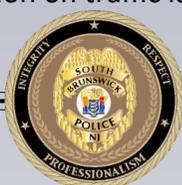
Traffic Enforcement Campaigns/Grants

- The Drunk Driving Enforcement Fund
- “Drive Sober or Get Pulled Over”
- “Click it or Ticket”
- “U-Text, U-Drive, U-Lose”
- “State Pedestrian Safety Enforcement Grant”
- Put the Brakes on Fatalities Day

Educational Initiatives:

- Distracted Driving Education
- National Night Out/Community Unity Day
- Youth and Citizens Police Academies
- National Teen Driver Safety Week
- Health Fair at South Brunswick High School
- Driver’s Education classes at SBHS

The Bureau’s goal for 2021 was to develop a tracking system for motor vehicle crashes resulting in serious bodily injury or death. This information allowed our officers to track trends and develop targeted enforcement plans designed to decrease traffic violations which have been found to contribute to serious motor vehicle crashes. This information was used by Traffic Services Bureau officers, and was also shared with Patrol Bureau officers for a coordinated enforcement effort throughout the year. The information was shared with community members in advance of enforcement details in an attempt to gain voluntary compliance and to provide education on traffic laws.





Noteworthy Cases:

On February 4th at 6:21 pm, a 2014 Subaru operated by a 70-year-old woman from North Brunswick failed to stop at a red left turn traffic signal at Route 130 and Deans Rhode Hall Road. A 2017 Toyota driven by a 67-year-old man from Dayton was unable to avoid a collision with the Subaru. The woman suffered fatal injuries and the man serious injuries.



On July 20th at 12:33 pm, a 31-year-old woman died after being struck by a truck on Route 1 in the area of Ridge Road. The truck was a 2019 Freightliner operated by a 31-year-old man. After an extensive investigation it was determined the truck driver was not at fault.





On September 19th at 4:33 am, a 2002 Ford Pickup operated by a 22-year-old Marlboro man left the roadway on Major Road. The subsequent crash resulted in the death of the 22-year-old male passenger from Dayton. The investigation uncovered sufficient probable cause to charge the driver with multiple motor vehicle offenses, DWI, and Death by Auto.

On September 24th at 7:16 pm, Traffic Bureau personnel responded to the intersection of Route 130 and Deans Rhode Hall Road to investigate a crash involving a 2015 Dodge Dart that crashed into the rear of a stopped 2015 Volvo Tractor Trailer. The crash resulted in the death of 52-year-old male driver of the Dodge from Somerset, NJ. The 33-year-old truck driver from Georgia was cited for numerous motor vehicle violations.



On November 8th at 8:11 am, Traffic Bureau personnel responded to New Road to investigate a pedestrian struck. The investigation determined that a 65-year-old man from Kendall Park was walking in the roadway with his back to traffic, when a 2019 Toyota Tacoma struck him.



On November 11th at 5:55 am, Traffic Bureau personnel responded to the area of Route 1 and Raymond Road to assist in the investigation of a crash involving a 50-year-old male pedestrian from Plainsboro. Traffic Bureau personnel secured the scene and memorialized the scene with forensic laser scene mapping. The Investigation was turned over to the Middlesex County Prosecutor's Office.





TRANSPORTATION BUREAU

The Transportation Bureau is tasked with providing assistance to certain members of our population with no alternative means of transportation. This includes transporting disabled adults to their places of work or to medical appointments, and transporting senior citizens to various locations such as the South Brunswick Township Senior Center, food shopping, local banks, and post offices, as well as to their medical appointments. The Transportation Bureau also sells bus passes for those in need of transportation within the Township.



This year, the Transportation Bureau began assisting the Pioneer Club, a program run by the Township Recreation Department and designed for disabled adults, by transporting them to and from social events.

Since the beginning of the COVID-19 pandemic, the Transportation Bureau also assisted Middlesex County in delivering Meals On Wheels to eligible residents without other means of transportation.

The Transportation Bureau is also responsible for filing the appropriate reports with the State of New Jersey, as well as applying for grants in order to obtain new vehicles.

The Transportation Bureau is staffed by six full time employees and two part time employees, operating a fleet of six buses, one minivan, and two sedans. All vehicles are ADA compliant.

	2020	2021	Difference	Percentage
Medical Passengers				
# Of Passengers To Appts.	360	508	148	41%
# Of Passengers From Appts.	361	515	154	43%
Total Miles Driven	9,053	9,452	399	.4%
Senior Center Passengers				
# Of Passengers To Center	1,753	1,623	-130	-7%
# Of Passengers From Center	1,414	1,520	106	7%
Disabled Adults Work				
# Of Passengers To Work	908	1,898	990	109%
# Of Passengers From Work	971	1,996	1,025	105%
CIL/Pioneer Evening Passengers	48	165	117	243%
Bus Pass Revenue	\$3,310	\$4,690	\$1,380	41%





ADMINISTRATION COMMAND

The Administration Command provides leadership, expertise, investigative support, and appropriate resources that support line operations in investigating criminal acts, solving problems, preventing crime, and improving the quality of life in our community. The Administration Command works coactively with citizens as well as officers to enhance community policing and partnerships throughout South Brunswick Township .



SUPPORT SERVICES DIVISION

The Support Services Division is comprised of various bureaus, units and functions. These include the Training Bureau, Communications Bureau, Accreditation Unit, logistics function, administrative function, Court Security Unit, and the finance function. All these sections combined provide administrative and operational support for the South Brunswick Police Department. The Support Services Division provides the necessary tools and expertise to ensure that the department can operate successfully.

TRAINING BUREAU

The Training Bureau coordinates various types of training for the members of the South Brunswick Police Department, including basic training for new recruits, mandatory, recommended, discretionary, and command staff training. The overall mission of the Training Bureau is to ensure the professional development of all staff. The Bureau's goal is to ensure that all employees receive training that is both relevant to their job and contemporary in content and delivery.



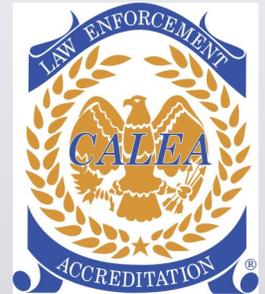
In 2021, the Training Bureau continued the agency commitment to training in a safe manner as allowed by the restrictions periodically in place for the COVID pandemic. This training is a cornerstone to our efforts to increase officer capabilities and mitigate agency liability. In 2021, officers completed a total of 8,100 hours of initial and in-service training. This training was conducted in both in-person and virtual forums.





ACCREDITATION UNIT

Accreditation is a progressive and time proven way of helping law enforcement agencies evaluate and improve their overall performance. In 2014 and 2017, our agency received national accreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA). CALEA completed its final assessment of the current accreditation cycle, and the department was reaccredited in 2021. The South Brunswick Township Police Department is one of 16 law enforcement agencies in the State of New Jersey, and one of nine New Jersey municipal law enforcement agencies accredited by CALEA. In addition, the agency is one of four agencies in New Jersey to earn accreditation from both CALEA and the New Jersey State Chiefs of Police Association. As a recognized leader in the Law Enforcement Accreditation movement, we have assisted numerous agencies in achieving their accreditation.



ADMINISTRATIVE FUNCTION

The administrative function includes the management of the Data Management System (DMS) and numerous other databases. Supporting DMS is labor intensive, and involves ensuring that the Department's entire set of policies and procedures is in accordance with applicable federal, state, and county directives.

Scheduling is a critical aspect of administration, and all elements of personnel schedules are managed. Schedules are crafted to maximize efficiency of the agency and value received from human capital.



LOGISTICS FUNCTION

The logistics function ensures that the police department is able to carry out its duties and serve the public by providing and maintaining the required means and tools, including day-to-day logistical support, and the procurement of necessary equipment, such as uniforms, defibrillators, ammunition, flares, and upgrades to Police Headquarters. In 2021, the Logistics Function was also responsible for ensuring all employees were properly equipped with COVID personal protective equipment (PPE).





COMMUNICATIONS BUREAU

The Communications Center is a clearinghouse for information related to all emergency services. The Public Safety Telecommunicators (PSTs) operate and monitor approximately fifty radio channels serving over 800 portable and mobile radios. In addition, the PSTs operate the mutual aid radios such as SPEN (State Police Emergency Network) and the Middlesex County Hotline.

The PSTs are responsible for monitoring six 9-1-1 phone lines, five non-emergency phone lines, and four internal phone lines, as well as radio traffic transmitted from over 800 portable radios, around the clock.

On average, our dispatchers answer 1,925 9-1-1 emergency calls a month. For 2021 the PSTs handled a total of 75,099 telephone calls for the year. That averages 205 telephone calls per day!

In addition, the Communications Center dispatched numerous police, first aid, and fire calls for service:

	2020	2021	Increase	% Increase
South Brunswick Police Calls	70,256	84,912	14,656	20.86%
Cranbury Police Calls	16,330	22,083	5,753	35.22%
First Aid Calls	4,346	4,610	264	6.07%
Fire Calls	1,126	1,118	-8	-.71%
Total Calls	92,058	112,723	20,665	22.44%



Each PST is able to access the New Jersey MVC files, Administrative Office of the Courts files, and the internet from their workstation. They track and document every call and all responding units in an in-house computer aided dispatch system. The PSTs also monitor approximately twenty security cameras and 22 panic alarms located in both the Police Department and the Municipal Building.

The PSTs monitor the APB Net information service which notifies every police department in the state of ongoing issues such as missing persons and wanted persons. The PSTs also monitor a system that alerts us if a bank robbery has taken place at an area bank.





The Communications Center works with an integrated Think GIS program which has automatic vehicle location capability for tracking the location of the patrol vehicles that are currently on duty. This assists the PSTs in locating an officer if the officer is unable to transmit their location for any reason. The Think GIS program is also able to plot the location of all incoming 9-1-1 calls directly on the map displayed on the PST's monitor. This technology is used daily to locate 9-1-1 cellular calls, and assist callers with determining their location when they are not familiar with the area. The Crime Mapper program has also been fully implemented, which better allows the department to visually follow crime trends, and to direct concentrated patrols in a more precise manner.



The Enforsys Computer Aided Dispatch (CAD) system, which was initially installed in October 2007, is an integral part of the call taking and dispatch process. The software had a major upgrade in October, 2020, which has greatly improved its usability, with data continuously being updated or modified to ensure accuracy. The system will be upgraded again in 2022 and moved to the cloud. This will make updates and upgrades seamless, and will allow us redundant back-ups. The system is linked with Think GIS mapping software, giving dispatchers and officers exact location information on calls, and streamlining the call taking process, thereby affording the call taker more time to address the caller's needs. Think GIS has been modified to display the address, police patrol district, the residential development or shopping center, the police tow zone, the primary fire company and the assigned fire box alarm plan, and the utility companies servicing the location. This enhances the call taker's ability to obtain pertinent information in order to make informed decisions from a central location and dispatch the appropriate agencies. All three fire companies assist with updating the fire box plans for their jurisdictions.



During 2020, the Communications Bureau went through several upgrades to our phone and radio system. The radio system transitioned to the Middlesex County digital system. The phone system was updated to a software-based system. In 2021 we began the transition to a digital in-house phone system which meant that the dispatch system would have to move to fiber optics. To guarantee redundancy, 10 new fiber optics lines were installed to back up our 5 copper administrative lines.

The Communication Center continues to move forward in training and technology in an effort to provide the best service and protection for the officers and the public.





INVESTIGATIONS DIVISION

The Investigations Division conducts follow-up investigations of all criminal matters.

Detectives assigned to this division also initiate criminal investigations through the use of informants and other investigative tools. They review all police-reported incidents, and correlate information as it may pertain to open investigations. They work closely with neighboring police agencies, as well as county, state, and federal law enforcement.

The Investigations Division is charged with these additional responsibilities:



- Obtain and execute search warrants and arrest warrants
- Conduct surveillances of suspicious persons and activities
- Process crime scenes for physical evidence
- Interview and interrogate victims, witnesses, and suspects
- Provide case preparation and testimony for prosecution
- Gather and provide law enforcement intelligence services
- Identify, collect, and analyze physical evidence and property
- Conduct police department pre-employment background investigations, civilian firearms application investigations, and liquor license application investigations.

The Investigations Division consists of the Detective Bureau, Office of Professional Standards/Internal Affairs Unit, and the Property and Evidence Unit. The Investigations Division is staffed by a lieutenant, two sergeants, six detectives, and three civilian staff members.

Category:	2020	2021	Change	% Change
Cases Assigned	1,560	1,334	-226	-14.4%
Cases Closed	1,376	1,313	-63	-4.5%
Arrests	61	87	26	42.6%
Clearance Rate (Part I Crime)	18.80%	19.85%	1.85%	9.8%
Backgrounds	761	568	-193	-25.3%





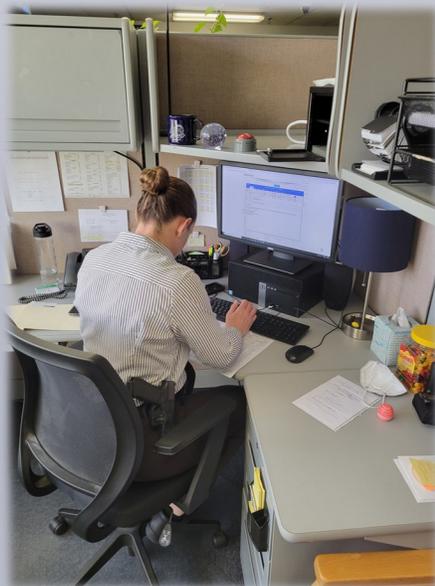
Noteworthy Cases:

Narcotics Distribution: Detectives conducted a lengthy and intricate narcotics investigation which eventually culminated in the arrest of multiple actors for possession and distribution of multiple controlled dangerous substances.



Burglary: Detectives arrested a member of a nationwide burglary crew that committed multiple vehicle burglaries and check frauds on South Brunswick victims. The actors broke into township residents' vehicles, stole women's handbags, and later cashed forged checks at banks and made fraudulent purchases with the victims' credit cards.

Carjacking: Detectives investigated an armed carjacking which occurred at a local hotel. The victim was pulled from her vehicle at gunpoint as the actor stole the vehicle. The actor fired a single shot from a handgun at the time of the incident. Detectives recovered physical evidence from the scene and conducted numerous interviews. The actor was identified and later apprehended in New York City by the United States Marshals Service.



Sexual Assault: Detectives conducted an investigation which led to the arrest of an adult for endangering the welfare and aggravated sexual assault of a juvenile. The actor was transported and lodged at the Middlesex County Adult Correction Center.

Shoplifting: Detectives assisted patrol officers in arresting a shoplifting suspect who fled the area to a local hotel, where the actor committed a burglary in attempt to avoid apprehension. Shoplifting proceeds were recovered from a South Brunswick store, as well as numerous victims statewide. The value of the recovered proceeds was over \$10,000. In addition, a controlled dangerous substance and drug paraphernalia were seized at the time of the arrest.





Noteworthy Cases:

Theft: Police were called to a local business to investigate a report of a theft from the business. Detectives reviewed video surveillance and were able to obtain a confession. The individual was arrested for the theft, and also for possession and distribution of a controlled dangerous substance.



Theft: Police received a report of theft from a township resident. Detectives investigated and identified a suspect, who was employed by the victim. Detectives interviewed the suspect, ultimately gaining a confession. The actor was arrested and charged with the theft.

Weapons Offense: Detectives responded to investigate a road rage incident where a firearm was brandished. Detectives observed what appeared to be a firearm in plain view in the passenger compartment of the vehicle. The firearm was later identified as an imitation firearm, and was collected as evidence. A suspect was identified, interviewed and arrested.

Aggravated Assault: Detectives arrested a juvenile for an aggravated assault that was committed with a weapon. The weapon was recovered during a search of a vehicle. The actor provided a full confession in the presence of a parent and was later lodged at the Middlesex County Juvenile Detention Center.

Theft: Detectives investigated a large-scale theft which occurred at a local company. An employee stole over \$2,000,000 in payroll funds over a ten year period. Investigation led to the employee being arrested for theft and money laundering charges.

PROPERTY AND EVIDENCE:

Category:	2020	2021	Increase/Decrease
Total Cases	356	410	15%
Total Items	936	914	-2%
Items Released/Disposed	341	1,114	225%
Weapons Destroyed	6	11	85%
Project Medicine Drop	333 lbs.	250 lbs.	-25%
Items Transferred to Labs	116	110	-5%
Forfeiture Applications	2	0	-100%





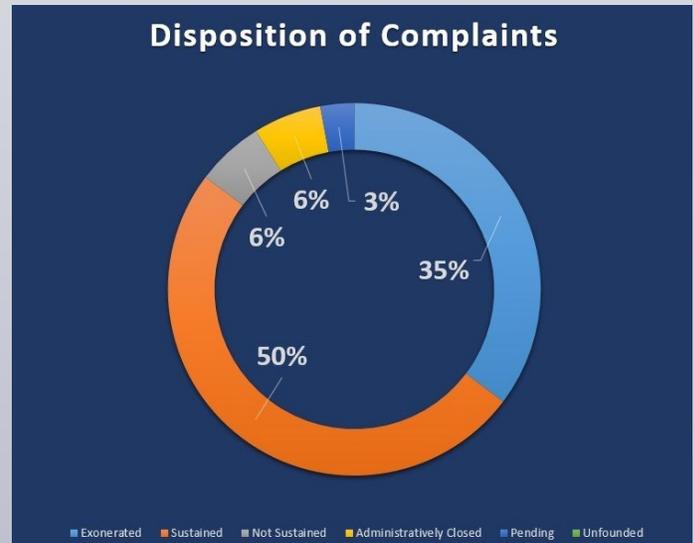
OFFICE OF PROFESSIONAL STANDARDS

The South Brunswick Police Department is dedicated to providing the best possible police service to the citizens it serves. Officers are carefully selected and receive the best possible training to help them perform their duties in a fair, honest, impartial, and professional manner. The Office of Professional Standards/Internal Affairs Unit of the South Brunswick Police Department is responsible for ensuring that members of the department meet the highest standards of professional conduct and are responsive to the citizens they serve. The Office of Professional Standards is also responsible for the thorough investigation of all complaints of misconduct against members of the South Brunswick Police Department.

The Office is charged with administering the investigative and disciplinary processes for the South Brunswick Police Department. The Office of Professional Standards reports directly to the Chief of Police.

Citizen Generated Complaints

Disposition:	2020	2021
Exonerated	8	6
Sustained	3	1
Not sustained	0	2
Administratively Closed	0	0
Pending	7	1
Unfounded	0	0
Total:	18	10



Internally Generated Complaints

Disposition:	2020	2021
Exonerated	5	6
Sustained	6	16
Not Sustained	1	0
Administratively Closed	1	2
Pending	4	0
Unfounded	0	0
Total:	17	24

MAJOR DISCIPLINE:
 In 2021, we had no incidents involving major discipline.





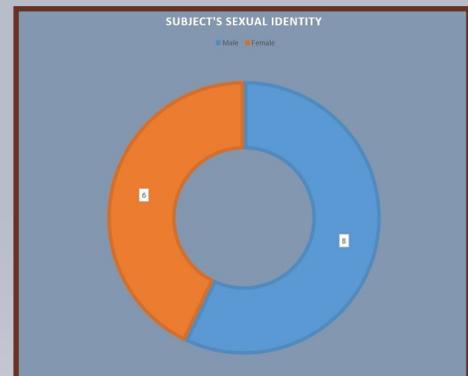
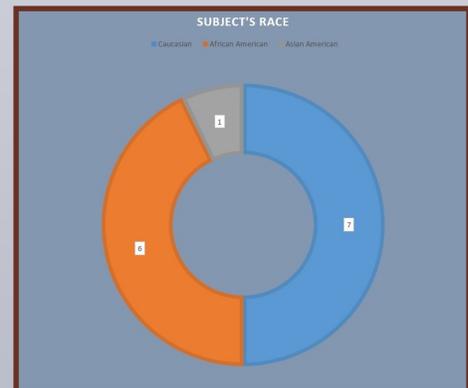
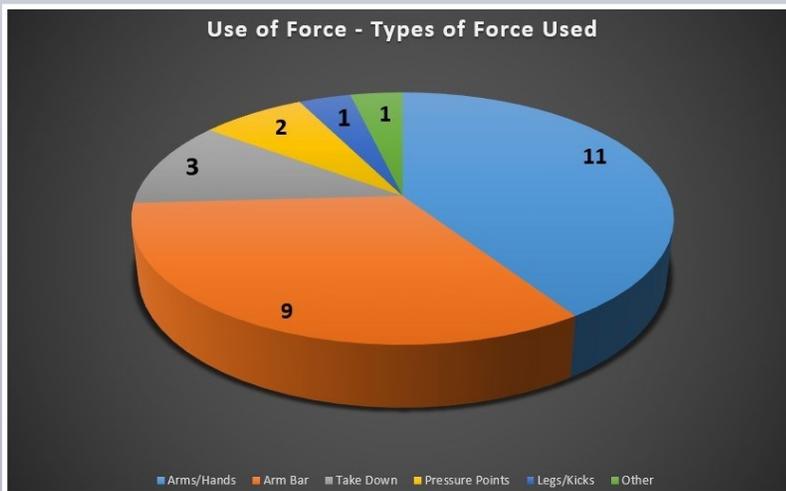
USE OF FORCE

In 2021, there were 88,757 total calls for service handled by South Brunswick Police Department. Force was used in 14 of those cases, a rate of .015%. There were 24 total Use of Force reports completed in 2021 for the 14 incidents involving force during a police action.

Each Use of Force incident received a timely and thorough command-level administrative review. These reviews are a critical priority of the department. Lieutenants examine all aspects of each incident to determine if the actions were in accordance with our high level of standards, as well as meeting the New Jersey Attorney General’s Guidelines. All officers’ actions were found to be consistent with the department’s rules and regulations and all state guidelines.

Here is an overview of the Use of Force Incidents in 2021:

- No subjects were injured as a result of the force used. Three officers reported being injured during the use of force incident.
- 24 separate officers utilized force throughout the year.
- 11 of the 14 use of force incidents involved people who were categorized as having some form of mental health issues at the time of the incident.
- All of the incidents involved the use of physical force – placing hands on or restraining a person.
- None of the incidents involved the use of mechanical or deadly force.
- Seven subjects were arrested during or following the use-of-force incident. Three of them were charged with resisting arrest in addition to charges related to their initial actions.



Our Support Services Bureau has continued to incorporate training to provide officers with de-escalation techniques and realistic scenario-based exercises to address use of force incidents and interactions with emotionally disturbed persons.





Body Worn Cameras

In 2021, the South Brunswick Police Department selected Axon’s body worn camera solution to comply with the New Jersey Attorney General’s guideline on body worn cameras.



The Axon Body 3 is one of the most advanced integrated hardware and software solutions available to law enforcement officers, and is completely maintained on a secure cloud. The proprietary software suite allows easy dissemination within the department, to other agencies, or to applicable public requests. Body worn camera footage and other digital evidence is maintained on a contracted secure online video evidence management system, and has begun to eliminate the need for paper records or burning evidence to disks. As an added benefit, officers can provide victims and witnesses a citizen link to add digital evidence such as home security camera footage to an email or text message, which is then electronically added to the case file.

allowing for footage from both the in-car camera system and the body worn camera to be stored in a single video evidence management system.

A portion of the body worn camera cost was subsidized by a state grant program.

The South Brunswick Police Department is pleased that this body worn camera system allows for increased transparency, greater accountability, and enhanced citizen experience.

A future deployment of Axon’s Fleet 3 in-car camera will integrate with the current body worn camera system,





COMMUNITY POLICING DIVISION

The Community Policing Division is comprised of the Community Policing Bureau and the School Resource Officer Bureau, which, working together, proactively and coactively address the needs and concerns of the South Brunswick community regarding community partnerships, quality of life issues, school security, and crime prevention.

COMMUNITY POLICING BUREAU

The Community Policing Bureau is responsible for the planning, facilitation, and implementation of programs and initiatives that reach out to the community with the purpose of reducing crime and the fear of criminal acts, and empowering community members and groups to assist the police department in our shared goal of combating crime in South Brunswick Township. We achieve this goal by partnering with various individuals and groups throughout town, developing shared goals, and acting together to reach those goals.



The pandemic continued to make our job, as an agency, much more difficult. For the second straight year, we faced the challenge of how to foster relationships with our community members during a time when face-to-face meetings were often discouraged. We know that it is only with the full and unwavering support of our community that we are an effective law enforcement agency, so it was imperative that we continue to adapt to life and business during a pandemic. Rising to the challenge, we adapted many of our partnerships to a virtual platform, maintaining the lines of communication at a time when our community needed us most. We enthusiastically look forward to being able to safely hold our community programs again, and we have already begun planning for many of our programs to be held in 2022.

NATIONAL NIGHT OUT

National Night Out is our biggest and most anticipated community event of the year. We will typically host up to 7,000 residents, provide free food, games, prizes, and displays, and gain new friends within the community. We see this event as essential to maintaining lines of communication with our community, a necessity, as a police department is strongest when it has the full support of the community behind it. We were greatly disappointed to come to the realization that we would need to once again cancel our National Night Out event.





CITIZENS POLICE ACADEMY

Since 2015 our Citizens Police Academy has hosted two classes a year with approximately 23 students per session. The academy provides education on law enforcement topics to a group of adult residents. Topics include an overview of the criminal justice system, criminal and motor vehicle law, patrol, investigations, ethics, use of force, first aid, and many other specific aspects of policing. Attendees go over several shoot/don't shoot scenarios with a firearms simulator, and participate in practical exercises. Participants are left with a greater understanding of police operations and concerns, and the police department gets a chance to make new community contacts, a win/win for both the community and the police department. Since the start of the pandemic, we have had to put the academy on hold; which is unfortunate for both the community and the agency. We are hoping to be able to hold future classes when safe. Look for updates via NIXLE.

YOUTH POLICE ACADEMY

Our Youth Police Academy, a popular program for incoming 6th grade students, was once again not able to be held due to the pandemic. This program is held during the summer, and hosts three sessions, each a week long, during which students are introduced to the police department, and instructed on law enforcement topics such as basic training, patrol, investigations, traffic, and many others. We anticipate starting this program up again in 2022, and look forward to connecting with another 75 youth recruits.

NEIGHBORHOOD WATCH PROGRAM

Our Neighborhood Watch program successfully teams officers up with community members in an attempt to keep a watchful eye on our neighborhoods. Citizens are trained to be good observers, contacting police when they see anything amiss. In 2021, we were able to connect with six neighborhoods, providing information on topics such as personal safety, scams, and home security.



SENIOR CITIZEN OUTREACH

Recognizing the value of providing training on various personal safety topics to our senior citizens, officers were excited to be able to connect with our senior population on four occasions during the year, as the Senior Citizen Center held safe, socially distanced, outdoor activities. We gave presentations on preventing scams and fraud, a perennial favorite topic for our senior population, safe driving strategies, and a few presentations on personal safety, another topic near and dear to everyone's heart.





BLUE ANGEL LOCKBOX PROGRAM

This program places lockboxes purchased by the police department on the homes of individuals 55 years old or older, and who live alone, or are alone on a frequent basis, and who may need the police to enter their homes to render emergency medical care. This program was maintained throughout the pandemic, and 90 residents took advantage of this free program in 2021.



CHILD ID DAY

The purpose of this program is to provide hard, permanent cards containing specific identifying information for children, which would be useful to an investigating agency if a child should go missing. Unfortunately, due to the pandemic, we were unable to hold Child ID Day in 2021. We anticipate holding this event again in the fall of 2022.

CRIME PREVENTION IN THE COMMUNITY

During the course of a typical year, our police department provides over 100 presentations to a variety of community groups such as scout troops, homeowners associations, businesses, school groups, and houses of worship, all designed to strengthen our relationship with the community, as well as provide advice to our residents on community building, safety, active shooter response, and crime prevention.



In 2021 the pandemic put a damper on many of our presentations, as groups either did not meet, or wanted to have minimal interaction with anyone outside the group. Despite the challenges posed by COVID-19, we were still able to give approximately 54 presentations in 2021.

While this is less than we typically hope for, we consider every opportunity to meet our community members as a win, and are anticipating giving more presentations in 2022 as restrictions caused by the pandemic continue to loosen.





SCHOOL RESOURCE OFFICER BUREAU

The School Resource Officer (SRO) Unit is responsible for the planning, facilitation, and implementation of programs and activities that reach out to school administrative and instructional staff, students, parents, and community members. The unit has the purpose of reducing crime and the fear of criminal acts within the school environment, providing guidance, instruction, and response within and around the schools, and assisting school staff in maintaining a safe school environment. We achieve this goal by collaborating with various individuals throughout the school, including administrators, teachers, counselors, and students. The officers and members of the school community develop shared goals and act to reach those goals, with the ultimate objective being the reduction or prevention of crime in the schools, and the maintenance of a safe school environment.



The SRO program has looked very different since the start of the pandemic. In January of 2021 our Special Education students were brought back to in-person learning, and remote learning centers were established in some buildings for certain at-risk students. Then, starting in February, a small portion of students elected to come back to school for in-person instruction while the rest of the district chose to remain virtual. The SROs now had the opportunity to interact with their students, offering guidance and understanding for those that chose to be in-person. The SROs also assisted school administration and staff with navigating the difficult task of having some students in-person while the rest of the students were still at home. They remained available to check on those students at home while maintaining safety and security at the occupied buildings. They were also present at the middle schools and high school for before and after school activities.

During 2021, members of the SRO Unit completed 93 Investigation Reports, 64 Supplemental Reports due to their follow-up investigations, and completed five Stationhouse Adjustment Agreements with qualifying juveniles in lieu of formal charges. Collectively they performed 44 wellbeing checks and handled 47 juvenile related incidents.





SCHOOL SECURITY:

This year once again brought about many changes to our bureau, as well as to many others across the nation. The SRO Bureau continued to provide safety and security to the school buildings even as schools were at a limited capacity. We recognize that the schools are a lifeline for many of our students, and so the SROs were sure to maintain an open line of communication throughout the pandemic and assisted school officials in any way necessary.



The SRO unit oversaw Operation Safe Schools, which deployed officers to each school during arrival and dismissal during the first week of school in September of 2021. School buildings used as election polling places were provided additional security assistance on Election Day. The SROs observed various drills in every public school and several private schools, and provided information on improving procedures, as well as addressing other school security concerns.

In 2021, the school district added to their school security unit. Along with the three security officers already at the high school, there are now security officers stationed at both of the middle schools. These individuals are civilians with law enforcement backgrounds. Our SROs work in conjunction with this security unit, providing a higher level of security to the district. Every school building in the district is continually evaluated for physical safety and security, with school administrators and the school safety specialist being provided advice and suggestions related to increasing school security. The ongoing relationship between our agency and the school district allows for productive conversations pertaining to school safety to remain a top priority.





SCHOOL PRESENTATIONS:

Historically the SRO Unit provides a multitude of presentations throughout the school district and private schools over the course of the year. Due to the pandemic, presentations were limited and/or virtual again this year.

The beginning of the 2021-2022 school year allowed the high school SRO to join in on classroom discussions in both law classes and driver's education classes. As things begin to go back to normal, the SRO Unit looks forward to bringing many of the presentations back to the school buildings.

Some important presentations are those done at school assemblies on various topics, including safety and bullying prevention and community building, with the goal being a reduction in cases of bullying and other inappropriate conduct within the school environment. Other topics such as personal safety, the police role in the community, and police familiarization are also topics that have been presented in the past and will continue once everyone is comfortable moving forward.



S.A.F.E. PROGRAM:

The S.A.F.E. (Substance Awareness for Empowerment) Program is a program designed to educate children on the effects of drugs, alcohol, and tobacco use. The S.A.F.E. Program focuses on developing decision-making skills, providing facts involving the use of various substances, the development of strategies to resist offers of substance use, and responding appropriately to peer pressure. It also stresses the importance of being confident in making the best decisions for that individual.



The first two parts of the program are taught to 5th grade students in the elementary schools, with a third component being delivered in Crossroads Middle School to 6th grade students. Saint Augustine's School and the Noor-Ul-Iman School are offered all three parts of the program, as well.

Unfortunately, due to the pandemic the S.A.F.E program was not offered to students in 2021. It is slated to be brought back in 2022.





Public Information Officer

It is the policy of the South Brunswick Police Department to cooperate fully and impartially with authorized news media representatives in their efforts to gather factual, public information pertaining to activities of this department, and to share important information with our community members. This task is accomplished through the Public Information Officer (PIO), who disseminates appropriate information as promptly as circumstances allow, without partiality, and in as objective a manner as possible.



The PIO shares information that may be of interest to the general public regarding policy, procedures, or events involving the police department, or other newsworthy information, as long as the information:



- Is not legally protected from being released
- Does not unduly interfere with the mission of the Department
- Does not infringe upon the rights of a defendant
- Does not compromise the safety or privacy interests of officers, victims, witnesses, or others

The PIO routinely shares information with our community through the use of multiple social media platforms, on our web page, via our NIXLE notification system, and by providing information directly to media representatives.

Our police department strongly encourages our residents to follow our social media platforms and to sign up for our NIXLE feed to maintain open lines of communication and information sharing on events which may impact our community.



Our Web page may be accessed at:

<https://www.southbrunswicknj.gov/departments/police/>



Access our NIXLE feed by texting your zip code to **888777**



Access our Twitter feed at: *SoBrunswickPD*



Our Instagram page may be accessed at: *sobrunswickpd*





SBPD AND THE COMMUNITY

Public Library Dedication



Community Engagement



Special Olympics Torch Run





SBPD AND THE COMMUNITY

Community Engagement and Presentations





SBPD AND THE COMMUNITY

Honor Guard Details, Pipes and Drums





SBPD AND THE COMMUNITY

Our Amazing Administrative Staff!





GOALS & OBJECTIVES FOR 2021

Goal #1: Implement Programs Centered on Officer Wellness and Resiliency

Objectives:

1. Introduce training and programs designed to increase awareness of factors that impact officers' wellbeing and improve resiliency
2. Identify and implement outreach programs for officers in need of critical support

Goal #2: Reduction of Serious and Fatal Motor Vehicle Crashes

Objectives:

1. Development of a spreadsheet of vehicle crashes, including contributing factors
2. Coordination of efforts between Traffic Safety Bureau and Patrol Bureau to address and reduce conditions found to be favorable for serious motor vehicle crashes
3. Increase enforcement of motor vehicle laws to reduce violations which may contribute to motor vehicle crashes

Goal #3: Increase Community Engagement Opportunities

Objectives:

1. Develop, adapt, and expand technology-based community outreach efforts
2. Increase the number of in-person community presentations and programs, as pandemic safety allows
3. Enhance and expand our school-based outreach programs and presentations





CLOSING REMARKS

I would like to begin by thanking you for taking an interest in our agency and reading our Annual Report. I firmly believe that the Township of South Brunswick has one of the finest police departments in the State of New Jersey, but I welcome you to form your own opinion of our agency based on your personal interactions with us, as well as the information contained on these pages. It is our goal to share this information with you in the spirit of transparency, and I truly hope that the opinion you've formed is a positive one.

This past year was fraught with challenges, from managing resources and services during a global pandemic, to ensuring that we are a progressive, fair, and just police department. As our country faces the challenges that come with a call for police reform, I believe that we in the South Brunswick Police Department are well ahead of the curve, offering the finest in police services.

One year ago, I memorialized a set of goals for 2021, goals which I believed would only make our police department stronger and better. These goals were as follows:

1. Enhance Oversight and Supervision of Operations Division
2. Implement Increased Training For Use of Force Guidelines
3. Increase Detection of Impaired Driving
4. Improve Community Engagement in the Period of COVID

Looking back on these goals, I am confident that we achieved each one. By implementing our newly purchased body worn cameras, we increased the transparency of our actions. We expanded our command officer presence on all shifts with the intent of creating increased accountability. Additionally, through the use of weekly auditing of operational activities including videos, reports, and use of force incidents, we assured that our agency was interacting properly with our community.

The training we implemented on the Attorney General's new use of force guidelines brought our agency to a new standard, and the training provided to our officers on de-escalation has benefitted our residents time and again. Our efforts to better detect and intervene with impaired drivers allowed us to help keep our roadways safe, and our community engagement efforts, whether virtual or in person, allowed us to maintain connection with the community that we have sworn to serve.

Our goals for 2022 will further lead us into a new age of policing, and I am fully confident that my officers will embrace these goals, as they have embraced every past initiative, in a sincere effort to be the best police agency in the State of New Jersey.

I couldn't be more proud of the men and women of the South Brunswick Police Department. They have faced, head-on, every challenge thrown at them, adapted, and emerged stronger and better than ever before. I have every confidence that they will once more adapt and forge an even stronger bond with the community.

I would like to thank our community members, along with our Mayor, Town Council, and Township Manager for their unwavering support of the South Brunswick Police Department. Our commitment to our community has never been stronger, and our desire to succeed has never been greater. We will continue to serve the Township of South Brunswick with integrity, respect, and professionalism, adapting to meet the ever-changing needs of our community. I am proud to lead one of the finest law enforcement agencies in the state as we continue to serve our community and address the needs of the future.

Respectfully Submitted,

Raymond J. Hayducka

Chief of Police

